UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-K

(Mark (⊠	ANNUAL REPORT PURSUANT TO SECTION	ON 13 OR 15(d) OF THE SE r the Fiscal Year Ended Dece OR		
	TRANSITION REPORT PURSUANT TO SE For the trans		E SECURITIES EXCHANGE ACT OF 1934to	4
	Con	mmission File Number: 001-3	9180	
		ta Financial ne of Registrant as Specified i		
	Maryland		84-3501231	
(Stat	e or other jurisdiction of incorporation or organ	ization	(I.R.S. Employer Identification Number	·)
	819 Teaneck Road, Teaneck, New Jersey		07666	
	(Address of principal executive offices)	(201) 0(2.0(0)	(Zip code)	
	(Registrant	(201) 862-0660 's telephone number, includi	ng area code)	
		ered pursuant to Section 12(b		
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered	
C	ommon Stock, \$0.01 par value per share	BSBK	The Nasdaq Stock Market, LL	C
T., 4:4.	-	tered pursuant to Section 12(g)		1
	by check mark if the registrant is a well-known se			i e
	by check mark if the registrant is not required to f			.1
1934 dı	by check mark whether the registrant: (1) has file uring the preceding 12 months (or for such shorter prenents for the past 90 days. Yes \square No \oxideta			
of Regi	e by check mark whether the registrant has submitt dation S-T (§232.405 of this chapter) during the p Yes ⊠ No □			
an emer	by check mark whether the registrant is a large acting growth company. See the definitions of "large sy" in Rule 12b-2 of the Exchange Act.			
Large a	ccelerated filer		Accelerated filer	
Non-ac	celerated filer		Smaller reporting company	
			Emerging growth company	\boxtimes
	nerging growth company, indicate by check mark is revised financial accounting standards provided put			ying with any
Indicate	by check mark whether the registrant is a shell con	mpany (as defined in Rule 12b-	2 of the Exchange Act). Yes □ No ⊠	
control	by check mark whether the registrant has filed a reover financial reporting under Section 404(b) of the d or issued its audit report. []			
As of Ju	ine 30, 2020, the aggregate market value of the voting	ng and non-voting common equ	ity held by non-affiliates of the Registrant was S	\$50.0 million.
	March 26, 2021 there were 14,425,441 outstanding al, MHC.	· ·		ed by Bogota
1.	DOCUMEN Portions of the Proxy Statement for the 2021 An	NTS INCORPORATED BY In unual Meeting of Stockholders (

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EXPLANATORY NOTE

Bogota Financial Corp. (the "Company," "we" or "our") was formed to serve as the mid-tier stock holding company for Bogota Savings Bank (the "Bank") upon the reorganization of the Bank into the two-tier mutual holding company structure, which was completed on January 15, 2020. As of December 31, 2019, the reorganization had not been completed and, therefore, the Company had no assets or liabilities and had not conducted any business activities other than organizational activities as of December 31, 2019. Accordingly, the periods in the audited financial statements at or before January 15, 2020 contained in this Annual Report on Form 10-K relate solely to Bogota Savings Bank.

Forward Looking Statements

This Annual Report on Form 10-K contains forward-looking statements, which can be identified by the use of words such as "estimate," "project," "believe," "intend," "anticipate," "assume," "plan," "seek," "expect," "will," "may," "should," "indicate," "would," "contemplate," "continue," "potential," "target" and words of similar meaning. These forward-looking statements include, but are not limited to:

- statements of our goals, intentions and expectations;
- statements regarding our business plans, prospects, growth and operating strategies;
- statements regarding the quality of our loan and investment portfolios; and
- estimates of our risks and future costs and benefits.

These forward-looking statements are based on current beliefs and expectations of our management and are subject to significant business, economic and competitive uncertainties and contingencies, many of which are beyond our control. In addition, these forward-looking statements are subject to assumptions with respect to future business strategies and decisions that are subject to change. Accordingly, you should not place undue reliance on such statements. We are under no duty to and do not take any obligation to update any forward-looking statements after the date of this Annual Report on Form 10-K.

The following factors, among others, could cause actual results to differ materially from the anticipated results or other expectations expressed in the forward-looking statements:

- general economic conditions, either nationally or in our market area, that are worse than expected;
- changes in the level and direction of loan delinquencies and charge-offs and changes in estimates of the adequacy of the allowance for loan losses;
- our ability to access cost-effective funding;
- fluctuations in real estate values and both residential and commercial real estate market conditions;
- demand for loans and deposits in our market area;
- changes in monetary or fiscal policies of the U.S. government, including policies of the U.S. Treasury and the Federal Reserve Board;
- our ability to continue to implement our business strategies;
- competition among depository and other financial institutions;
- cyber attacks, computer viruses and other technological risks that may breach the security of our websites or other systems or those of third parties upon which we rely to obtain unauthorized access to confidential information and destroy data or disable our systems;
- technological changes that may be more difficult or expensive than expected;
- the ability of third-party providers to perform their obligations to us;
- inflation and changes in market interest rates that reduce our margins and yields, reduce the fair value of financial instruments or reduce our volume of loan originations or increase the level of defaults, losses and prepayments on loans we have made and make whether held in portfolio or sold in the secondary market;

- adverse changes in the securities markets;
- changes in laws or government regulations or policies affecting financial institutions, including changes in regulatory fees and capital requirements;
- our ability to manage market risk, credit risk and operational risk;
- our ability to enter new markets successfully and capitalize on growth opportunities;
- our ability to successfully integrate into our operations any assets, liabilities or systems we may acquire, as well as new management personnel or customers, and our ability to realize related revenue synergies and cost savings within expected time frames and any goodwill charges related thereto;
- changes in consumer spending, borrowing and savings habits;
- changes in accounting policies and practices, as may be adopted by the bank regulatory agencies, the Financial Accounting Standards Board, the Securities and Exchange Commission or the Public Company Accounting Oversight Board;
- our ability to retain key employees;
- our compensation expense associated with equity allocated or awarded to our employees; and
- changes in the financial condition, results of operations or future prospects of issuers of securities that we own.

Further, given its ongoing and dynamic nature, it is difficult to predict the full impact of the COVID-19 outbreak on our business. The extent of such impact will depend on future developments, which are highly uncertain, including when the coronavirus can be controlled and abated and whether the gradual reopening of businesses will result in a meaningful increase in economic activity. As the result of the COVID-19 pandemic and the related adverse local and national economic consequences, we could be subject to any of the following risks, any of which could have a material, adverse effect on our business, financial condition, liquidity, and results of operations: demand for our products and services may decline, making it difficult to grow assets and income; if the economy is unable to substantially reopen or remain open, and high levels of unemployment continue for an extended period of time, loan delinquencies, problem assets, and foreclosures may increase, resulting in increased charges and reduced income; collateral for loans, especially real estate, may decline in value, which could cause loan losses to increase; our allowance for loan losses may have to be increased if borrowers experience financial difficulties, which will adversely affect our net income; the net worth and liquidity of loan guarantors may decline, impairing their ability to honor commitments to us. As the result of the decline in the Federal Reserve Board's target federal funds rate to near 0%, the yield on our assets may decline to a greater extent than the decline in our cost of interest-bearing liabilities, reducing our net interest margin and spread and reducing net income. Our cyber security risks are increased as the result of an increase in the number of employees working remotely; and FDIC premiums may increase if the agency experience additional resolution costs.

Because of these and a wide variety of other uncertainties, our actual future results may be materially different from the results indicated by these forward-looking statements. Please also see "Item 1A. Risk Factors."

PART I

ITEM 1. Business

Bogota Financial Corp.

Bogota Financial Corp. is a Maryland corporation that was formed in September 2019 as part of the mutual holding company reorganization of Bogota Savings Bank to become the bank holding company of Bogota Savings Bank. Since being incorporated, other than holding the common stock of Bogota Savings Bank, Bogota Financial Corp. retained approximately 50% of the net cash proceeds of the stock offering, made a loan to the employee stock ownership plan of Bogota Savings Bank, and has not engaged in any other business activities to date. Bogota Financial Corp.'s executive offices are located at 819 Teaneck Road, Teaneck, New Jersey 07666, and its telephone number is (201) 862-0660.

Bogota Financial Corp. completed its stock offering in connection with the mutual holding company reorganization of Bogota Savings Bank on January 15, 2020. The Company sold 5,657,735 shares of common stock at \$10.00 per share in its subscription offering for gross proceeds of approximately \$56.6 million. In connection with the reorganization, the Company also issued 263,150 shares of common stock and \$250,000 in cash to Bogota Savings Bank Charitable Foundation, Inc., and 7,236,640 shares of common stock to Bogota Financial, MHC, the New Jersey-chartered mutual holding company. Shares of the Company's common stock began trading on January 16, 2020 on The Nasdaq Capital Market under the trading symbol "BSBK."

Bogota Financial Corp., as the holding company of Bogota Savings Bank, is authorized to pursue other business activities permitted by applicable laws and regulations, which may include the acquisition of banking and financial services companies. We currently have no agreements to acquire other financial institutions or financial services companies, although we may determine to do so in the future.

Our cash flows will depend on earnings from the investment of the net offering proceeds and from any dividends we receive from Bogota Savings Bank. Bogota Savings Bank is subject to regulatory limitations on the amount of dividends that it may pay. Initially, Bogota Financial Corp. will not own or lease any property, but instead will pay Bogota Savings Bank for the use of its premises, furniture and equipment. We intend to employ as officers of Bogota Financial Corp. only persons who are officers of Bogota Savings Bank. However, we will use the support staff of Bogota Savings Bank from time to time. We will pay Bogota Savings Bank for the time devoted to Bogota Financial Corp. by employees of Bogota Savings Bank; however, these individuals will not be separately compensated by Bogota Financial Corp. Bogota Financial Corp. may hire additional employees, as appropriate, to the extent it expands its business in the future.

Bogota Financial, MHC

Bogota Financial, MHC was formed in January 2020 as a New Jersey-chartered mutual holding company in connection with the reorganization of Bogota Savings Bank into the "two-tier" mutual holding company form of organization. Bogota Financial, MHC will, for as long as it is in existence, own a majority of the outstanding shares of Bogota Financial Corp.'s common stock. As a mutual holding company, Bogota Financial, MHC will be a non-stock company.

Bogota Financial, MHC's principal assets are the common stock of Bogota Financial Corp. it received in the reorganization and offering and \$50,000 cash in initial capitalization. Presently, it is expected that the only business activity of Bogota Financial, MHC will be to own a majority of Bogota Financial Corp.'s common stock. Bogota Financial, MHC is authorized, however, to engage in any other business activities that are permissible for mutual holding companies under New Jersey law, including investing in loans and securities. Bogota Financial, MHC is subject to comprehensive regulation and examination by the New Jersey Department of Banking and Insurance (the "NJDBI") and the Federal Reserve Board.

Bogota Savings Bank

Founded in 1893, Bogota Savings Bank is a New Jersey-chartered savings bank that operates two retail banking offices in Teaneck and Bogota, New Jersey. Bergen, Morris and Essex County and the surrounding areas are our primary market area for our business operations. We attract deposits from the general public and municipalities and use those funds along with advances from the Federal Home Loan Bank of New York and funds generated from operations to originate one-to four-family residential real estate loans and commercial real estate and multi-family loans and, to a lesser extent, consumer loans, commercial and industrial loans and construction loans. We also invest in securities, which have historically consisted primarily of U.S. Government and agency obligations, municipal obligations, corporate bonds and mortgage-backed securities. We offer a variety of deposit accounts, including demand accounts, savings accounts, money market accounts and certificate of deposit accounts.

At December 31, 2020, we had consolidated total assets of \$740.9 million, total deposits of \$502.0 million and total equity of \$128.5 million. Bogota Savings Bank is subject to comprehensive regulation and examination by the NJDBI and the Federal Deposit Insurance Corporation (the "FDIC"). Our website address is *www.bogotasavingsbank.com*. Information on this website is not and should not be considered a part of this Annual Report on Form 10-K.

Acquisition of Gibraltar Bank

On February 28, 2021, the Company completed its acquisition of Gibraltar Bank. As a result of the merger, we acquired three branch offices located in Morris and Essex Counties in New Jersey. Based on December 31, 2020 financial information, the combined institution had approximately \$821 million in assets, \$584 million in deposits and \$142 million in stockholders' equity. In addition, as part of the transaction, the Company issued 1,267,916 shares of its common stock to Bogota Financial, MHC. The conversion and consolidation of data processing platforms, systems and customer files is expected to occur on or about August 16, 2021.

Market Area

Our branches, including our corporate office, are located in Bergen, Morris and Essex Counties, although we consider our lending area to generally also encompass Monmouth and Ocean Counties in New Jersey and the surrounding areas. Bergen County ranks as the most populous county in New Jersey (out of 21 counties) with a population of approximately 950,000 compared to an estimated population of 799,000 for Essex County, 630,000 for Monmouth County, 577,000 for Ocean County, 492,000 for Morris County and 9.0 million for the entire state. The economy in our primary market area has benefited from being varied and diverse, with a broad economic base. Bergen, Essex, Monmouth, Ocean and Morris Counties have a median household income of approximately \$101,000, \$63,000, \$98,000, \$68,000 and \$146,000, respectively. The median household income for New Jersey is approximately \$83,000 and the median household income is approximately \$63,000 for the United States. As of December 2020, the unemployment rate was 6.8% for Bergen County, 9.5% for Essex County, 6.4% for Monmouth County, 6.8% for Ocean County and 5.9% for Morris County, compared to 7.7% for New Jersey and a national rate of 6.2%.

We believe that we have developed products and services that will meet the financial needs of our current and future customer base; however, we plan, and believe it is necessary, to expand the range of products and services that we offer to be more competitive in our market area. Our marketing strategies focus on the strength of our knowledge of local consumer and small business markets, as well as expanding relationships with current customers and reaching out to develop new, profitable business relationships.

Competition

We face significant competition for deposits and loans. Our most direct competition for deposits has come historically from the numerous financial institutions operating in our market area (including other community banks and credit unions), many of which are significantly larger than we are and have greater resources. We also face competition for investors' funds from other sources such as brokerage firms, money market funds and mutual funds, as well as from securities offered by the federal government, such as Treasury bills. Based on FDIC data at June 30, 2020 (the latest date for which information is available), we had 0.89% of the FDIC-insured deposit market share in Bergen County, which was the 19th largest market share among the 51 institutions with offices in the county. Money center banks, such as Bank of America, JP Morgan Chase, Wells Fargo and Citi, and large regional banks, such as TD Bank, M&T Bank and PNC Bank, have a significant presence in Bergen County and the other markets that we serve.

Our competition for loans comes primarily from the competitors referenced above and from other financial service providers, such as mortgage companies and mortgage brokers. Competition for loans also comes from the increasing number of non-depository financial service companies participating in the mortgage market, such as insurance companies, securities firms, financial technology companies, specialty finance firms and technology companies.

We expect competition to remain intense in the future as a result of legislative, regulatory and technological changes and the continuing consolidation trend in the financial services industry. Technological advances, for example, have lowered barriers to entry, allowed banks to expand their geographic reach by providing services over the internet and made it possible for non-depository institutions, including financial technology companies, to offer products and services that traditionally have been provided by banks. Competition for deposits and the origination of loans could limit our growth in the future.

Lending Activities

Historically, our lending activities have emphasized one- to four-family residential real estate loans, and such loans continue to comprise the largest portion of our loan portfolio. Other areas of lending include commercial real estate and multi-family loans and, to a much lesser extent, consumer loans, consisting primarily of home equity loans and lines of credit, commercial and industrial loans and construction loans. Subject to market conditions and our asset-liability analysis, we expect to continue to focus on commercial real estate and multi-family lending as part of our effort to diversify the loan portfolio and increase the overall yield earned on our loans. We compete for loans by offering high quality personalized service, providing convenience and flexibility, providing timely responses on loan applications, and by offering competitive pricing.

Loan Portfolio Composition. The following table sets forth the composition of the loan portfolio at the dates indicated.

		At December 31,								
		2020		2019						
	Amount		Percent	Amount	Percent					
			(Dollars in the	ousands)						
Real Estate Loans:										
Residential	\$	340,001	60.72% \$	384,296	71.28%					
Commercial and multi-family		171,635	30.65	119,832	22.23					
Construction ⁽¹⁾		9,931	1.8	5,943	1.1					
Commercial and industrial		13,652	2.44	2,264	0.42					
Consumer:										
Home Equity and other		24,713	4.41	26,838	4.98					
Total loans receivable	\$	559,932	100.00 % \$	539,173	100.00%					

⁽¹⁾ Represents amounts disbursed at December 31, 2020 and 2019. The undrawn amounts of construction loans totaled \$32.6 million and \$3.1 million at December 31, 2020 and 2019, respectively.

Loan Portfolio Maturities. The following tables set forth the contractual maturities of our total loan portfolio at December 31, 2020. Demand loans, loans having no stated repayment schedule or maturity, and overdraft loans are reported as being due in one year or less. The table presents contractual maturities and does not reflect repricing or the effect of prepayments. Actual maturities may differ.

			At December 31, 2020										
	 esidential eal Estate Loans	a Fa	ommercial nd Multi- amily Real tate Loans		ommercial Industrial Loans (In tho		nstruction Loans s)	C	onsumer Loans	To	otal Loans		
Amounts due in:													
One year or less	\$ 143	\$	6,400	\$	_	\$	576	\$	482	\$	7,601		
More than one year through five													
years	8,235		6,597		11,568		329		354		27,083		
More than five years through													
fifteen years	94,486		107,383		2,084		8,295		6,403		218,651		
More than fifteen years	237,137		51,255		_		731		17,474		306,597		
Total	\$ 340,001	\$	171,635	\$	13,652	\$	9,931	\$	24,713	\$	559,932		

The following table sets forth our fixed and adjustable-rate loans at December 31, 2020 that are contractually due after December 31, 2021.

	Fi	ixed Rates	Adjı	loating or istable Rates thousands)	Total
Residential real estate loans	\$	279,454	\$	60,404	\$ 339,858
Commercial and multi-family real estate loans		38,205		127,030	165,235
Construction loans		5,145		4,210	9,355
Commercial and industrial loans		13,551		101	13,652
Consumer loans		5,221		19,010	24,231
Total	\$	341,576	\$	210,755	\$ 552,331

Residential Real Estate Loans. Our one- to four-family residential loan portfolio consists of mortgage loans that enable borrowers to purchase or refinance existing homes, most of which serve as the primary residence of the borrower. At December 31, 2020, one- to four-family residential real estate loans totaled \$340.0 million, or 60.7% of our total loan portfolio, and consisted of \$279.6 million of fixed-rate loans and \$60.4 million of adjustable-rate loans. Most of these one- to four-family residential properties are located in our primary market area.

We offer fixed-rate and adjustable-rate residential real estate loans with maturities up to 30 years. The one- to four-family residential mortgage loans that we originate are generally underwritten according to Fannie Mae and Freddie Mac guidelines, and we refer to loans that conform to such guidelines as "conforming loans." Loans to be sold to other approved investors or secondary market sources are underwritten to their specific requirements. We generally originate both fixed- and adjustable-rate mortgage loans in amounts up to the maximum conforming loan limits. We also originate loans above the conforming limits up to a maximum amount of \$2.5 million, which are referred to as "jumbo loans." We generally underwrite jumbo loans, whether originated or purchased, in a manner similar to conforming loans.

Our adjustable-rate residential real estate loans have interest rates that are fixed for an initial period ranging from one to ten years. After the initial fixed period, the interest rate on adjustable-rate residential real estate loans is generally reset every year based on a contractual spread or margin above the average yield on U.S. Treasury securities. Our adjustable-rate residential real estate loans have initial and periodic caps of 2% on interest rate changes, with a current cap of 5% over the life of the loan.

We will originate one- to four-family residential mortgage loans with loan-to-value ratios of up to 80% of the appraised value, depending on the size of the loan. Additionally, we will originate residential mortgage loans on townhouses or condominiums with loan-to-value ratios of up to 75% of the appraised value, depending on the size of the loan. Our conforming residential real estate loans may be for up to 90% of the appraised value of the property provided the borrower obtains private mortgage insurance. Additionally, mortgage insurance is required for all mortgage loans that have a loan-to-value ratio greater than 80%. The required coverage amount varies based on the loan-to-value ratio and term of the loan. We only permit borrowers to purchase mortgage insurance from companies that have been approved by Bogota Savings Bank.

We generally do not offer "interest only" mortgage loans on one- to four-family residential properties or loans that provide for negative amortization of principal, such as "Option ARM" loans, where the borrower can pay less than the interest owed on the loan, resulting in an increased principal balance during the life of the loan. Additionally, we do not offer "subprime loans" (loans that are made with low down-payments to borrowers with weakened credit histories typically characterized by payment delinquencies, previous charge-offs, judgments, bankruptcies, or borrowers with questionable repayment capacity as evidenced by low credit scores or high debt-burden ratios) or Alt-A loans (defined as loans having less than full documentation).

Commercial and Multi-Family Real Estate Loans. At December 31, 2020, we had \$171.6 million in commercial and multi-family real estate loans, representing 30.7% of our total loan portfolio. Our commercial real estate loans are secured primarily by office buildings, industrial facilities, retail facilities and other commercial properties, substantially all of which are located in our primary market area. At December 31, 2020, commercial real estate loans totaled \$115.2 million, of which \$28.3 million was owner-occupied real estate and \$86.9 million was secured by income producing, or non-owner-occupied real estate.

We generally originate commercial real estate loans with maximum terms of ten years based on a 25-year amortization schedule, and loan-to-value ratios of up to 70% of the appraised value of the property for loans that are originated in-house and 60% of the appraised value of the property for loans received from brokers. Our commercial real estate loans are offered with fixed or adjustable interest rates. Interest rates on our adjustable-rate loans generally adjust every three, five, seven and ten years and the interest rate is indexed to the Federal Home Loan Bank advance rate, plus a margin, subject to an interest rate floor. All of our commercial real estate loans are subject to our underwriting procedures and guidelines, including requiring borrowers to generally have three months of operating expenses and loan payment reserves in a liquid account with us. At December 31, 2020, our largest commercial real estate loan totaled \$13.3 million and was secured by an office building located in our primary market area. At December 31, 2020, this loan was performing in accordance with its original terms.

We consider a number of factors in originating commercial real estate loans. We evaluate the qualifications and financial condition of the borrower (including credit history), including expertise, as well as the value and condition of the mortgaged property securing the loan. When evaluating the qualifications of the borrower, we consider the financial resources of the borrower, the borrower's experience in owning or managing similar property and the borrower's payment history with us and other financial institutions. In evaluating the property securing the loan, among other factors we consider the net operating income of the mortgaged property before debt service and depreciation, the debt service coverage ratio (the ratio of net operating income to debt service) to ensure that it is at least 1.25x of the monthly debt service, and the ratio of the loan amount to the appraised value of the mortgaged property. Our commercial real estate loans are generally appraised by outside independent appraisers approved by the board of directors. Personal guarantees are often obtained from commercial real estate borrowers. Each borrower's financial information on such loans is monitored on an ongoing basis by requiring periodic financial statement updates.

At December 31, 2020, multi-family real estate loans totaled \$56.4 million. Our multi-family real estate loans are generally secured by properties consisting of five or more rental units within our market area. We originate multi-family residential real estate loans with fixed interest rates or with a variety of adjustable interest rates with terms and amortization periods generally of up to 25 years. Interest rates on our adjustable-rate multi-family real estate loans adjust and the interest rate is generally indexed to the Federal Home Loan Bank advance rate, plus a margin. At December 31, 2020, our largest multi-family residential real estate loan had an outstanding balance of \$4.0 million and is secured by an apartment building located in our primary market area. At December 31, 2020, this loan was performing according to its original terms.

In underwriting multi-family residential real estate loans, we require a debt service coverage ratio of at least 1.20x and consider several factors, including the age and condition of the collateral, the financial resources and income level of the borrower and the borrower's experience in owning or managing similar properties. Multi-family residential real estate loans have loan-to-value ratios of up to 75% of the appraised value of the property securing the loans for loans that are originated in-house and 60% of the appraised value of the property for loans received from brokers. All of our commercial real estate loans are subject to our underwriting procedures and guidelines, including requiring borrowers to generally have three months of operating expenses and loan payment reserves in a liquid account with us. The borrower's financial information on such loans is monitored on an ongoing basis by requiring periodic financial statement updates.

Consumer Loans. We offer consumer loans to customers residing in our primary market area. Our consumer loans consist primarily of home equity loans and lines of credit. At December 31, 2020, consumer loans totaled \$26.8 million, or 4.4% of our total loan portfolio.

Home equity loans and lines of credit are multi-purpose loans used to finance various home or personal needs, where a one- to four-family primary or secondary residence serves as collateral. We generally originate home equity loans and lines of credit of up to \$500,000 with a maximum loan-to-value ratio of 70% (75% if Bogota Savings Bank holds the first lien position) and \$300,000, with a maximum loan-to-value ratio of 80% and terms of up to 30 years. Home equity lines of credit have adjustable rates of interest that are based on the prime interest rate published in *The Wall Street Journal*, plus a margin, and reset monthly. Home equity lines of credit are secured by residential real estate in a first or second lien position.

The procedures for underwriting consumer loans include assessing the applicant's payment history on other indebtedness, the applicant's ability to meet existing obligations and payments on the proposed loan, and the loan-to-value ratio. Although the applicant's creditworthiness is a primary consideration, the underwriting process also includes a comparison of the value of the collateral, if any, to the proposed loan amount.

Construction Loans. We also originate loans to finance the construction of one- to four-family residential properties. At December 31, 2020, residential construction loans totaled \$9.9 million, or 1.8% of our total loan portfolio. Most of these loans are secured by properties located in our primary market area.

Our residential land and acquisition loans are generally structured as two-year interest-only balloon loans. The interest rate is generally a fixed rate based on an index rate, plus a margin. Our construction-to-permanent loans are generally structured as interest-only, adjustable-rate loans with a duration of six to twelve months for the construction phase. The interest rate on these loans is based on the prime interest rate as published in *The Wall Street Journal*, plus a margin. Construction loan-to-value ratios for one- to four-family residential properties generally will not exceed 80% of the appraised value of the property on a completed basis, while loan-to-value rations for land acquisition financing will not exceed 50% of the value of the land for an unimproved lot and 75% of the value of the land for an improved lot. Once the construction project is satisfactorily completed, we look to provide permanent financing.

We also offer loans primarily to established local developers to finance the construction of commercial and multi-family properties or to acquire land for development of commercial and multi-family properties. We also provide construction loans primarily to local developers for the construction of one- to four-family residential developments. At December 31, 2020, we had a single commercial construction loan that totaled \$4.2 million, or 0.8% of our total loan portfolio. This loan was secured by an office building located in our primary market area. At December 31, 2020, this loan was performing according to its original terms. We also had undrawn amounts on the commercial construction loan totaling \$32.6 million at December 31, 2020.

Historically, our commercial construction loans are generally interest-only loans that provide for the payment of interest during the construction phase, which is usually between 12 to 24 months. The interest rate is generally adjustable based on an index rate, typically the prime interest rate as published in *The Wall Street Journal*, plus a margin. At the end of the construction phase, the loan generally converts to a permanent commercial real estate mortgage loan, but in some cases it may be payable in full. However, our construction loans for the construction of one- to four-family residential properties do not convert to permanent residential real estate loans. Loans can be made with a maximum loan-to-value ratio of 75% of the appraised market value upon completion of the project or a maximum loan-to-value ratio of 50% for raw land.

Before making a commitment to fund a commercial construction loan, we require an appraisal of the property by an independent licensed appraiser. The construction phase is carefully monitored to minimize our risk. All construction projects must be completed in accordance with approved plans and approved by the municipality in which they are located. Loan proceeds are disbursed periodically in increments as construction progresses and as inspections by our approved inspectors warrant.

Commercial and Industrial Loans. We offer commercial loans and adjustable rate lines of credit in an amount of up to \$500,000 to small and medium sized businesses in our market area. These loans are generally secured by accounts receivable, inventory or other business assets, and we may support this collateral with liens on real property. At December 31, 2020, commercial and industrial loans totaled \$93.7 million, or 2.4% of total loans, which consisted of 46 commercial and industrial loans that totaled \$3.4 million and 112 loans under the Paycheck Protection Program that totaled \$10.3 million.

Commercial lending products include revolving lines of credit and term loans. Our commercial lines of credit are typically made with adjustable interest rates, indexed to the prime interest rate published in *The Wall Street Journal*, plus a margin, and we can demand repayment of the amount due at any time after it is due. Term loans are generally made with fixed interest rates, indexed to the comparable Federal Home Loan Bank of New York amortizing advance indications, plus a margin, and are for terms up to seven years.

When making commercial and industrial loans, we require a debt service coverage ratio of at least 1.25x and we review and consider the financial statements of the borrower, our lending history with the borrower, the borrower's debt service capabilities, the projected cash flows of the business and the value of the collateral, accounts receivable, inventory and equipment. Depending on the collateral used to secure the loans, commercial and industrial loans are made in amounts of up to 70% of the value of the collateral securing the loan. We generally do not make unsecured commercial and industrial loans. Personal guarantees are obtained from commercial and industrial borrowers.

During 2020, as a result of the COVID-19 global health crisis, the U.S. government and regulatory agencies took several actions to provide support to the U.S. economy. The Coronavirus Aid, Relief and Economic Security Act (the "CARES Act") was signed into law on March 27, 2020 as a \$2 trillion legislative package. The CARES Act authorized the Small Business Administration (the "SBA") to temporarily guarantee loans under a new 7(a) program called the Paycheck Prevention Program ("PPP"). Eligible businesses could apply for a PPP loan up to a greater of: (1) 2.5 times its average monthly "payroll costs;" or (2) \$10.0 million. PPP loans have: (a) an interest rate of 1.0%, (b) a five-year loan term to maturity for loans made on or after June 5, 2020 (loans made prior to June 5, 2020 have a two-year term, however borrowers and lenders may mutually agree to extend the maturity for such loans to five years); and (c) principal and interest payments deferred for six months from the date of disbursement. The SBA guarantees 100% of the PPP loans made to eligible borrowers. The entire principal amount of a borrower's PPP loan, including any accrued interest, is eligible to be forgiven under the PPP if employee and compensation levels of the business are maintained and 75% of the loan proceeds are used for payroll expenses, with the remaining 25% of the loan proceeds used for other qualifying expenses.

Loan Underwriting Risks

Adjustable-Rate Loans. While we anticipate that adjustable-rate loans will better offset the adverse effects of an increase in interest rates as compared to fixed-rate loans, an increased monthly payment required of adjustable-rate loan borrowers in a rising interest rate environment could cause an increase in delinquencies and defaults. The marketability of the underlying property also may be adversely affected in a high interest rate environment. In addition, although adjustable-rate loans make our asset base more responsive to changes in interest rates, the extent of this interest sensitivity is somewhat limited by the annual and lifetime interest rate adjustment limits on adjustable-rate residential real estate loans.

Commercial and Multi-Family Real Estate Loans. Loans secured by commercial and multi-family real estate generally have larger balances and involve a greater degree of risk than one- to four-family residential real estate loans. Of primary concern in commercial real estate and multi-family lending is the borrower's creditworthiness and the feasibility and cash flow potential of the project. Payments on loans secured by income properties often depend on the successful operation and management of the properties. As a result, repayment of such loans may be subject to adverse conditions in the real estate market or the economy to a greater extent than residential real estate loans. To monitor cash flows on income properties, we require borrowers and loan guarantors, if any, to provide annual financial statements on commercial real estate and multi-family loans. In reaching a decision whether to make a commercial real estate or multi-family loan, we consider and review a global cash flow analysis of the borrower and consider the net operating income of the property, the borrower's expertise and credit history and the value of the underlying property. We generally have required that the properties securing these real estate loans have debt service coverage ratios (the ratio of earnings before debt service to debt service) of at least 1.25x. We require a Phase One environmental report when we believe a possibility exists that hazardous materials may have existed on the site, or the site may have been impacted by adjoining properties that handled hazardous materials.

Consumer Loans. Consumer loans may entail greater risk than residential mortgage loans, particularly in the case of consumer loans that are unsecured or secured by assets that depreciate rapidly. Repossessed collateral for a defaulted consumer loan may not provide an adequate source of repayment for the outstanding loan and a small remaining deficiency often does not warrant further substantial collection efforts against the borrower. Consumer loan collections depend on the borrower's continuing financial stability, and therefore are likely to be adversely affected by various factors, including job loss, divorce, illness or personal bankruptcy. Furthermore, the application of various federal and state laws, including federal and state bankruptcy and insolvency laws, may limit the amount that can be recovered on such loans.

Construction Loans. Our construction loans are based upon our estimates of costs to complete a project and the value of the completed project. Underwriting is focused on the borrowers' financial strength, credit history and demonstrated ability to produce a quality product and effectively market and manage its operations. All construction loans for which the builder does not have a binding purchase agreement must be approved by the internal loan committee.

Construction lending involves additional risks when compared to permanent residential lending because funds are advanced upon the security of the project, which is of uncertain value before its completion. Because of the uncertainties inherent in estimating construction costs, it is difficult to evaluate accurately the total funds required to complete a project and the related loan-to-value ratio. This type of lending also typically involves higher loan principal amounts and is often concentrated with a small number of builders. In addition, generally during the term of a construction loan, interest may be funded by the borrower or disbursed from an interest reserve set aside from the construction loan budget. These loans often involve the disbursement of substantial funds with repayment substantially dependent on the success of the ultimate project and the ability of the borrower to sell or lease the property or obtain permanent take-out financing, rather than the ability of the borrower or guarantor to repay principal and interest. If the appraised value of a completed project proves to be overstated, we may have inadequate security for the repayment of the loan upon completion of construction of the project and may incur a loss. We use a discounted cash flow analysis to determine the value of any construction project of five or more units. Our ability to continue to originate a significant amount of construction loans is dependent on the strength of the housing market in our market areas.

Commercial and Industrial Loans. Unlike residential real estate loans, which generally are made on the basis of the borrower's ability to make repayment from his or her employment or other income, and which are secured by real property whose value tends to be readily ascertainable, commercial business loans have higher risk and typically are made on the basis of the borrower's ability to make repayment from the cash flow of the borrower's business, and the collateral securing these loans may fluctuate in value. Our commercial business loans are originated primarily based on the identified cash flow of the borrower and secondarily on the underlying collateral provided by the borrower. Most often, this collateral consists of real estate, accounts receivable, inventory or equipment. Credit support provided by the borrower for most of these loans and the probability of repayment is based on the liquidation value of the pledged collateral and enforcement of a personal guarantee, if any. As a result, the availability of funds for the repayment of commercial business loans may depend substantially on the success of the business itself. Further, any collateral securing such loans may depreciate over time, may be difficult to appraise and may fluctuate in value.

Originations, Purchases and Participations of Loans

Lending activities are conducted by our loan personnel operating at our main office and branch office location. We also obtain referrals from existing or past customers and from accountants, real estate brokers, builders and attorneys. All loans that we originate or purchase are underwritten pursuant to our policies and procedures, which incorporate Fannie Mae underwriting guidelines to the extent applicable for residential loans. We originate both adjustable-rate and fixed-rate loans. Our ability to originate fixed or adjustable-rate loans depends upon the relative customer demand for such loans, which is affected by current market interest rates as well as anticipated future market interest rates. Our loan origination and purchase activity may be adversely affected by a rising interest rate environment, which typically results in decreased loan demand.

As a supplement to our in-house loan originations of one- to four-family residential real estate loans, beginning in 2013, we entered into agreements with unaffiliated mortgage brokers as a source for additional residential real estate loans. We currently work with five different mortgage brokers, none of which we have an ownership interest in or any common employees or directors. Three of the mortgage brokers are located in Morris County, New Jersey and one mortgage broker is located in each of Hudson and Ocean County, New Jersey. These mortgage brokers fund the one- to four-family residential real estate loans and then sell them to Bogota Savings Bank following our underwriting analysis. We use the same parameters in evaluating these loans as we do for our in-house loan originations of one- to four-family residential real estate loans.

For each purchased loan, we generally pay a fixed fee based on the loan balance. For the years ended December 31, 2020 and 2019, we purchased for our portfolio \$37.9 million and \$29.1 million, respectively, of loans from these mortgage brokers. As part of purchasing the loans, we acquire the servicing rights to the loans. The purchased loans are acquired from these mortgage brokers without recourse or any right to require the mortgage broker to repurchase the loans. The fixed aggregate fee we pay to acquire the loan and servicing rights are added to the loan balance and amortized over the contractual life of the loan under the interest method.

We purchase for our portfolio both fixed and adjustable interest rate one- to four-family real estate loans, with maturities up to 30 years, with a per loan limit of \$1.0 million.

We generally do not purchase whole loans from third parties other than the one- to four-family residential real estate loans described above. However, we purchase participation interests primarily in commercial real estate and multi-family loans where we are not the lead lender. We underwrite our participation interest in the loans that we purchase according to our own underwriting criteria and procedures. At December 31, 2020, the outstanding balances of our loan participations where we are not the lead lender totaled \$11.8 million, all of which were commercial or multi-family real estate loans.

Loan Approval Procedures and Authority

Pursuant to New Jersey law, the aggregate amount of loans that Bogota Savings Bank is permitted to make to any one borrower or a group of related borrowers is generally limited to 15% of Bogota Savings Bank's capital, surplus fund and undivided profits (25% if the amount in excess of 15% is secured by "readily marketable collateral"). At December 31, 2020, based on the 15% limitation, Bogota Savings Bank's loans-to-one-borrower limit was approximately \$15.2 million. On the same date, Bogota Savings Bank had no borrowers with outstanding balances in excess of this amount. At December 31, 2020, our largest loan relationship with a single borrower was for \$14.5 million, which consisted of four loans secured by various commercial real estate and multi-family properties in our primary market area, and the underlying loans were performing in accordance with their terms on that date.

Our lending activities follow written, non-discriminatory, underwriting standards and loan origination procedures established by our board of directors and management. The board of directors has granted loan approval authority to certain officers up to prescribed limits, depending on the officer's title experience and the type of loan.

Loans in excess of individual officers' lending limits require approval of our Internal Loan Committee, which is comprised of our President and Chief Executive Officer, Executive Vice President and Chief Financial Officer and Executive Vice President and Chief Lending Officer. The Internal Loan Committee can approve individual loans of up to prescribed limits, depending on the type of loan. Loans that involve policy exceptions also must be approved by the Internal Loan Committee and ratified by the board of directors.

Loans in excess of the Internal Loan Committee's loan approval authority require the approval of the board of directors.

Delinquencies and Asset Quality

Delinquency Procedures. When a borrower fails to make a required loan payment, we take a number of steps to have the borrower cure the delinquency and restore the loan to current status, including contacting the borrower by letter and phone at regular intervals. System-generated late notices are mailed to a borrower after the late payment "grace period," which is 10 days in the case of loans secured by commercial real estate and 15 days in the case of residential and consumer loans. We attempt to contact the borrower and develop a plan of repayment no later than the 36th day of delinquency. A second notice will be mailed to a borrower if the loan remains past due after 40 days for commercial real estate loans and 45 days for residential and consumer loans. By the 120th day of delinquency, we will issue a pre-foreclosure notice that will require the borrower to bring the loan current within 30 days to avoid the beginning of foreclosure proceedings for loans secured by residential real estate. A report of all loans 30 days or more past due is provided to the board of directors monthly.

Loans Past Due and Non-Performing Assets. Loans are reviewed on a regular basis. Management determines that a loan is impaired or non-performing when it is probable that at least a portion of the loan will not be collected in accordance with the original terms due to a deterioration in the financial condition of the borrower or the value of the underlying collateral if the loan is collateral dependent. When a loan is determined to be impaired, the measurement of the loan in the allowance for loan losses is based on the present value of expected future cash flows, except that all collateral-dependent loans are measured for impairment based on the fair value of the collateral, less costs to sell. Non-accrual loans are loans for which collectability is questionable and, therefore, interest on such loans will no longer be recognized on an accrual basis. All loans that become 90 days or more delinquent are placed on non-accrual status unless the loan is well secured and in the process of collection. When loans are placed on non-accrual status, unpaid accrued interest is fully reversed, and further income is recognized only to the extent received on a cash basis or cost recovery method.

When we acquire real estate as a result of foreclosure, the real estate is classified as real estate owned. The real estate owned is recorded at the lower of carrying amount or fair market value, less estimated costs to sell. Any excess of the recorded value of the loan over the fair market value of the property is charged against the allowance for loan losses, or, if the existing allowance is inadequate, charged to expense in the current period. After acquisition, all costs incurred in maintaining the property are expensed. Costs relating to the development and improvement of the property, however, are capitalized to the extent of estimated fair value less estimated costs to sell.

A loan is classified as a troubled debt restructuring if, for economic or legal reasons related to the borrower's financial difficulties, we grant a concession to the borrower that we would not otherwise consider. This usually includes a modification of loan terms, such as a reduction of the interest rate to below market terms, capitalizing past due interest or extending the maturity date and possibly a partial forgiveness of the principal amount due. Interest income on restructured loans is accrued after the borrower demonstrates the ability to pay under the restructured terms through a sustained period of repayment performance, which is generally six consecutive months.

Throughout 2020, the Bank granted \$67.9 million of loan modifications, which represented 11.6% of the total loan portfolio, allowing customers who were affected by the COVID-19 pandemic to defer principal and/or interest payments. These short-term loan modifications were treated in accordance with Section 4013 of the CARES Act and are not treated as troubled debt restructurings during the short-term modification period if the loan was not in arrears at December 31, 2019. Furthermore, these loans will continue to accrue interest. Of the 172 loans to which loan modifications were granted only six loans requested additional deferrals. The six loans still on deferral at December 31, 2020 represented \$993,000, or 0.2% of net loans, and all the loans are within the one-to four-family residential real estate portfolio.

Delinquent Loans. The following table sets forth our loan delinquencies by type, by amount and by percentage of type at the dates indicated.

At December 31, 2020 2019 30-89 Days 90 Days or More 30-89 Days 90 Days or More Number of Principal Number of Principal Number Principal Number Principal Loans Balance Loans Balance of Loans **Balance** of Loans **Balance** (Dollars in thousands) Residential real estate loans 4 \$ 702 \$ 25 2 371 \$ Commercial and multi-family real estate loans Construction loans 160 2 198

Nonperforming Assets. The table below sets forth the amounts and categories of our non-performing assets at the dates indicated. Non-accrual loans include non-accruing troubled debt restructurings of \$341,000 and \$347,000 of December 31, 2020 and 2019, respectively.

1 \$ 25

4

569

1

5

862

Consumer loans

Total

		At December 31,				
		2020		2019		
		(Dollars i	n thousan	ds)		
Non-accrual loans:	Ф	67.4	Ф	570		
Residential real estate loans	\$	674	\$	570		
Commercial and multi-family real estate loans		_		_		
Construction loans						
Consumer loans		19		20		
Total		693		590		
Accruing loans past due 90 days or more:						
Residential real estate loans		_		_		
Commercial and multi-family real estate loans		_		_		
Construction loans		_		_		
Consumer loans		_		_		
Total		_		_		
Total non-performing loans		693		590		
Total non-performing loans		093		390		
Real estate owned		_		_		
Total non-performing assets		693		590		
Troubled debt restructurings (accruing):						
Residential real estate loans	\$	409	\$	434		
Commercial real estate loans		223		229		
Commercial loans		_		_		
Consumer loans		_		_		
Total troubled debt restructurings (accruing)	\$	632	\$	663		
T (1) -11 1 1 1 () - () () -1 () 1 () 1						
Total troubled debt restructurings (accruing) and total	ф	1 225	ø.	1.252		
non-performing assets	\$	1,325	\$	1,253		
Total non-performing loans to total loans		0.12%)	0.11%		
Total non-performing loans to total assets		0.09		0.08		
Total non-performing assets to total assets		0.09		0.08		
Total non-performing assets and troubled debt						
restructurings (accruing) to total assets		0.18		0.16		

For the year ended December 31, 2020 and 2019 interest income recognized during impairment and cash-basis interest income recognized was nominal.

Classified Assets. Federal regulations provide for the classification of loans and other assets, such as debt and equity securities considered to be of lesser quality, as "substandard," "doubtful" or "loss." An asset is considered "substandard" if it is inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. "Substandard" assets include those characterized by the "distinct possibility" that the insured institution will sustain "some loss" if the deficiencies are not corrected. Assets classified as "doubtful" have all of the weaknesses inherent in those classified "substandard," with the added characteristic that the weaknesses present make "collection or liquidation in full," on the basis of currently existing facts, conditions, and values, "highly questionable and improbable." Assets classified as "loss" are those considered "uncollectible" and of such little value that their continuance as assets without the establishment of a specific loss allowance is not warranted. Assets which do not currently expose the insured institution to sufficient risk to warrant classification in one of the aforementioned categories but possess weaknesses are designated as "special mention."

When an insured institution classifies problem assets as either substandard or doubtful, it may establish general allowances in an amount deemed prudent by management to cover probable accrued losses. General allowances represent loss allowances which have been established to cover probable accrued losses associated with lending activities, but which, unlike specific allowances, have not been allocated to particular problem assets. When an insured institution classifies problem assets as "loss," it is required either to establish a specific allowance for losses equal to 100% of that portion of the asset so classified or to charge-off such amount. An institution's determination as to the classification of its assets and the amount of its valuation allowances is subject to review by the regulatory authorities, which may require the establishment of additional general or specific loss allowances.

The following table sets forth our amounts of classified loans and loans designated as special mention as of December 31, 2020 and 2019.

		At December 31,					
	20	020		2019			
		(In thousands)					
Special mention	\$	568	\$	326			
Substandard		2,118		2,633			
Doubtful		_		_			
Loss		_		_			
Total	\$	2,686	\$	2,959			

As of December 31, 2020, special mention loans included five residential real estate loans totaling \$568,000. As of December 31, 2020, substandard loans included three residential real estate loans totaling \$646,000, one consumer loan totaling \$19,000, and two commercial and multi-family real estate loan totaling \$1.5 million.

Allowance for Loan Losses The allowance for loan losses is maintained at a level which, in management's judgment, is adequate to absorb probable credit losses inherent in the loan portfolio. The amount of the allowance is based on management's evaluation of the collectability of the loan portfolio, including the size and composition of the portfolio, delinquency statistics, geographic and industry concentrations, the adequacy of the underlying collateral, the financial strength of borrowers, results of internal loan reviews, trends in historical loss experience, specific impaired loans, and economic conditions and other qualitative and quantitative factors which could affect potential credit losses. Allowances for loans that are individually classified as impaired are generally determined based on collateral values or the present value of estimated cash flows. The allowance is increased by a provision for loan losses, which is charged to expense and reduced by full and partial charge-offs, net of recoveries. Changes in the allowance relating to impaired loans are charged or credited to the provision for loan losses.

In addition, the NJDBI and the Federal Deposit Insurance Corporation periodically review our allowance for loan losses and as a result of such reviews, they may require us to adjust our allowance for loan losses or recognize loan charge-offs.

Allowance for Loan Losses. The following table sets forth activity in our allowance for loan losses for the periods indicated.

	At o	or for the Years E	nded D	ed December 31, 2019		
		(Dollars in	n thousa			
Allowance at beginning of year	\$	2,016	\$	1,976		
Provision for loan losses		200		_		
Charge offs:						
Residential real estate loans		_		_		
Commercial and multi-family real estate loans		_		_		
Construction loans		_		_		
Consumer loans		<u> </u>				
Total charge-offs		<u> </u>		<u> </u>		
Recoveries:						
Residential real estate loans		25		40		
Commercial and multi-family real estate loans		_		_		
Construction loans		_				
Consumer loans		_		_		
Total recoveries		25		40		
Net recoveries		25		40		
	-					
Allowance for loan losses at end of period	\$	2,241	\$	2,016		
	_		' <u></u> -			
Allowance for loan losses to non-performing loans at						
end of period		323.38%		341.70%		
Allowance for loan losses to total loans outstanding at end of period		0.40%		0.37%		
Net recoveries to average loans outstanding during period		-%		-%		
Net recoveries to average residential real estate loans outstanding during period		0.01%		0.01%		
Net recoveries to average commercial and multi-family real estate loans		0.0170		0.0170		
outstanding during period		-%		-%		
Net recoveries to average construction loans outstanding during period		-%		-%		
Net recoveries to average commercial and industrial loans outstanding						
during period		- %		- %		
Net recoveries to average consumer loans outstanding during period		-%		-%		

Allocation of Allowance for Loan Losses. The following tables set forth the allowance for loan losses allocated by loan category and the percent of the allowance in each category to the total allocated allowance at the dates indicated. The allowance for loan losses allocated to each category is not necessarily indicative of future losses in any particular category and does not restrict the use of the allowance to absorb losses in other categories.

		At December 31,										
			2020		2019							
		owance r Loan Losses	Percent of Allowance in Category to Total Allocated Allowance	Percent of Loans in Each Category to Total Loans	Allowance for Loan Losses	Percent of Allowance in Category to Total Allocated Allowance	Percent of Loans in Each Category to Total Loans					
Residential real estate loans	\$	1,254	55.96%	(Dollars in 60.72% \$,	68.60%	71.28%					
Commercial and multi-family real estate loans	Ţ	841	37.53	30.65	512	25.40	22.23					
Construction loans		45	2.01	1.77	26	1.29	1.10					
Commercial and industrial loans		14	0.62	2.44	9	0.45	0.42					
Consumer loans		87	3.88	4.41	86	4.27	4.98					
Total	\$	2,241	100.00%	100.00%	2,016	100.00%	100.00%					

Investment Activities

General. Our board of directors is responsible for approving and overseeing our investment policy, which is reviewed at least annually by the board. This policy dictates that investment decisions be made based on liquidity needs, potential returns, consistency with our interest rate risk management strategy and an adequate diversification of assets. An investment committee, consisting of authorized officers, selected by the board of directors, oversees our investing activities and strategies. The authorized officers are our President and Chief Executive Officer, Executive Vice President and Compliance Officer and Executive Vice President and Chief Financial Officer. The board has designated our Executive Vice President and Chief Financial Officer as our investment officer, who is primarily responsible for daily investment activities. All purchases and sales of securities must be authorized by two officers on the investment committee. Security purchases are limited to no more than \$7.0 million a day and cannot amount to more than 25% of the investment portfolio in any given month, in each case without the unanimous approval of the members of the investment committee. The board of directors reviews the activities of the investment committee at each of its meetings.

Our current investment policy authorizes us to invest in various types of investment securities and liquid assets, including U.S. Treasury obligations, securities of various government-sponsored enterprises, residential mortgage-backed securities, commercial mortgage-backed securities collateralized mortgage obligations and real estate mortgage investment conduits, municipal securities (limited to no more than 7.5% of our capital), overnight deposits and federal funds, bond anticipation notes with the Borough of Bogota or the Township of Teaneck (limited to no more than 10.0% of our capital), investment grade corporate bonds (limited to no more than 10.0% of our capital), investment grade banker's acceptances and commercial paper with a maturity of no more than 270 days (limited to no more than 5.0% of our capital), certificates of deposit of federally insured institutions and depositor institution senior debt and capital securities (limited to no more than 10.0% of our capital and no more than 3.0% of our capital with a single issuer). We also are required to maintain an investment in Federal Home Loan Bank of New York stock, which investment is based on the level of our Federal Home Loan Bank borrowings. We do not engage in any investment hedging activities or trading activities, nor do we purchase any high-risk mortgage derivative products, corporate junk bonds, and certain types of structured notes.

Debt securities investment accounting guidance requires that at the time of purchase we designate a security as held to maturity, available for sale, or trading, depending on our ability and intent.

The following tables set forth the amortized cost and estimated fair value of our securities portfolio (excluding Federal Home Loan Bank of New York common stock) at the dates indicated.

		At December 31,								
		20	20		2019					
	A	Amortized Cost		Estimated Fair Value		Amortized Cost		Estimated Fair Value		
				(In th	ousand	s)				
Securities held-to-maturity:										
U.S. government and agency obligations	\$	_	\$	_	\$	11,945	\$	11,931		
Municipal securities		4,197		4,264		2,290		2,314		
Corporate bonds		10,137		10,370		5,437		5,549		
Mortgage-backed securities – residential		11,906		12,036		7,820		7,887		
Mortgage-backed securities – commercial		31,264		32,202		28,601		28,901		
Total	\$	57,504	\$	58,872	\$	56,093	\$	56,582		
Securities available-for-sale:										
Mortgage-backed securities -										
residential	\$	5,360	\$	5,471	\$	6,706	\$	6,838		
Corporate bonds		6,371		6,400		6,887		6,911		
Total	\$	11,731	\$	11,871	\$	13,593	\$	13,749		

Portfolio Maturities and Yields. The composition and maturities of the investment securities portfolio at December 31, 2020 are summarized in the following table. Maturities are based on the final contractual payment dates, and do not reflect the effect of scheduled principal repayments, prepayments, or early redemptions that may occur.

	 One Year	or Less	More than through F		More the Years thro Yea	ough Ten	More than	Ten Years		Total		
		Weighted		Weighted		Weighted		Weighted			Weighted	
	nortized	Average	Amortized	Average	Amortized	Average	Amortized		Amortized	Fair	Average	
	Cost	Yield	Cost	Yield	Cost	Yield	Cost	Yield	Cost	Value	Yield	
					(Dollar	s in thousand	ls)					
Securities held-to-maturity:												
Municipal securities	\$ 2,764	0.71%	\$ 1,058	1.84%	\$ 375	3.00%	_	_	4,197	4,264	1.20	
Corporate bonds	_	_	_	_	10,137	4.63	_	_	10,137	10,370	4.63	
Mortgage-backed												
securities – residential		_	_	_	3,455	1.5	8,451	0.98	11,906	12,036	1.13	
Mortgage-backed												
securities – commercial	438	2.39	23,382	2.38	4,791	0.97	2,653	1.45	31,264	32,202	2.09	
Total	\$ 3,202	2.10%	\$ 24,440	2.27%	\$ 18,758	3.17%	\$ 11,104	2.55%	\$ 57,504	\$58,872	2.27%	
								•		-		
Securities available-for-sale:												
Mortgage-backed												
securities – residential	\$ _	%	\$ —	%	\$ 551	2.53%	\$ 4,809	1.71%	\$ 5,360	\$ 5,471	1.79%	
Corporate bonds	1,001	1.42	5,370	0.98	_	_	_	_	6,371	6,400	1.05	
Total	\$ 1,001	1.42%	\$ 5,370	0.98%	\$ 551	2.53%	\$ 4,809	1.71%	\$ 11,731	\$11,871	1.39%	

Sources of Funds

General. Deposits have traditionally been our primary source of funds for our lending and investment activities. We also use borrowings, primarily Federal Home Loan Bank of New York advances, to supplement cash flows, as needed. In addition, funds are derived from scheduled loan payments, investment maturities, loan sales, loan prepayments, retained earnings and income on earning assets. While scheduled loan payments and income on earning assets are relatively stable sources of funds, deposit inflows and outflows can vary widely and are influenced by prevailing interest rates, market conditions and competition.

Deposit Accounts. The substantial majority of our deposits are from depositors who reside in our primary market area. We access deposit customers by offering a broad selection of deposit instruments for individuals, businesses and municipalities. At December 31, 2020, municipal deposits totaled \$23.5 million, which represented 4.5% of total deposits.

Deposit account terms vary according to the minimum balance required, the time period that funds must remain on deposit, and the interest rate, among other factors. In determining the terms of our deposit accounts, we consider the rates offered by our competition, our liquidity needs, profitability, and customer preferences and concerns. We generally review our deposit pricing on a weekly basis and continually review our deposit mix. Our deposit pricing strategy has generally been to offer competitive rates, but generally not the highest rates offered in the market, and to periodically offer special rates to attract deposits of a specific type or with a specific term.

Also, when rates and terms are favorable, we supplement customer deposits with brokered deposits. At December 31, 2020, we had \$54.2 million of brokered deposits, which represented 10.9% of total deposits at December 31, 2020 with such funds having a weighted average remaining term to maturity of 36 months. In a rising rate environment, we may be unwilling or unable to pay competitive rates. To the extent that such deposits do not remain with us, they may need to be replaced with borrowings, which could increase our cost of funds and negatively impact our interest rate spread, financial condition and results of operations.

The flow of deposits is influenced significantly by general economic conditions, changes in money market and other prevailing interest rates and competition. The variety of deposit accounts offered allows us to be competitive in obtaining funds and responding to changes in consumer demand. Based on experience, we believe that our deposits are relatively stable. However, the ability to attract and maintain deposits and the rates paid on these deposits has been and will continue to be significantly affected by market conditions.

The following tables set forth the distribution of total deposit accounts, by account type, at the dates indicated.

		At December 31,									
			201	2019							
	I	Amount	Percent (Do	Average Rate ollars in thousand	Amount (s)	Percent					
Noninterest bearing demand			(2),	, , , , , , , , , , , , , , , , , , ,	,						
accounts	\$	27,062	5.39%	%	\$ 16,122	3.24%					
NOW accounts		28,672	5.71	0.74	19,131	3.84					
Money market accounts		58,114	11.58	0.47	30,592	6.15					
Savings accounts		31,761	6.33	0.25	31,723	6.37					
Certificates of deposit		356,364	70.99	1.33	400,181	80.40					
Total	\$	501,973	100.00%	1.06%	\$ 497,749	100.00%					

As of December 31, 2020, the aggregate amount of uninsured deposits (deposits in amounts greater than or equal to \$250,000, which is the maximum amount for federal deposit insurance) for noninterest bearing demand accounts, NOW accounts and money market accounts, savings accounts and certificates of deposit was \$62.3 million, \$7.6 million and \$94.2 million respectively. As of December 31, 2019, the aggregate amount of uninsured deposits (deposits in amounts greater than or equal to \$250,000, which is the maximum amount for federal deposit insurance) for noninterest bearing demand accounts, NOW accounts and money market accounts, savings accounts and certificates of deposit was \$26.4 million, \$6.4 million and \$81.4 million respectively. The following table sets forth the maturity of the portion of our certificate of deposit that are in excess of the Federal Deposit Insurance Corporation insurance limit as of December 31, 2020.

		At December 31, 2020		
	(In th	(In thousands)		
Maturity Period:				
Three months or less	\$	21,240		
Over three through six months		16,534		
Over six through twelve months		26,958		
Over twelve months		29,469		
Total	\$	94,201		

Borrowings. Our borrowings consist of advances from the Federal Home Loan Bank of New York and lines of credit from correspondent banks. At December 31, 2020, we had the ability to borrow approximately \$123.2 million under our credit facilities with the Federal Home Loan Bank of New York. We had no outstanding balances under an existing line of credit. Borrowings from the Federal Home Loan Bank of New York are secured by our investment in the common stock of the Federal Home Loan Bank of New York, a blanket pledge of our mortgage portfolio and investment securities not otherwise pledged.

The following table sets forth information concerning balances and interest rates on our borrowings at and for the periods shown:

	At or For the Year Ended December 31,					ber 31,
		2020		2019		2018
	(Dollars in thousands)					
Maximum balance outstanding at any month-end during						
period	\$	113,717	\$	108,898	\$	83,103
Average balance outstanding during period		104,479		85,400		68,224
Weighted average interest rate during period		1.83%)	2.42%)	1.88%
Balance outstanding at end of period	\$	104,291	\$	97,092	\$	74,639
Weighted average interest rate at the end of period		1.64%)	2.17%)	2.54%

Employees and Human Capital Resources

As of December 31, 2020, we had 45 full-time employees and two part-time employees. Our employees are not represented by any collective bargaining group. Management believes that we have a good working relationship with our employees.

We encourage and support the growth and development of our employees and, wherever possible, seek to fill positions by promotion and transfer from within the organization. Continual learning and career development is advanced through quarterly performance and development conversations with employees, internally developed training programs, customized corporate training engagements and educational reimbursement programs. Reimbursement is available to employees enrolled in pre-approved degree or certification programs at accredited institutions that teach skills or knowledge relevant to our business, in compliance with Section 127 of the Internal Revenue Code, and for seminars, conferences, and other training events employees attend in connection with their job duties.

The safety, health and wellness of our employees is a top priority. The COVID-19 pandemic presented a unique challenge with regard to maintaining employee safety while continuing successful operations. Through teamwork and the adaptability of our management and staff, we were able to transition, over a short period of time, 75% of our employees to effectively working from remote locations and ensure a safely-distanced working environment for employees performing customer facing activities, at branches and operations centers. All employees are asked not to come to work when they experience signs or symptoms of a possible COVID-19 illness and have been provided additional paid time off to cover compensation during such absences. On an ongoing basis, we further promote the health and wellness of our employees by strongly encouraging work-life balance, offering flexible work schedules, keeping the employee portion of health care premiums to a minimum and sponsoring various wellness programs, whereby employees are compensated for incorporating healthy habits into their daily routines.

Employee retention helps us operate efficiently and achieve one of our business objectives, which is being a low-cost provider. We believe our commitment to living out our core values, actively prioritizing concern for our employees' well-being, supporting our employees' career goals, offering competitive wages and providing valuable fringe benefits aids in retention of our top-performing employees. In addition, nearly all of our employees are stockholders of the Company through participation in our Employee Stock Ownership Plan, which aligns associate and stockholder interests by providing stock ownership on a tax-deferred basis at no investment cost to our associates. At December 31, 2020, 2.2% of our current staff had been with us for fifteen years or more.

Subsidiaries

Bogota Securities Corp. is a New Jersey investment corporation subsidiary formed in 2014 to buy, sell and hold investment securities. The income earned on Bogota Securities Corp.'s investment securities is subject to a lower state tax than that assessed on income earned on investment securities maintained at Bogota Savings Bank.

In 1999, Bogota Savings Bank established Bogota Properties, LLC, a New Jersey-chartered limited liability company to secure, manage and hold foreclosed assets. Bogota Properties, LLC was inactive at December 31, 2019.

Regulation and Supervision

General

As a New Jersey-chartered savings bank, Bogota Savings Bank is subject to comprehensive regulation by the NJDBI, as its chartering authority, and by the Federal Deposit Insurance Corporation. Bogota Savings Bank is a member of the Federal Home Loan Bank of New York and its deposits are insured up to applicable limits by the Federal Deposit Insurance Corporation. Bogota Savings Bank is required to file reports with, and is periodically examined by, the Federal Deposit Insurance Corporation and the NJDBI concerning its activities and financial condition and must obtain regulatory approvals before entering into certain transactions, including mergers with or acquisitions of other financial institutions. This regulatory structure is intended primarily for the protection of the insurance fund and depositors. The regulatory structure also gives the regulatory authorities extensive discretion in connection with their supervisory and enforcement activities and examination policies, including policies regarding classifying assets and establishing an adequate allowance for loan losses for regulatory purposes.

As a New Jersey-chartered mutual holding company and a bank holding company, Bogota Financial, MHC is regulated and subject to examination by the NJDBI and the Federal Reserve Board. As a mutual holding company, Bogota Financial Corp. is also required to comply with the rules and regulations of the Federal Reserve Board and the NJDBI. It is required to file certain reports with the Federal Reserve Board and the NJDBI and is subject to examination by, and the enforcement authority of, the Federal Reserve Board and the NJDBI. Bogota Financial Corp. is also subject to the rules and regulations of the Securities and Exchange Commission under the federal securities laws.

Set forth below is a brief description of material regulatory requirements that are applicable to Bogota Savings Bank, Bogota Financial Corp. and Bogota Financial, MHC. The description is limited to the material aspects of certain statutes and regulations, and is not intended to be a complete list or description of such statutes and regulations and their effects on Bogota Savings Bank, Bogota Financial Corp. and Bogota Financial, MHC.

New Jersey Banking Laws and Supervision

Activity Powers. Bogota Savings Bank derives its lending, investment and other activity powers primarily from the New Jersey Banking Act and its related regulations. Under these laws and regulations, savings banks, including Bogota Savings Bank, generally may invest in:

- real estate mortgages;
- consumer and commercial loans;
- specific types of debt securities, including certain corporate debt securities and obligations of federal, state and local governments and agencies;
- certain types of corporate equity securities; and
- certain other assets.

A savings bank may also make other investments pursuant to "leeway" authority that permits investments not otherwise permitted by the New Jersey Banking Act. Leeway investments must comply with a number of limitations on the individual and aggregate amounts of leeway investments. A savings bank may also exercise trust powers upon approval of the NJDBI. New Jersey savings banks also may exercise those powers, rights, benefits or privileges authorized for national banks or out-of-state banks or for federal or out-of-state savings banks or savings associations, provided that before exercising any such power, right, benefit or privilege, prior approval by the NJDBI by regulation or by specific authorization is required. The exercise of these lending, investment and activity powers is limited by federal law and regulations. See "—Federal Bank Regulation—Activities and Investments" below.

Loan-to-One-Borrower Limitations. With certain specified exceptions, a New Jersey-chartered savings bank may not make loans or extend credit to a single borrower or to entities related to the borrower in an aggregate amount that would exceed 15% of the bank's capital funds. A savings bank may lend an additional 10% of the bank's capital funds if secured by collateral meeting the requirements of the New Jersey Banking Act. Bogota Savings Bank currently complies with applicable loan-to-one-borrower limitations.

Dividends. Under the New Jersey Banking Act, a stock savings bank may declare and pay a dividend on its capital stock only to the extent that the payment of the dividend would not impair the capital stock of the savings bank. In addition, a stock savings bank may not pay a dividend unless the savings bank would, after the payment of the dividend, have a surplus of not less than 50% of its capital stock, or alternatively, the payment of the dividend would not reduce the surplus. Federal law may also limit the amount of dividends that may be paid by Bogota Savings Bank. See "—Federal Bank Regulation—Prompt Corrective Regulatory Action" below.

Minimum Capital Requirements. Regulations of the NJDBI impose on New Jersey-chartered depository institutions, including Bogota Savings Bank, minimum capital requirements similar to those imposed by the Federal Deposit Insurance Corporation on insured state banks. See "—Federal Bank Regulation—Capital Requirements."

Examination and Enforcement. The NJDBI may examine Bogota Savings Bank whenever it considers an examination advisable. The NJDBI examines Bogota Savings Bank at least every two years. The NJDBI may order any savings bank to discontinue any violation of law or unsafe or unsound business practice and may direct any director, officer, attorney or employee of a savings bank engaged in an objectionable activity, after the NJDBI has ordered the activity to be terminated, to show cause at a hearing before the NJDBI why such person should not be removed. The NJDBI also has authority to appoint a conservator or receiver for a savings bank under certain circumstances such as insolvency or unsafe or unsound condition to transact business.

Federal Bank Regulation

Supervision and Enforcement Authority. Bogota Savings Bank is subject to extensive regulation, examination and supervision by the Federal Deposit Insurance Corporation as the insurer of its deposits. This regulatory structure is intended primarily for the protection of the insurance fund and depositors.

Bogota Savings Bank must file reports with the Federal Deposit Insurance Corporation concerning its activities and financial condition in addition to obtaining regulatory approvals before entering into certain transactions such as mergers with, or acquisitions of, other financial institutions. There are periodic examinations by the Federal Deposit Insurance Corporation to evaluate Bogota Savings Bank's safety and soundness and compliance with various regulatory requirements.

The regulatory structure also gives the Federal Deposit Insurance Corporation extensive discretion in connection with its supervisory and enforcement activities and examination policies, including policies with respect to the classification of assets and the establishment of an adequate allowance for loan losses for regulatory purposes. The enforcement authority includes, among other things, the ability to assess civil money penalties, issue cease and desist orders and remove directors and officers. In general, these enforcement actions may be initiated in response to violations of laws and regulations, breaches of fiduciary duty and unsafe or unsound practices. The Federal Deposit Insurance Corporation may also appoint itself as conservator or receiver for an insured bank under specified circumstances, including: (1) insolvency; (2) substantial dissipation of assets or earnings through violations of law or unsafe or unsound practices; (3) the existence of an unsafe or unsound condition to transact business; (4) insufficient capital; or (5) the incurrence of losses that will deplete substantially all of the institution's capital with no reasonable prospect of replenishment without federal assistance.

Capital Requirements. As a bank holding company, the Company is subject to consolidated regulatory capital requirements administered by the FRB. The Bank is subject to similar capital requirements administered by the OCC.

The Company and the Bank are subject to the Basel III regulatory capital standards ("Basel III") issued by the FRB and the OCC. Under the Basel III capital requirements, the Company and the Bank are required to maintain minimum ratios of Tier 1 capital to average assets of 4.00%, Common equity tier 1 capital to risk weighted assets of 4.50%, Tier 1 capital to risk weighted assets of 6.00% and Total capital to risk weighted assets of 8.00%. Common equity tier 1 capital, Total capital, risk weighted assets and average assets are defined in the Basel III rules. Failure to meet the minimum capital requirements can result in certain mandatory and possibly additional discretionary actions by the regulators that, if undertaken, could have a direct material effect on the financial statements of the Company and Bank. The Company and the Bank opted to exclude accumulated other comprehensive income components from Tier 1 and Total regulatory capital.

Basel III also requires the Company and the Bank to maintain a capital conservation buffer of 2.50% in order to avoid being subject to limitations on capital distributions, including dividend payments, and discretionary bonus payments to executive officers. The capital ratio requirements, including the capital conservation buffer, for banks with \$250 billion or less in total assets are 7.00% for Common equity tier 1 capital to risk weighted assets, 8.50% for Tier 1 capital to risk weighted assets and 10.50% for Total capital to risk weighted assets.

In accordance with the Economic Growth, Regulatory Relief, and Consumer Protection Act, the federal banking agencies adopted a final rule whereby financial institutions and financial institution holding companies that have less than \$10 billion in total consolidated assets and meet other qualifying criteria, including a leverage ratio of greater than 9% ("qualifying community banking organizations"), are eligible to opt into a community bank leverage ratio ("CBLR") framework. Qualifying community banking organizations that elect to use the CBLR framework and that maintain a leverage ratio of greater than 9% are considered to have satisfied the generally applicable risk-based and leverage capital requirements in the agencies' capital rules and will be considered to have met the well capitalized ratio requirements under the prompt corrective action ("PCA") statutes. The agencies reserved the authority to disallow the use of the CBLR framework by a financial institution or holding company, based on the risk profile of the organization. On January 1, 2020, the CBLR framework became effective, and management elected to adopt the alternative framework. As a qualifying community banking organization, the Company and the Bank may opt out of the CBLR framework in any subsequent quarter by completing its regulatory agency reporting using the traditional capital rules.

On April 6, 2020, the federal banking agencies issued interim final rules pursuant to section 4012 of the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act"), temporarily lowering the CBLR requirement to 8.00% through the end of 2020, 8.50% for calendar year 2021 and 9.00% in 2022. The CARES Act also provides that, during the same time period, if a qualifying community banking organization falls no more than 1% below the CBLR, it will have a two-quarter grace period to satisfy the CBLR.

The Company's capital management policy is designed to build and maintain capital levels that exceed regulatory standards and appropriately provide for growth. The leverage ratio of the Company and the Bank at December 31, 2020 were 17.26% and 13.63%, respectively

Standards for Safety and Soundness. As required by statute, the federal banking agencies have adopted final regulations and Interagency Guidelines Establishing Standards for Safety and Soundness. The guidelines set forth the safety and soundness standards the federal banking agencies use to identify and address problems at insured depository institutions before capital becomes impaired. The guidelines address internal controls and information systems, internal audit systems, credit underwriting, loan documentation, interest rate exposure, asset growth, asset quality, earnings and compensation, fees and benefits. The agencies have also established standards for safeguarding customer information. If the appropriate federal banking agency determines that an institution fails to meet any standard prescribed by the guidelines, the agency may require the institution to submit to the agency an acceptable plan to achieve compliance with the standard.

Activities and Investments. Federal law provides that a state-chartered bank insured by the Federal Deposit Insurance Corporation generally may not engage as a principal in any activity not permissible for a national bank to conduct or make any equity investment of a type or in an amount not authorized for national banks, notwithstanding state law, subject to certain exceptions. For example, state-chartered banks may, with Federal Deposit Insurance Corporation approval, continue to exercise state authority to invest in common or preferred stocks listed on a national securities exchange or the Nasdaq Market and to invest in the shares of an investment company registered under the Investment Company Act of 1940. The maximum permissible investment is 100% of Tier 1 Capital, as specified by the Federal Deposit Insurance Corporation's regulations, or the maximum amount permitted by New Jersey law, whichever is less.

In addition, the Federal Deposit Insurance Corporation is authorized to permit state-chartered banks and savings banks to engage in state-authorized activities or investments not permissible for national banks (other than non-subsidiary equity investments) if they meet all applicable capital requirements and it is determined that such activities or investments do not pose a significant risk to the Deposit Insurance Fund. The Federal Deposit Insurance Corporation has adopted procedures for institutions seeking approval to engage in such activities or investments. In addition, a nonmember bank may control a subsidiary that engages in activities as principal that would only be permitted for a national bank to conduct in a "financial subsidiary" if a bank meets specified conditions and deducts its investment in the subsidiary for regulatory capital purposes.

Interstate Banking and Branching. Federal law permits well capitalized and well managed bank holding companies to acquire banks in any state, subject to Federal Reserve Board approval, certain concentration limits and other specified conditions. Interstate mergers of banks are also authorized, subject to regulatory approval and other specified conditions. In addition, banks may establish de novo branches on an interstate basis at any location where a bank chartered under the laws of the branch location host state may establish a branch.

Prompt Corrective Regulatory Action. Federal law requires, among other things, that federal bank regulatory authorities take "prompt corrective action" with respect to banks that do not meet minimum capital requirements. For these purposes, the law establishes five capital categories: well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized and critically undercapitalized.

The Federal Deposit Insurance Corporation has adopted regulations to implement the prompt corrective action legislation. An institution is considered "well capitalized" if it has a total risk-based capital ratio of 10.0% or greater, a Tier 1 risk-based capital ratio of 8.0% or greater, a leverage ratio of 5.0% or greater and a common equity Tier 1 ratio of 6.5% or greater. At December 31, 2020, Bogota Savings Bank was classified as a "well capitalized" institution.

At each successive lower capital category, an insured depository institution is subject to more restrictions and prohibitions, including restrictions on growth, interest rates paid on deposits, payment of dividends, and acceptance of brokered deposits. Furthermore, if an insured depository institution is classified in one of the undercapitalized categories, it is required to submit a capital restoration plan to the appropriate federal banking agency, and the holding company must guarantee the performance of that plan. Based upon its capital levels, a bank that is classified as well-capitalized, adequately capitalized, or undercapitalized may be treated as though it were in the next lower capital category if the appropriate federal banking agency, after notice and opportunity for hearing, determines that an unsafe or unsound condition, or an unsafe or unsound practice, warrants such treatment. An undercapitalized bank's compliance with a capital restoration plan is required to be guaranteed by any company that controls the undercapitalized institution in an amount equal to the lesser of 5.0% of the institution's total assets when deemed undercapitalized or the amount necessary to achieve the status of adequately capitalized. If an "undercapitalized" bank fails to submit an acceptable plan, it is treated as if it is "significantly undercapitalized." "Significantly undercapitalized" banks must comply with one or more of a number of additional restrictions, including an order by the Federal Deposit Insurance Corporation to sell sufficient voting stock to become adequately capitalized, requirements to reduce total assets, cease receipt of deposits from correspondent banks or dismiss directors or officers, and restrictions on interest rates paid on deposits, compensation of executive officers and capital distributions by the parent holding company. "Critically undercapitalized" institutions are subject to additional measures including, subject to a narrow exception, the appointment of a receiver or conservator within 270 days after it is determined to be critically undercapitalized.

As noted above, federal legislation has eliminated the Basel III requirements for banks with less than \$10.0 billion in assets who elect to follow the community bank leverage ratio once the rule is finalized. The Federal Deposit Insurance Corporation's final rule provides that a bank will be well-capitalized with a community bank leverage ratio of 9% or greater or between 8% and 9% in limited circumstances. Those thresholds have been temporarily lowered to 8% or greater, or between 7% and 8% under certain circumstances, by federal legislation as noted earlier.

Transaction with Affiliates and Regulation W of the Federal Reserve Regulations. Transactions between banks and their affiliates are governed by federal law. Generally, Section 23A of the Federal Reserve Act and the Federal Reserve Board's Regulation W prohibit a bank and its subsidiaries from engaging in a "covered transaction" if the aggregate amount of covered transactions outstanding with the affiliate, including the proposed transaction, would exceed an amount equal to 10.0% of the bank's capital stock and surplus, or if the aggregate amount of covered transactions outstanding with all affiliates, including the proposed transaction, would exceed an amount equal to 20.0% of the bank's capital stock and surplus. Section 23B applies to "covered transactions" as well as to certain other transactions and requires that all such transactions be on terms substantially the same, or at least as favorable, to the institution or subsidiary as prevailing market terms for transaction with or involving a non-affiliate. The term "covered transaction" includes making loans to, purchasing assets from, and issuing guarantees to, an affiliate, and other similar transactions. Section 23B transactions also include the bank's providing services and selling assets to an affiliate. In addition, loans or other extensions of credit by a bank to an affiliate are required to be collateralized according to the requirements set forth in Section 23A of the Federal Reserve Act.

A bank's loans to its executive officers, directors, any owner of 10% or more of its stock (each, an insider) and any of certain entities affiliated with any such person (an insider's related interest) as well as loans to insiders of affiliates and such insiders' related interests are subject to the conditions and limitations imposed by Section 22(h) of the Federal Reserve Act and its implementing regulations. Under these restrictions, the aggregate amount of the loans to any insider and the insider's related interests may not exceed the loans-to-one-borrower limit applicable to national banks, which is comparable

to the loans-to-one-borrower limit applicable to Bogota Savings Bank's loans. See "New Jersey Banking Regulation—Loans-to-One Borrower Limitations." All loans by a bank to all insiders and insiders' related interests in the aggregate may not exceed the bank's unimpaired capital and unimpaired surplus. With certain exceptions, loans to an executive officer, other than loans for the education of the officer's children and certain loans secured by the officer's residence, may not exceed the lesser of (1) \$100,000 or (2) the greater of \$25,000 or 2.5% of the bank's unimpaired capital and surplus. Federal regulation also requires that any proposed loan to an insider or a related interest of that insider be approved in advance by a majority of the Board of Directors of the bank, with any interested directors not participating in the voting, if such loan, when aggregated with any existing loans to that insider and the insider's related interests, would exceed either (1) \$250,000 or (2) the greater of \$25,000 or 5% of the bank's unimpaired capital and surplus. Generally, such loans must be made on substantially the same terms as, and follow credit underwriting procedures that are not less stringent than, those that are prevailing at the time for comparable transactions with other persons.

An exception is made for extensions of credit made pursuant to a benefit or compensation plan of a bank that is widely available to employees of the bank and that does not give any preference to insiders of the bank over other employees of the bank.

In addition, federal law prohibits extensions of credit to a bank's insiders and their related interests by any other institution that has a correspondent banking relationship with the bank, unless such extension of credit is on substantially the same terms as those prevailing at the time for comparable transactions with other persons and does not involve more than the normal risk of repayment or present other unfavorable features.

Provisions of the New Jersey Banking Act impose conditions and limitations on the liabilities to a savings bank of its directors and executive officers and of corporations and partnerships controlled by such persons, that are comparable in many respects to the conditions and limitations imposed on the loans and extensions of credit to insiders and their related interests under federal law, as discussed above. The New Jersey Banking Act also provides that a savings bank that is in compliance with federal law is deemed to be in compliance with such provisions of the New Jersey Banking Act.

Federal Insurance of Deposit Accounts. Bogota Savings Bank is a member of the Deposit Insurance Fund, which is administered by the Federal Deposit Insurance Corporation. Deposit accounts in Bogota Savings Bank are insured up to a maximum of \$250,000 for each separately insured depositor. Insurance of deposits may be terminated by the Federal Deposit Insurance Corporation upon a finding that the institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations or has violated any applicable law, regulation, rule order or regulatory condition imposed in writing. We do not know of any practice, condition or violation that might lead to termination of Bogota Savings Bank's deposit insurance.

Privacy Regulations. A regulation issued by the Consumer Financial Protection Bureau generally requires that Bogota Savings Bank disclose its privacy policy, including identifying with whom it shares a customer's "non-public personal information," to customers at the time of establishing the customer relationship. In addition, financial institutions are generally required to furnish their customers a privacy notice annually, but a provision of the Fixing America's Surface Transportation Act enacted in 2015 provides an exception from the annual notice requirement if a financial institution does not share non-public personal information with non-affiliated third parties (other than as permitted under certain exceptions) and its policies and practices regarding disclosure of non-public personal information have not changed since the last distribution of its policies and practices to its customers. In addition, Bogota Savings Bank is required to provide its customers with the ability to "opt-out" of having their personal information shared with unaffiliated third parties and to not disclose account numbers or access codes to non-affiliated third parties for marketing purposes.

Community Reinvestment Act. Under the Community Reinvestment Act, or "CRA," as implemented by Federal Deposit Insurance Corporation, a state non-member bank has a continuing and affirmative obligation, consistent with its safe and sound operation, to help meet the credit needs of its entire community, including low- and moderate-income neighborhoods. The CRA does not establish specific lending requirements or programs for financial institutions nor does it limit an institution's discretion to develop the types of products and services that it believes are best suited to its particular community, consistent with the CRA. The CRA requires the Federal Deposit Insurance Corporation, in connection with its examination of each state non-member bank, to assess the institution's record of meeting the credit needs of its community and to take such record into account in its evaluation of certain applications by such institution, including applications to acquire branches and other financial institutions. The CRA requires the Federal Deposit Insurance Corporation to provide a written evaluation of an institution's CRA performance utilizing a four-tiered descriptive rating system. Bogota Savings Bank's most recent Federal Deposit Insurance Corporation CRA rating in November 2020 was "Satisfactory."

Consumer Protection and Fair Lending Regulations. Bogota Savings Bank is subject to a variety of federal and New Jersey statutes and regulations that are intended to protect consumers and prohibit discrimination in the granting of credit. These statutes and regulations provide for a range of sanctions for non-compliance with their terms, including imposition of administrative fines and remedial orders, and referral to the Attorney General for prosecution of a civil action for actual and punitive damages and injunctive relief. Certain of these statutes, including Section 5 of the Federal Trade Commission Act, which prohibits unfair and deceptive acts and practices against consumers, authorize private individual and class action lawsuits and the award of actual, statutory and punitive damages and attorneys' fees for certain types of violations. Federal laws also prohibit unfair, deceptive or abusive acts or practices against consumers, which can be enforced by the Consumer Financial Protection Bureau, the Federal Deposit Insurance Corporation and state attorneys general.

Federal Reserve System

Federal Reserve Board regulations require depository institutions to maintain non-interest-earning reserves against their transaction accounts (primarily NOW and regular checking accounts). For 2020, the regulations generally required that reserves be maintained against aggregate transaction accounts as follows: for that portion of transaction accounts aggregating \$127.5 million or less (which may be adjusted by the Federal Reserve Board) the reserve requirement is 3.0% and the amounts greater than \$127.5 million require a 10.0% reserve (which may be adjusted annually by the Federal Reserve Board to between 8.0% and 14.0%). The first \$16.9 million of otherwise reservable balances (which may be adjusted by the Federal Reserve Board) were exempted from the reserve requirements. Bogota Savings Bank was in compliance with these requirements.

Federal Home Loan Bank System

Bogota Savings Bank is a member of the Federal Home Loan Bank System, which consists of 11 regional Federal Home Loan Banks. The Federal Home Loan Banks provide a central credit facility primarily for member institutions. Bogota Savings Bank, as a member of the Federal Home Loan Bank of New York, is required to acquire and hold shares of capital stock in the Federal Home Loan Bank of New York. Bogota Savings Bank was in compliance with this requirement at December 31, 2020. Effective March 26, 2020, the Federal Reserve Board reduced the reserve requirement ratios to zero percent, thereby effectively eliminating the reserve requirement. The Federal Reserve Board did so due to a revision of its approach to monetary policy. The Federal Reserve Board has indicated that it has no plans to re-impose reserve requirements, but could do so if it determined conditions warranted it.

Holding Company Regulation

Federal Holding Company Regulation. Bogota Financial, MHC and Bogota Financial Corp. are bank holding companies registered with the Federal Reserve Board and are subject to regulations, examination, supervision and reporting requirements applicable to bank holding companies. In addition, the Federal Reserve Board has enforcement authority over Bogota Financial, MHC and Bogota Financial Corp. and their non-savings bank subsidiaries. Among other things, this authority permits the Federal Reserve Board to restrict or prohibit activities that are determined to be a serious risk to the subsidiary savings bank.

A bank holding company is generally prohibited from engaging in non-banking activities, or acquiring direct or indirect control of more than 5% of the voting securities of any company engaged in non-banking activities. One of the principal exceptions to this prohibition is for activities the Federal Reserve Board determines to be so closely related to banking or managing or controlling banks as to be a proper incident thereto. Some of the principal activities that the Federal Reserve Board has determined by regulation to be so closely related to banking are: (1) making or servicing loans; (2) performing certain data processing services; (3) providing discount brokerage services; (4) acting as fiduciary, investment or financial advisor; (5) leasing personal or real property; (6) making investments in corporations or projects designed primarily to promote community welfare; and (7) acquiring a savings and loan association whose direct and indirect activities are limited to those permitted for bank holding companies.

The Gramm-Leach-Bliley Act of 1999 authorizes a bank holding company that meets specified conditions, including that its depository institution subsidiaries are "well capitalized" and "well managed," to opt to become a "financial holding company." A "financial holding company" may engage in a broader range of financial activities than a bank holding company. Such activities may include insurance underwriting and investment banking. Bogota Financial Corp. has not elected "financial holding company" status at this time.

Capital. The Federal Reserve Board was required to establish for bank and savings and loan holding companies minimum consolidated capital requirements that are as stringent as those required for their insured depository subsidiaries. However, pursuant to federal legislation, bank holding companies with less than \$3.0 billion in consolidated assets generally are not subject to the capital requirements unless otherwise advised by the Federal Reserve Board.

Dividends and Stock Repurchases. A bank holding company is generally required to give the Federal Reserve Board prior written notice of any purchase or redemption of its outstanding equity securities if the gross consideration for the purchase or redemption, when combined with the net consideration paid for all such purchases or redemptions during the preceding 12 months, is equal to 10% or more of the company's consolidated net worth. The Federal Reserve Board may disapprove such a purchase or redemption if it determines that the proposal would constitute an unsafe and unsound practice, or would violate any law, regulation, Federal Reserve Board order or directive, or any condition imposed by, or written agreement with, the Federal Reserve Board. There is an exception to this approval requirement for well-capitalized bank holding companies that meet certain other conditions.

The Federal Reserve Board has issued a policy statement regarding capital distributions, including dividends, by bank holding companies. In general, the policy provides that dividends should be paid only from current earnings and only if the prospective rate of earnings retention by the bank holding company appears consistent with the organization's capital needs, asset quality and overall financial condition. The policy also requires that a bank holding company serve as a source of financial strength to its subsidiary banks by standing ready to use available resources to provide adequate capital funds to those banks during periods of financial stress or adversity, and by maintaining the financial flexibility and capital-raising capacity to obtain additional resources for assisting its subsidiary banks where necessary. Additionally, under the prompt corrective action laws, the ability of a bank holding company to pay dividends may be restricted if a subsidiary bank becomes undercapitalized. These regulatory policies could affect the ability of Bogota Financial Corp. to pay dividends, engage in stock repurchases or otherwise engage in capital distributions.

Waivers of Dividends by Bogota Financial, MHC. Bogota Financial Corp. may pay dividends on its common stock to public stockholders. If it does, it is also required to pay the same dividends per share to Bogota Financial, MHC, unless Bogota Financial, MHC elects to waive the receipt of dividends. Bogota Financial, MHC must receive the prior approval of the Federal Reserve Board before it may waive the receipt of any dividends from Bogota Financial Corp., and current Federal Reserve Board policy prohibits any mutual holding company that is regulated as a bank holding company, such as Bogota Financial, MHC, from waiving the receipt of dividends paid by its subsidiary holding company.

Because of the foregoing Federal Reserve Board restrictions on the ability of a mutual holding company, such as Bogota Financial, MHC, to waive the receipt of dividends declared by its subsidiary mid-tier stock holding company, it is unlikely that Bogota Financial, MHC will waive the receipt of any dividends declared by Bogota Financial Corp. Moreover, since Bogota Financial Corp. sold only a minority of its shares to the public and contributed the remaining shares to Bogota Financial, MHC, Bogota Financial Corp. raised significantly less capital than would have been the case if it had sold all its shares to the public. As a result, paying dividends to Bogota Financial, MHC, an entity that did not pay for the shares of Bogota Financial Corp. common stock it received in connection with the offering, may be inequitable to public stockholders and not in their best financial interests. Therefore, unless Federal Reserve Board regulations and policy change by allowing Bogota Financial, MHC to waive the receipt of dividends declared by Bogota Financial Corp. without diluting minority stockholders, it is unlikely that Bogota Financial Corp. will pay any dividends.

Possible Conversion of Bogota Financial, MHC to Stock Form. In the future, Bogota Financial, MHC may convert from the mutual to capital stock form of ownership in a transaction commonly referred to as a "second-step conversion." Any second-step conversion of Bogota Financial, MHC would require the approval of the NJDBI and the Federal Reserve Board, as well as the approval of the members of Bogota Financial, MHC.

Acquisition. Federal laws and regulations and the New Jersey Banking Act provide that no person may acquire control of a bank holding company, such as Bogota Financial Corp., without the prior non-objection or approval of the Federal Reserve Board and the NJDBI. Control, as defined under the applicable federal regulations, means the power, directly or indirectly, to direct the management or policies of the company or to vote 25% or more of any class of voting securities of the company. Acquisition of 10% or more of any class of a bank holding company's voting securities constitutes a rebuttable presumption of control under certain circumstances, including where, as will be the case with Bogota Financial Corp., the issuer has registered securities under Section 12 of the Securities Exchange Act of 1934. In addition, the Bank Holding Company Act provides that no company may acquire control of a bank or bank holding company within the meaning of that Act without having first obtained the approval of the Federal Reserve Board. A company that acquires control of a bank or bank holding company for purposes of the Bank Holding Company Act becomes a "bank holding company" subject to registration, examination and regulation by the Federal Reserve Board.

New Jersey Holding Company Regulation. Bogota Financial, MHC and Bogota Financial Corp. are subject to regulation under New Jersey banking law. Under the New Jersey Banking Act, a company owning or controlling a savings bank is regulated as a bank holding company. The New Jersey Banking Act defines the terms "company" and "bank holding company" as such terms are defined under the federal Bank Holding Company Act of 1956, as amended. Each bank holding company controlling a New Jersey-chartered bank or savings bank must file certain reports with the NJDBI and is subject to examination by the NJDBI.

Federal Securities Laws

Bogota Financial Corp.'s common stock is registered with the Securities and Exchange Commission. As such Bogota Financial Corp. is subject to the information, proxy solicitation, insider trading restrictions and other requirements under the Securities Exchange Act of 1934.

The registration under the Securities Act of 1933 of shares of common stock issued in the offering does not cover the resale of those shares. Shares of common stock purchased by persons who are not affiliates of Bogota Financial Corp. may be resold without registration. Shares purchased by an affiliate of Bogota Financial Corp. will be subject to the resale restrictions of Rule 144 under the Securities Act of 1933. If Bogota Financial Corp. meets the current public information requirements of Rule 144, each affiliate that complies with the other conditions of Rule 144, including those that require the affiliate's sale to be aggregated with those of other persons, would be able to sell in the public market without registration, a number of shares not to exceed, in any three-month period, the greater of 1% of the outstanding shares of Bogota Financial Corp., or the average weekly volume of trading in the shares during the preceding four calendar weeks.

Emerging Growth Company Status. Under the Jumpstart Our Business Startups Act of 2012 (the "JOBS Act"), a company with total annual gross revenues of less than \$1.07 billion during its most recently completed fiscal year qualifies as an "emerging growth company." Bogota Financial Corp. qualifies as an emerging growth company under the JOBS Act.

An "emerging growth company" may choose not to hold stockholder votes to approve annual executive compensation (more frequently referred to as "say-on-pay" votes) or executive compensation payable in connection with a merger (more frequently referred to as "say-on-golden parachute" votes). An emerging growth company also is not subject to the requirement that its auditors attest to the effectiveness of the company's internal control over financial reporting, and can provide scaled disclosure regarding executive compensation; however, Bogota Financial Corp. will also not be subject to additional executive compensation disclosure so long as it remains a "smaller reporting company" under Securities and Exchange Commission regulations (generally less than \$250 million of voting and non-voting equity held by non-affiliates). Finally, an emerging growth company may elect to comply with new or amended accounting pronouncements in the same manner as a private company, but must make such election when the company is first required to file a registration statement. Such an election is irrevocable during the period a company is an emerging growth company. Bogota Financial Corp. has elected to comply with new or amended accounting pronouncements in the same manner as a private company.

A company loses emerging growth company status on the earlier of: (1) the last day of the fiscal year of the company during which it had total annual gross revenues of \$1.07 billion or more; (2) the last day of the fiscal year of the issuer following the fifth anniversary of the date of the first sale of common equity securities of the company pursuant to an effective registration statement under the Securities Act of 1933; (3) the date on which such company has, during the previous three-year period, issued more than \$1.0 billion in non-convertible debt; or (4) the date on which such company is deemed to be a "large accelerated filer" under Securities and Exchange Commission regulations (generally, a "large accelerated filer" is defined as a corporation with at least \$700 million of voting and non-voting equity held by non-affiliates).

Sarbanes-Oxley Act of 2002

The Sarbanes-Oxley Act of 2002 is intended to improve corporate responsibility, provide for enhanced penalties for accounting and auditing improprieties at publicly traded companies and protect investors by improving the accuracy and reliability of corporate disclosures pursuant to the securities laws. Upon completion of the reorganization, Bogota Financial Corp. will have in place policies, procedures and systems designed to comply with these regulations, and Bogota Financial Corp. will review and document such policies, procedures and systems to ensure continued compliance with these regulations.

The CARES Act

The CARES Act, which became law on March 27, 2020, provided over \$2 trillion to combat COVID-19 and stimulate the economy. The law had several provisions relevant to depository institutions, including:

 allowing institutions not to characterize loan modifications relating to the COVID-19 pandemic as troubled debt restructurings and also allowing them authorizing supervision of the corresponding impairment determination for accounting purposes;

- as previously noted, temporarily reducing, to 8% the community bank leverage ratio alternative available to institutions of less than \$10 billion of assets;
- the ability of a borrower of a federally-backed mortgage loan experiencing financial hardship due to the COVID-19 pandemic, to request forbearance from paying their mortgage. Such a forbearance could be granted for up to 180 days, subject to extension for an additional 180-day period upon the request of the borrower. During that time, no fees, penalties or interest beyond the amounts scheduled or calculated as if the borrower made all contractual payments on time and in full under the mortgage contract could accrue on the borrower's account. Except for vacant or abandoned property, the servicer of a federally-backed mortgage was prohibited from taking any foreclosure action, including any eviction or sale action, for not less than the 60-day period beginning March 18, 2020. The Biden Administration has indicated its intent that the federal mortgage backing agencies will extend the forbearance program and the foreclosure moratorium to at least June 30, 2021.
- The ability of a borrower of a multi-family federally backed mortgage loan that was current as of February 1, 2020, to submit a request for forbearance because of financial hardship during the COVID-19 emergency. A forbearance would be granted for up to 30 days, which could be extended for up to two additional 30-day periods upon the request of the borrower. Later extensions were made available, for a total of six months, for certain federally backed multi-family mortgage loans. During the time of the forbearance, the multi-family borrower could not evict or initiate the eviction of a tenant or charge any late fees, penalties or other charges to a tenant for late payment of rent. Additionally, a multi-family borrower that received a forbearance could not require a tenant to vacate a dwelling unit before a date that is 30 days after the date on which the borrower provided the tenant notice to vacate and may not issue a notice to vacate until after the expiration of the forbearance.

The Paycheck Protection Program

The CARES Act and the Paycheck Protection Program and Health Care Enhancement Act provided \$659 billion to fund loans by depository institutions to eligible small businesses through the SBA's 7(a) loan guaranty program. These loans are 100% federally guaranteed (principal and interest). An eligible business could apply under the PPP during the applicable covered period and receive a loan up to 2.5 times its average monthly "payroll costs" up to \$10.0 million. The proceeds of the loan could be used for payroll (excluding individual employee compensation over \$100,000 per year), mortgage, interest, rent, insurance, utilities and other qualifying expenses. PPP loans have: (a) an interest rate of 1.0%, (b) a two-year loan term (or five-year loan term for loans made after June 5, 2020); and (c) principal and interest payments deferred until the date on which the SBA remits the loan forgiveness amount to the lender or, alternatively, notifies the lender no loan forgiveness is allowed. The SBA guarantees 100% of the PPP loans made to eligible borrowers. The entire principal amount of the borrower's PPP loan, including any accrued interest, is eligible to be fully reduced by the loan forgiveness amount under the PPP so long as, during the applicable loan forgiveness covered period, employee and compensation levels of the business are maintained and 60% of the loan proceeds are used for payroll expenses, with the remaining 40% of the loan proceeds used for other qualifying expenses.

On December 27, 2020, the Consolidated Appropriations Act, 2021 (the "Relief Act") became law and provides an additional \$284 billion for the PPP and extended the PPP through at least March 31, 2021. PPP changes as a result of the Relief Act included: (1) an opportunity for a second PPP forgivable loan for small businesses and nonprofits with 300 or fewer employees that can demonstrate a loss of 25 percent of gross receipts in any quarter during 2020 compared to the same quarter in 2019; (2) allowing qualified borrowers to apply for a PPP loan up to 2.5 times (or 3.5 times for small businesses in the restaurant and hospitality industries) the borrower's average monthly payroll costs in the one-year period prior to the date on which the loan is made or calendar year 2019, limited to a loan amount of \$2.0 million; (3) the addition of personal protective equipment expenses, costs associated with outdoor dining, uninsured costs related to property damaged and vandalism or looting due to 2020 public disturbances and supplier costs as eligible and forgivable expenses; (4) simplifying the loan forgiveness process for loans of \$150,000 or less; and (5) eliminating the requirement that Economic Injury Disaster Loan (EIDL) Advances will reduce the borrower's PPP loan forgiveness amount. Additionally, expenses paid with the proceeds of PPP loans that are forgiven became tax-deductible, reversing previous guidance from the U.S. Department of the Treasury and the Internal Revenue Service, which did not allow deductions on expenses paid for with PPP loan proceeds.

Taxation

Federal Taxation

General. Bogota Financial Corp. and Bogota Savings Bank are subject to federal income taxation in the same general manner as other corporations, with some exceptions discussed below. The following discussion of federal taxation is intended only to summarize material federal income tax matters and is not a comprehensive description of the tax rules applicable to Bogota Financial Corp. and Bogota Savings Bank.

Method of Accounting. For federal income tax purposes, Bogota Savings Bank currently reports its income and expenses on the accrual method of accounting and uses a tax year ending December 31 for filing its federal income tax returns.

Net Operating Loss Carryovers. Effective with the passage of the Tax Cuts and Jobs Act, net operating loss carrybacks are no longer permitted, and net operating losses are allowed to be carried forward indefinitely. Net operating loss carryforwards arising from tax years beginning after January 1, 2018 are limited to offset a maximum of 80% of a future year's taxable income. See Note 8 in the Notes to consolidated financial statements that appear in this Annual Report on Form 10-K for additional information. At December 31, 2020, Bogota Savings Bank had no net operating loss carryovers.

Capital Loss Carryovers. Generally, a financial institution may carry back capital losses to the preceding three taxable years and forward to the succeeding five taxable years. Any capital loss carryback or carryover is treated as a short-term capital loss for the year to which it is carried. As such, it is grouped with any other capital losses for the year to which carried and is used to offset any capital gains. Any loss remaining after the five-year carryover period that has not been deducted is no longer deductible. At December 31, 2020, Bogota Savings Bank had no capital loss carryovers.

Corporate Dividends. We may generally exclude from our income 100% of dividends received from Bogota Savings Bank as a member of the same affiliated group of corporations.

Audit of Tax Returns. Bogota Savings Bank's federal income tax returns and New Jersey State income tax returns have not been audited in the last three years.

State Taxation

In 2014, tax legislation was enacted that changed the manner in which financial institutions and their affiliates are taxed in New Jersey. Taxable income is apportioned to New Jersey based on the location of the taxpayer's customers, with special rules for income from certain financial transactions. The location of the taxpayer's offices and branches are not relevant to the determination of income apportioned to New Jersey. The statutory tax rate is currently 6.5%. An alternative tax on apportioned capital, capped at \$5.0 million for a tax year, is imposed to the extent that it exceeds the tax on apportioned income. The New Jersey alternative tax rate is 0.05% for 2019, 0.025% for 2020 and completely phased out as of January 1, 2021. Qualified community banks and thrift institutions that maintain a qualified loan portfolio are entitled to a specially computed modification that reduces the income taxable to New Jersey.

ITEM 1A. Risk Factors

The material risks that management believes affect the Company are described below. You should carefully consider the risks as described below, together with all of the information included herein. The risks described below are not the only risks the Company faces. Additional risks not presently known also may have a material adverse effect on the Company's results of operations and financial condition.

Risks Related to the COVID-19 Outbreak

The economic impact of the COVID-19 outbreak could adversely affect our financial condition and results of operations.

The COVID-19 pandemic has caused significant economic dislocation in the United States as many state and local governments have ordered non-essential businesses to close and residents to shelter in place at home. This has resulted in an unprecedented slow-down in economic activity and a related increase in unemployment and the stock market, and in particular, bank stocks, have significantly declined in value. In response to the COVID-19 outbreak, the Federal Reserve has reduced the benchmark fed funds rate to a target range of 0% to 0.25%, and the yields on 10- and 30-year treasury notes have declined to historic lows. Various state governments and federal agencies are requiring lenders to provide forbearance and other relief to borrowers (e.g., waiving late payment and other fees). The federal banking agencies have encouraged financial institutions to prudently work with affected borrowers and recently passed legislation has provided relief from reporting loan classifications due to modifications related to the COVID-19 outbreak. Certain industries have been particularly hard-hit, including the travel and hospitality industry, the restaurant industry and the retail industry. Finally, the spread of the coronavirus has caused us to modify our business practices, including employee travel, employee work locations, and cancellation of physical participation in meetings, events and conferences. We have many employees working remotely and we may take further actions as may be required by government authorities or that we determine are in the best interests of our employees, customers and business partners.

Given the ongoing and dynamic nature of the circumstances, it is difficult to predict the full impact of the COVID-19 outbreak on our business. The extent of such impact will depend on future developments, which are highly uncertain, including when the coronavirus can be controlled and abated and when and how the economy may be reopened. As the result of the COVID-19 pandemic and the related adverse local and national economic consequences, we could be subject to any of the following risks, any of which could have a material, adverse effect on our business, financial condition, liquidity, and results of operations:

- demand for our products and services may decline, making it difficult to grow assets and income;
- if the economy is unable to substantially reopen, and high levels of unemployment continue for an extended period of time, loan delinquencies, problem assets, and foreclosures may increase, resulting in increased charges and reduced income;
- collateral for loans, especially real estate, may decline in value, which could cause loan losses to increase;
- our allowance for loan losses may have to be increased if borrowers experience financial difficulties beyond forbearance periods, which will adversely affect our net income;
- the net worth and liquidity of loan guarantors may decline, impairing their ability to honor commitments to us;
- as the result of the decline in the Federal Reserve Board's target federal funds rate, the yield on our assets may
 decline to a greater extent than the decline in our cost of interest-bearing liabilities, reducing our net interest
 margin and spread and reducing net income;
- our cyber security risks are increased as the result of an increase in the number of employees working remotely;
- we rely on third party vendors for certain services and the unavailability of a critical service due to the COVID-19 outbreak could have an adverse effect on us; and
- Federal Deposit Insurance Corporation premiums may increase if the agency experience additional resolution costs.

Moreover, our future success and profitability substantially depends on the management skills of our executive officers and directors, many of whom have held officer and director positions with us for many years. The unanticipated loss or unavailability of key employees due to the outbreak could harm our ability to operate our business or execute our business strategy. We may not be successful in finding and integrating suitable successors in the event of key employee loss or unavailability.

Risks Related to our Lending Activities

The geographic concentration of our loan portfolio makes us vulnerable to a downturn in the local economy.

At December 31, 2020, approximately \$340.0 million, or 60.7% of our total loan portfolio, was secured by real estate, most of which is located in our primary lending market of Bergen, Monmouth and Ocean Counties in New Jersey. Unlike larger financial institutions that are more geographically diversified, our profitability depends primarily on the general economic conditions in our primary market area. Local economic conditions have a significant impact on our lending, including the ability of borrowers to repay these loans and the value of the collateral securing these loans. Future declines in the real estate values in northern and central New Jersey could significantly impair the value of the collateral securing our loans and our ability to sell the collateral upon foreclosure for an amount necessary to satisfy the borrower's obligations to us. This could require increasing our allowance for loan losses, which could have a material adverse effect on our business, financial condition, results of operations and growth prospects.

Our strategy of increasing the amount of commercial and multi-family real estate loans we originate may expose us to increased lending risks.

At December 31, 2020, \$171.6 million, or 30.7% of our loan portfolio, consisted of commercial and multi-family real estate loans. We are committed to increasing our commercial lending. However, commercial and multi-family real estate loans generally expose a lender to a greater risk of loss than one- to four-family residential loans. Repayment of commercial and multi-family real estate loans generally depends, in large part, on sufficient income from the property or business to cover operating expenses and debt service. Commercial and multi-family real estate loans typically involve larger loan balances to single borrowers or groups of related borrowers compared to one- to four-family residential mortgage loans. Changes in economic conditions that are beyond the control of the borrower and lender could impact the value of the security for the loan or the future cash flows of the affected property. Additionally, any decline in real estate values may affect commercial and multi-family real estate properties more than residential properties. Also, many of our commercial and multi-family real estate borrowers have more than one loan outstanding with us. Consequently, an adverse development with respect to one loan or one credit relationship can expose us to a significantly greater risk of loss compared to an adverse development with respect to a residential mortgage loan.

Our allowance for loan losses may not be sufficient to cover actual loan losses.

We maintain an allowance for loan losses, which is established through a provision for loan losses that represents management's best estimate of probable incurred losses within our loan portfolio. We make various assumptions and judgments about the collectability of loans in our portfolio, including the creditworthiness of borrowers and the value of the real estate and other assets serving as collateral for the repayment of loans. In determining the adequacy of the allowance for loan losses, we rely on our experience and our evaluation of economic and other conditions. If our assumptions prove to be incorrect, our allowance for loan losses may not be sufficient to cover losses inherent in our loan portfolio, and adjustments may be necessary to address different economic conditions or adverse developments in the loan portfolio. Consequently, a problem with one or more loans could require us to significantly increase our provision for loan losses. In addition, the NJDBI and the Federal Deposit Insurance Corporation review our allowance for loan losses and as a result of such reviews, they may require us to adjust our allowance for loan losses or recognize loan charge-offs. Material additions to the allowance would materially decrease our net income.

We are subject to environmental liability risk associated with lending activities.

A significant portion of our loan portfolio is secured by real estate, and we could become subject to environmental liabilities with respect to one or more of these properties. During the ordinary course of business, we may foreclose on and take title to properties securing defaulted loans. In doing so, there is a risk that hazardous or toxic substances could be found on these properties. In such event, we may be liable for remediation costs, as well as for personal injury and property damage, civil fines and criminal penalties regardless of when the hazardous conditions or toxic substances first affected any particular property. Environmental laws may require us to incur substantial expenses to address unknown liabilities and may materially reduce the affected property's value or limit our ability to use or sell the affected property. In addition, future laws or more stringent interpretations or enforcement policies with respect to existing laws may increase our exposure to environmental liability. Although we have policies and procedures to perform an environmental review before initiating any foreclosure on nonresidential real property, these reviews may not be sufficient to detect all potential environmental hazards. The remediation costs and any other financial liabilities associated with an environmental hazard could have a material adverse effect on us.

Risks Related to Market Interest Rates

Changes in interest rates may reduce our profits.

Our profitability, like that of most financial institutions, depends to a large extent upon our net interest income, which is the difference between our interest income on interest-earning assets, such as loans and securities, and our interest expense on interest-bearing liabilities, such as deposits and borrowed funds. Accordingly, our results of operations depend largely on movements in market interest rates and our ability to manage our interest-rate-sensitive assets and liabilities in response to these movements. Factors such as inflation, recession and instability in financial markets, among other factors beyond our control, may affect interest rates.

As a result of our historical focus on one- to four-family residential real estate loans, the majority of our loans have fixed interest rates. This can create significant earnings volatility because of changes in market interest rates. In a period of rising interest rates, the interest income earned on our assets, such as loans and investments, may not increase as rapidly as the interest paid on our liabilities, such as deposits, which have shorter durations. In a period of declining interest rates, the interest income earned on our assets may decrease more rapidly than the interest paid on our liabilities, as borrowers prepay mortgage loans, thereby requiring us to reinvest these cash flows at lower interest rates.

Furthermore, increases in interest rates may adversely affect the ability of borrowers to make loan repayments on adjustable-rate loans, as the interest owed on such loans would increase as interest rates increase.

Any substantial, unexpected or prolonged change in market interest rates could have a material adverse effect on our financial condition, liquidity and results of operations. While we pursue an asset/liability strategy designed to mitigate our risk from changes in interest rates, changes in interest rates can still have a material adverse effect on our financial condition and results of operations. Changes in interest rates also may negatively affect our ability to originate real estate loans, the value of our assets and our ability to realize gains from the sale of our assets, all of which ultimately affect our earnings. Also, our interest rate risk modeling techniques and assumptions cannot fully predict or capture the impact of actual interest rate changes on our balance sheet or projected operating results. For further discussion of how changes in interest rates could impact us, see "Management's Discussion and Analysis of Financial Condition and Results of Operations—Management of Market Risk."

Risks Related to Economic Conditions

A deterioration in economic conditions could reduce demand for our products and services and/or result in a decrease in our asset quality, which could have an adverse effect on our results of operations.

A deterioration in economic conditions could result in the following consequences, any of which could have a material adverse effect on our business, financial condition, liquidity and results of operations:

- demand for our products and services may decrease;
- loan delinquencies, problem assets and foreclosures may increase;
- collateral for loans, especially real estate, may decline in value, thereby reducing customers' future borrowing power, and reducing the value of assets and collateral associated with existing loans;
- the value of our securities portfolio may decrease; and
- the net worth and liquidity of loan guarantors may decrease, thereby impairing their ability to honor commitments made to us.

Moreover, a significant decline in general economic conditions, caused by a pandemic, inflation, recession, acts of terrorism, an outbreak of hostilities or other international or domestic calamities, unemployment or other factors beyond our control could further negatively affect our financial performance. In addition, deflationary pressures, while possibly lowering our operating costs, could have a significant negative effect on our borrowers, especially our business borrowers, a, which could negatively affect our financial performance.

Risks Related to Our Funding

Our inability to generate core deposits could have an adverse effect on our net interest margin and profitability or may cause us to rely more heavily on wholesale funding strategies for liquidity needs.

Certificates of deposit comprised \$356.4 million or 71.0% of our total deposits at December 31, 2020. Certificates of deposit due within one year of December 31, 2020 totaled \$232.7 million, or 46.4% of total deposits. This included \$54.2 million of brokered deposits, which represented 10.80% of total deposits. While part of our business strategy is to emphasize generating transaction accounts, we cannot guarantee if and when this will occur. Further, the considerable competition for deposits in our market area will also make it difficult for us to obtain reasonably-priced deposits. If we are not able to increase our lower-cost transactional deposits, we may be forced to continue to pay higher costs for certificates of deposit, which would adversely affect our operating margins and profitability, or to seek other sources of funds, including other certificates of deposit, Federal Home Loan Bank advances, brokered deposits and lines of credit to meet the borrowing and deposit withdrawal requirements of our customers.

If our banking deposits that we receive from municipalities were lost within a short period of time, it could negatively impact our liquidity and earnings.

As of December 31, 2020, we held \$37.6 million of deposits from municipalities in our primary market area in New Jersey. These deposits may be more volatile than other deposits and generally are larger than our retail or business deposits. If a significant amount of these deposits were withdrawn within a short period of time, it could have a negative impact on our short-term liquidity and have an adverse impact on our earnings.

Risks Related to Our Business Strategy

Building market share through de novo branching may cause our expenses to increase faster than revenues.

We are considering building market share by opening de novo branches in contiguous markets. There are considerable costs involved in de novo branching as new branches generally require time to generate sufficient revenues to offset their initial start-up costs, especially in areas in which we do not have an established presence. Accordingly, any new branch can be expected to negatively impact our earnings until the branch attracts a sufficient number of deposits and loans to offset expenses. We cannot assure you that if we open new branches, they will be successful even after they have been established.

Acquisitions may disrupt our business and dilute shareholder value.

Our business strategy includes pursuing acquisition opportunities of other financial institutions. We would seek acquisition partners that offer us either significant market presence or the potential to expand our market footprint and improve profitability through economies of scale or expanded services. Acquiring other banks may have an adverse effect on our financial results and may involve various other risks commonly associated with acquisitions, including, among other things: difficulty in estimating the value of the target institution; payment of a premium over book and market values that may dilute our tangible book value and earnings per share in the short and long term; potential exposure to unknown or contingent tax or other liabilities; exposure to potential asset quality problems; difficulty and expense of integrating the operations and personnel of the target institution; risk that the acquired business will not perform according to management's expectations because of our inability to realize projected revenue increases, cost savings, improved geographic or product presence, or other projected benefits; potential disruptions to our business; potential diversion of our management's time and attention; and the possible loss of key employees and customers of the target institution.

Our business strategy contemplates moderate organic growth, and our financial condition and results of operations may be adversely affected if we fail to grow or fail to manage our growth effectively.

Our assets increased \$117.6 million, or 18.9%, from \$623.3 million at December 31, 2016 to \$740.9 million at December 31, 2020, primarily due to increases in loans receivable. Over the next several years, we expect to experience moderate organic growth in our total assets and deposits, and the scale of our operations. Achieving our organic growth targets requires us to attract customers that currently bank at other financial institutions in our market. Our ability to grow successfully will depend on a variety of factors, including our ability to attract and retain experienced bankers, the availability of attractive business opportunities, competition from other financial institutions in our market area and our ability to manage our growth. While we believe we have the management resources and internal systems in place to successfully manage our future growth, there can be no assurance growth opportunities will be available or that we will successfully manage our growth. If we do not manage our growth effectively, we may not be able to achieve our business plan, which would have an adverse effect on our financial condition and results of operations.

Risks Related to Our Securities Portfolio

Our investments in corporate and municipal debt securities obligations expose us to additional credit risks, which could adversely affect our financial condition and results of operations.

Our investment portfolio historically has consisted primarily of mortgage-backed securities insured or guaranteed by the United States or agencies thereof. We also have invested in bank-qualified municipal obligations and corporate bonds that are not backed by the federal government and expose us to a greater credit risk than U.S. agency securities. Any decline in the credit quality of these securities exposes us to the risk that the market value of the securities could decrease that may require us to write down their value and could lead to a possible default in payment.

Changes in the valuation of our securities portfolio may reduce our profits and our capital levels.

Our securities portfolio may be affected by fluctuations in market value, potentially reducing accumulated other comprehensive income or earnings. Fluctuations in market value may be caused by changes in market interest rates, lower market prices for securities and limited investor demand. Management evaluates securities for other-than-temporary impairment on a quarterly basis, with more frequent evaluation for selected issues. In analyzing a debt issuer's financial condition, management considers whether the securities are issued by the federal government or its agencies, whether downgrades by bond rating agencies have occurred, industry analysts' reports and spread differentials between the effective rates on instruments in the portfolio compared to risk-free rates. If this evaluation shows impairment to the actual or projected cash flows associated with one or more securities, we may take a charge to earnings to reflect such impairment. Changes in interest rates may also have an adverse effect on our financial condition, as our available-for-sale securities are reported at their estimated fair value, and therefore are affected by fluctuations in interest rates. We increase or decrease our stockholders' equity by the amount of change in the estimated fair value of the available-for-sale securities, net of taxes. Declines in market value may result in other-than-temporary impairments of these assets, which may lead to accounting charges that could have a material adverse effect on our net income and stockholders' equity.

Risks Related to Our Operations

We are a community bank and our ability to maintain our reputation is critical to the success of our business and the failure to do so may materially adversely affect our performance.

We are a community bank, and our reputation is one of the most valuable components of our business. A key component of our business strategy is to rely on our reputation for customer service and knowledge of local markets to expand our presence by capturing new business opportunities from existing and prospective customers in our market area and contiguous areas. As such, we strive to conduct our business in a manner that enhances our reputation. This is done, in part, by recruiting, hiring and retaining employees who share our core values of being an integral part of the communities we serve, delivering superior service to our customers and caring about our customers and employees. If our reputation is negatively affected by the actions of our employees, by our inability to conduct our operations in a manner that is appealing to current or prospective customers, or otherwise, our business and, therefore, our operating results may be materially adversely affected.

Our success depends on retaining certain key personnel.

Our performance largely depends on the talents and efforts of our experienced senior management team. We rely on key personnel to manage and operate our business, including major revenue generating functions such as loan and deposit generation. The loss of key staff may adversely affect our ability to maintain and manage these functions effectively, which could negatively affect our income. In addition, loss of key personnel could result in increased recruiting and hiring expenses, which would reduce our net income. Our continued ability to compete effectively depends on our ability to attract new employees and to retain and motivate our existing employees.

Systems failures or breaches of our network security could adversely affect our financial condition and results of operation and subject us to increased operating costs as well as litigation and other liabilities.

Our operations depend upon our ability to protect our computer systems and network infrastructure against damage from physical theft, fire, power loss, telecommunications failure or a similar catastrophic event, as well as from security breaches, denial of service attacks, cyber attacks, and viruses, worms and other disruptive problems caused by hackers. Any damage or failure that causes an interruption in our operations could have a material adverse effect on our financial condition and results of operations. Computer break-ins, phishing and other disruptions could also jeopardize the security of information stored in and transmitted through our computer systems and network infrastructure, which may result in significant liability to us and may cause existing and potential customers to refrain from doing business with us. Although we, with the help of third-party service providers, intend to continue to implement security technology and establish operational procedures designed to prevent such damage, our security measures may not be successful. In addition, advances in computer capabilities, new discoveries in the field of cryptography or other developments could result in a compromise or breach of the algorithms we and our third-party service providers use to encrypt and protect customer transaction data. A failure of such security measures could have a material adverse effect on our financial condition and results of operations.

Our risk and exposure to cyber attacks or other information security breaches remains heightened because of, among other things, the evolving nature of these threats. There continues to be a rise in security breaches and cyber attacks within the financial services industry. For example, financial institutions continue to be the target of various evolving and adaptive cyber attacks, including malware, ransomware and denial-of-service, as part of an effort to disrupt the operations of financial institutions, potentially test their cybersecurity capabilities, or obtain confidential, proprietary or other information. As cyber threats continue to evolve, we may be required to expend significant additional resources to continue to modify or enhance our protective measures or to investigate and remediate any information security vulnerabilities.

Disruptions or failures in the physical infrastructure or operating systems that support our businesses and customers, or cyber attacks or security breaches of the networks, systems or devices that our customers use to access our products and services could result in customer attrition, financial losses, the inability of our customers to transact business with us, violations of applicable privacy and other laws, regulatory fines, penalties or intervention, reputational damage, reimbursement or other compensation costs, and/or additional compliance costs, any of which could materially adversely affect our results of operations or financial condition.

Natural disasters, acts of terrorism, global market disruptions and other external events could harm our business.

Natural disasters can disrupt our operations, result in damage to our properties, reduce or destroy the value of the collateral for our loans and negatively affect the economies in which we operate, which could have a material adverse effect on our results of operations and financial condition. A significant natural disaster, such as a tornado, hurricane, earthquake, fire or flood, could have a material adverse impact on our ability to conduct business, and our insurance coverage may be insufficient to compensate for losses that may occur. Acts of terrorism, war, civil unrest, violence or human error could cause disruptions to our business or the economy as a whole. While we have established and regularly test disaster recovery procedures, the occurrence of any such event could have a material adverse effect on our business, operations and financial condition. Additionally, global markets may be adversely affected by natural disasters, the emergence of widespread health emergencies or pandemics, cyber attacks or campaigns, military conflict, terrorism or other geopolitical events. Global market disruptions may affect our business liquidity. Also, any sudden or prolonged market downturn in the U.S. or abroad, as a result of the above factors or otherwise could result in a decline in revenue and adversely affect our results of operations and financial condition, including capital and liquidity levels.

Our risk management framework may not be effective in mitigating risk and reducing the potential for significant losses.

Our risk management framework is designed to minimize risk and loss to us. We try to identify, measure, monitor, report and control our exposure to risk, including strategic, market, liquidity, compliance and operational risks. While we use broad and diversified risk monitoring and mitigation techniques, these techniques are inherently limited because they cannot anticipate the existence or future development of currently unanticipated or unknown risks. Recent economic conditions and heightened legislative and regulatory scrutiny of the financial services industry, among other developments, have increased our level of risk. Accordingly, we could suffer losses if we fail to properly anticipate and manage these risks.

Risks Related to Competition

Strong competition within our market area may reduce our profits and slow growth.

We face strong competition in making loans and attracting deposits. Price competition for loans and deposits sometimes requires us to charge lower interest rates on our loans and pay higher interest rates on our deposits, and may reduce our net interest income. Competition also makes it more difficult and costly to attract and retain qualified employees. Many of our competitors have substantially greater resources and lending limits than we have and may offer services that we do not provide. Our competitors often aggressively price loan and deposit products when they enter into new lines of business or new market areas. If we are unable to effectively compete in our market area, our profitability would be negatively affected. The greater resources and broader offering of deposit and loan products of some of our competitors may also limit our ability to increase our interest-earning assets. For more information about our market area and the competition we face, see "Business of Bogota Savings Bank—Market Area" and "—Competition."

Risks Related to Laws and Regulations and Their Enforcement

We may be adversely affected by recent changes in U.S. tax laws.

The Tax Cuts and Jobs Act, which became effective January 1, 2018, enacted limitations on certain deductions including (1) a lower limit on the deductibility of mortgage interest on single-family residential mortgage and home equity loans, (2) a limit on the deductibility of business interest expense and (3) a limit on the deductibility of property taxes and state and local income taxes. These changes in the tax laws may have an adverse effect on the market for, and valuation of, residential properties, and on the demand for residential mortgage loans, and could make it harder for borrowers to make their loan payments. These changes in the tax laws also have a disproportionate effect on taxpayers in states with higher state and local taxes, like New Jersey. If home ownership becomes less attractive, demand for mortgage loans could decrease. The value of the properties securing loans in our loan portfolio may be adversely impacted as a result of the changing economics of home ownership, which could require an increase in our provision for loan losses. This would reduce our profitability and could materially adversely affect our business, financial condition and results of operations.

Changes in laws and regulations and the cost of regulatory compliance with new laws and regulations may adversely affect our operations and/or increase our costs of operations.

We are subject to extensive regulation, supervision and examination by our banking regulators. Such regulation and supervision govern the activities in which a financial institution and its holding company may engage and are intended primarily for the protection of insurance funds and the depositors and borrowers of Bogota Savings Bank rather than for the protection of our stockholders. Regulatory authorities have extensive discretion in their supervisory and enforcement activities, including the ability to impose restrictions on our operations, classify our assets and determine the level of our allowance for loan losses. These regulations, along with the currently existing tax, accounting, securities, deposit insurance and monetary laws, rules, standards, policies, and interpretations, control the ways financial institutions conduct business, implement strategic initiatives, and prepare financial reporting and disclosures. Any change in such regulation and oversight, whether in the form of regulatory policy, new regulations, legislation or supervisory action, may have a material impact on our operations.

We are subject to stringent capital requirements, which may adversely impact our return on equity, require us to raise additional capital, or restrict us from paying dividends or repurchasing shares.

Federal regulations establish minimum capital requirements for insured depository institutions, including minimum risk-based capital and leverage ratios and define what constitutes "capital" for calculating these ratios. The minimum capital requirements, including a "capital conservation buffer" of 2.5%, result in the following minimum ratios: (1) a common equity Tier 1 capital ratio of 7.0%, (2) a Tier 1 to risk-based assets capital ratio of 8.5%, and (3) a total capital ratio of 10.5%. An institution will be subject to limitations on paying dividends, repurchasing its shares, and paying discretionary bonuses, if its capital levels fall below the buffer amount.

The federal banking agencies adopted a rule, effective January 1, 2020, that authorizes institutions with assets of less than \$10 billion and that meet other specified criteria, to elect to comply with a "community bank leverage ratio" (the ratio of a bank's Tier 1 equity capital to average total consolidated assets) of 9% in lieu of the generally applicable leverage and risk-based capital requirements under Basel III. A "qualifying community bank" with capital exceeding 9% that exercises the election will be considered compliant with all applicable regulatory capital and leverage requirements, including the requirement to be "well capitalized." The community bank leverage ratio was temporarily reduced to 8% in 2020 pursuant to federal legislation enacted to address economic conditions resulting from COVID-19.

The application of these more stringent capital requirements, among other things, could result in lower returns on equity and result in regulatory actions if we were unable to comply with such requirements.

Non-compliance with the USA PATRIOT Act, Bank Secrecy Act, or other laws and regulations could result in fines or sanctions.

The USA PATRIOT and Bank Secrecy Acts require financial institutions to develop programs to prevent financial institutions from being used for money laundering and terrorist activities. If such activities are detected, financial institutions are obligated to file suspicious activity reports with the U.S. Treasury's Office of Financial Crimes Enforcement Network. These rules require financial institutions to establish procedures for identifying and verifying the identity of customers that open new financial accounts. Failure to comply with these regulations could result in fines or sanctions, including restrictions on conducting acquisitions or establishing new branches. While we have developed policies and procedures designed to assist in compliance with these laws and regulations, these policies and procedures may not be effective in preventing violations of these laws and regulations.

Natural disasters, acts of terrorism, global market disruptions and other external events could harm our business.

Natural disasters can disrupt our operations, result in damage to our properties, reduce or destroy the value of the collateral for our loans and negatively affect the economies in which we operate, which could have a material adverse effect on our results of operations and financial condition. A significant natural disaster, such as a tornado, hurricane, earthquake, fire or flood, could have a material adverse impact on our ability to conduct business, and our insurance coverage may be insufficient to compensate for losses that may occur. Acts of terrorism, war, civil unrest, violence or human error could cause disruptions to our business or the economy as a whole. While we have established and regularly test disaster recovery procedures, the occurrence of any such event could have a material adverse effect on our business, operations and financial condition. Additionally, global markets may be adversely affected by natural disasters, the emergence of widespread health emergencies or pandemics, cyber attacks or campaigns, military conflict, terrorism or other geopolitical events. Global market disruptions may affect our business liquidity. Also, any sudden or prolonged market downturn in the U.S. or abroad, as a result of the above factors or otherwise could result in a decline in revenue and adversely affect our results of operations and financial condition, including capital and liquidity levels.

Changes in accounting standards could affect reported earnings.

The bodies responsible for establishing accounting standards, including the Financial Accounting Standards Board, the Securities and Exchange Commission and bank regulators, periodically change the financial accounting and reporting guidance that governs the preparation of our financial statements. These changes can be hard to predict and can materially impact how we record and report our financial condition and results of operations. In some cases, we could be required to apply new or revised guidance retroactively.

Risks Related to Ownership of Our Common Stock

Federal Reserve Board regulations and policy effectively prohibit Bogota Financial, MHC from waiving the receipt of dividends, which will likely preclude us from paying any dividends on our common stock.

Bogota Financial Corp.'s board of directors has the authority to declare dividends on our common stock subject to statutory and regulatory requirements. We currently intend to retain all our future earnings, if any, for use in our business and do not expect to pay any cash dividends on our common stock in the foreseeable future. Any future determination to pay cash dividends will be made by our board of directors and will depend upon our financial condition, results of operations, capital requirements, restrictions under Federal Reserve Board regulations and policy, our business strategy and other factors that our board of directors deems relevant.

Under current Federal Reserve Board regulations and policy, if Bogota Financial Corp. pays dividends to its public stockholders, it also would be required to pay dividends to Bogota Financial, MHC, unless Bogota Financial, MHC waives the receipt of such dividends. Current Federal Reserve Board policy has been to prohibit mutual holding companies that are regulated as bank holding companies, such as Bogota Financial, MHC, from waiving the receipt of dividends and the Federal Reserve Board's regulations implemented after the enactment of the Dodd-Frank Act effectively prohibit mutual holding companies from waiving dividends declared by their subsidiaries. See "Supervision and Regulation—Holding Company Regulation—Waivers of Dividends by Bogota Financial, MHC" for a further discussion of the applicable requirements related to the potential waiver of dividends by a mutual holding company. Unless Federal Reserve Board regulations or policy change by allowing Bogota Financial, MHC to waive the receipt of dividends declared by Bogota Financial Corp. without diluting minority stockholders, it is unlikely that Bogota Financial Corp. will pay any dividends.

Our common stock is not heavily traded, and the stock price may fluctuate significantly.

Our common stock is traded on The NASDAQ Capital Market. Certain brokers currently make a market in the common stock, but such transactions are infrequent and the volume of shares traded is relatively small. Management cannot predict whether these or other brokers will continue to make a market in our common stock. Prices on stock that is not heavily traded can be more volatile than heavily traded stock. Factors such as our financial results, the introduction of new products and services by us or our competitors, publicity regarding the banking industry, and various other factors affecting the banking industry may have a significant impact on the market price of the shares the common stock. Management also cannot predict the extent to which an active public market for our common stock will develop or be sustained in the future. Accordingly, stockholders may not be able to sell their shares of our common stock at the volumes, prices, or times that they desire.

Bogota Financial, MHC's majority control of our common stock enables it to exercise voting control over most matters put to a vote of stockholders and will prevent stockholders from forcing a sale or a second-step conversion transaction you may find advantageous.

Bogota Financial, MHC owns a majority of Bogota Financial Corp.'s common stock and, through its board of directors, is able to exercise voting control over most matters put to a vote of stockholders. The votes cast by Bogota Financial, MHC may not be in your personal best interests as a stockholder. For example, Bogota Financial, MHC may exercise its voting control to defeat a stockholder nominee for election to the board of directors of Bogota Financial Corp. and will be able to elect all of the directors of Bogota Financial Corp. Some stockholders may desire a sale or merger transaction, since stockholders typically receive a premium for their shares. Stockholders may also desire a second-step conversion transaction, since most fully stock institutions tend to trade at higher multiples of book value than mutual holding companies. However, stockholders will not be able to force a merger or a second-step conversion transaction without the consent of Bogota Financial, MHC since such transactions also require, under New Jersey and federal law, the approval of a majority of all of the outstanding voting stock, which can only be achieved if Bogota Financial, MHC votes to approve such transactions.

We are an emerging growth company and have elected to comply only with the reduced reporting and disclosure requirements applicable to emerging growth companies. As such, our common stock may be less attractive to investors.

We are an emerging growth company and for as long as we continue to be an emerging growth company, we plan to take advantage of exemptions from various reporting requirements applicable to other public companies, including reduced disclosure obligations regarding executive compensation in our periodic reports and proxy statements, and exemptions from the requirements of holding a non-binding advisory vote on executive compensation and stockholder approval of any golden parachute payments not previously approved. Investors may find our common stock less attractive as we rely on these exemptions.

Even if we no longer qualify as an emerging growth company, as a smaller reporting company, we would still be eligible to use reduced disclosure requirements, which may make our common stock less attractive to investors.

Even if we no longer qualify as an emerging growth company, we may still qualify as a smaller reporting company. As such, we plan to take advantage of reduced disclosure obligations, including regarding executive compensation, in our periodic reports and proxy statements. As a result, investors may find our common stock less attractive. As a smaller reporting company that is a non-accelerated filer, we also will not be subject to Section 404(b) of the Sarbanes-Oxley Act, which would require that our independent auditors review and attest to the effectiveness of our internal control over financial reporting.

Various factors may make takeover attempts more difficult to achieve.

Stock banks or their holding companies, as well as individuals, may not acquire control of a mutual holding company, such as Bogota Financial Corp. As result, the only persons that may acquire control of a mutual holding company are other mutual savings institutions or mutual holding companies. Accordingly, it is very unlikely, that Bogota Financial Corp. would be subject to any takeover attempt by activist stockholders or other financial institutions. There also are provisions in our articles of incorporation and bylaws that may be used to delay or block a takeover attempt, including a provision that prohibits any person, other than Bogota Financial, MHC, from voting more than 10% of the shares of common stock outstanding. In addition, state and federal banking laws, including regulatory approval requirements, could make it more difficult for a third party to acquire control of Bogota Financial Corp. without our board of directors' prior approval.

Under Federal Reserve Board regulations, for a period of three years following completion of our initial public offering, no person may directly or indirectly acquire or offer to acquire beneficial ownership of more than 10% of our common stock without prior approval of the Federal Reserve Board. In addition, under federal law, subject to certain exemptions, a person, entity or group must notify the Federal Reserve Board before acquiring control of a bank holding company. Acquisition of 10% or more of any class of voting stock of a bank holding company creates a rebuttable presumption that the acquirer "controls" the bank holding company. Also, a bank holding company must obtain the prior approval of the Federal Reserve Board and the NJDBI before, among other things, acquiring direct or indirect ownership or control of more than 5% of any class of voting shares of any bank, including Bogota Savings Bank.

ITEM 1B. Unresolved Staff Comments

None.

ITEM 2. Properties

As of December 31, 2020, the net book value of our land, building and equipment was \$5.7 million. The following table sets forth information regarding our offices as of December 31, 2020:

Location	Location Leased or Owned		Net Book Value of Real Property				
Branch Offices:			(In thousands)				
819 Teaneck Road Teaneck, NJ 07666	Owned	2004	\$3,758				
60 East Main Street Bogota, NJ 07603	Owned	1941	\$228				
181 Boulevard Hasbrouck Heights, NJ 07604	Owned	2020	\$1,449				
Other Offices:							
885 Teaneck Road Teaneck, NJ 07666	Leased	2015	\$22				
655 Pomander Walk ⁽¹⁾ Teaneck, NJ 07666	Leased	2010	\$6				

⁽¹⁾ Private location for facility residences and employees.

We believe that the current facilities are adequate to meet our present and foreseeable needs, subject to possible future expansion.

ITEM 3. Legal Proceedings

We are not involved in any pending legal proceedings as a defendant other than routine legal proceedings in the ordinary course of business. At December 31, 2020, we were not involved in any legal proceedings the outcome of which management believes would be material to our financial condition or results of operations.

ITEM 4. Mine Safety Disclosures

Not applicable.

ITEM 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Market for Registrant's Common Equity

The common stock of Bogota Financial Corp. has been listed on The NASDAQ Capital Market under the symbol "BSBK" since January 16, 2020. At March 26, 2021, Bogota Financial Corp. had approximately 2,016 stockholders of record.

Bogota Financial Corp. currently does not anticipate paying a dividend to its stockholders. The payment and amount of any dividend payments will be subject to statutory and regulatory limitations, and will depend upon a number of factors, including the following: regulatory capital requirements; our financial condition and results of operations; our other uses of funds for the long-term value of stockholders; tax considerations; the Federal Reserve Board's current regulations restricting the waiver of dividends by mutual holding companies; and general economic conditions.

There were no sales of unregistered securities or repurchases of shares of common stock during the quarter ended December 31, 2020.

ITEM 6. Selected Financial Data

The following tables set forth selected historical financial and other data for Bogota Financial Corp. and Bogota Savings Bank at and for the periods indicated. The following information is only a summary and should be read in conjunction with our consolidated financial statements and the notes thereto beginning on page [51] of this Annual Report on Form 10-K. The information at and for the years ended December 31, 2020 and 2019 is derived in part from the audited consolidated financial statements appearing in this Annual Report on Form 10-K. The information at and for the years ended December 31, 2018, 2017 and 2016 is derived in part from audited consolidated financial statements that are not included in this Annual Report on Form 10-K.

	At December 31,									
	2020	2019	2018	2017	2016					
			(In thousands)							
Selected Financial Condition Data:										
Total assets	\$ 740,905	\$ 766,612	\$ 665,009	\$ 642,142	\$ 623,301					
Cash and cash equivalents	80,386	127,863	24,518	22,558	41,492					
Securities held-to-maturity	57,504	56,093	70,049	63,761	48,593					
Securities available-for-sale	11,871	13,749	13,600	11,800	15,009					
Loans receivable, net	557,691	537,157	526,670	513,590	488,587					
Bank owned life insurance	16,916	17,410	17,004	16,548	16,068					
Total liabilities	612,437	691,634	592,531	572,834	558,959					
Deposits	501,973	497,749	510,293	476,456	477,698					
Borrowings	104,291	97,092	74,639	89,231	74,570					
Total equity	128,468	74,978	72,478	68,308	64,343					

	For the Year Ended December 31,									
		2020		2019		2018		2017		2016
	(In thousands)									
Selected Operating Data:										
Interest income	\$	23,276	\$	23,142	\$	21,986	\$	20,435	\$	19,043
Interest expense		9,679		11,973		8,757		6,525		6,058
Net interest income		13,597		11,169		13,229		13,910		12,985
Provision for loan losses		200		_		_		100		100
Net interest income after provision for loan losses		13,397		11,169		13,229		13,810		12,885
Non-interest income		1,106		544		614		615		634
Non-interest expenses		11,998		8,434		8,316		7,893		7,483
Income before income taxes		2,505		3,279		5,527		6,532		6,036
Income taxes	·	437		851		1,390		2,630		2,229
Net income	\$	2,068	\$	2,428	\$	4,137	\$	3,902	\$	3,807

_		At or For the Y	ear Ended Dece	mber 31,	
	2020	2019	2018	2017	2016
Performance Ratios:					
Return on average assets (1)	0.28%	0.36%	0.63%	0.63%	0.64%
Return on average equity (2)	1.66%	3.30%	5.87%	5.88%	6.10%
Interest rate spread (3)	1.63%	1.51%	1.97%	2.25%	2.16%
Net interest margin (4)	1.93%	1.73%	2.12%	2.36%	2.27%
Efficiency ratio (5)	81.60%	72.01%	60.07%	54.34%	54.95%
Average interest-earning assets to average interest- bearing liabilities	122.01%	112.28%	110.68%	109.89%	110.19%
Loans to deposits	111.10%	107.92%	103.60%	108.21%	102.67%
Equity to assets ⁽⁶⁾	16.97%	107.9270	103.60%	108.21 %	102.0770
Equity to assets	10.97 /0	10.90 /0	10.07 /0	10.04 /0	10.40 /0
Capital Ratios: (Bank only)					
Tier 1 capital (to adjusted total assets)	22.50%	10.78%	11.19%	10.79%	10.57%
Tier 1 capital (to risk-weighted assets)	22.04%	17.29%	17.85%	17.40%	16.99%
Total capital (to risk-weighted assets)	22.01%	17.76%	18.34%	17.40%	17.49%
Common equity Tier 1 capital (to risk-weighted assets)	14.40%	17.29%	17.85%	17.90%	17.49%
Asset Quality Ratios:					
Allowance for loan losses as a percent of total loans	0.40%	0.37%	0.37%	0.38%	0.38%
Allowance for loan losses as a percent of non-					
performing loans	323.60%	341.71%	201.43%	55.48%	112.14%
Net recoveries to average outstanding loans during the period	_	_	_	_	_
Non-performing loans as a percent of total loans	0.12%	0.11%	0.19%	0.69%	0.83%
Non-performing assets as a percent of total assets	0.09%	0.08%	0.15%	0.55%	0.65%
Other Data:					
Number of offices	2	2	2	2	2
Number of full-time equivalent employees	45	41	45	42	46

Represents net income divided by average total assets.

Represents net income divided by average equity.

Represents the difference between the weighted average yield on average interest-earning assets and the weighted average cost on average interestbearing liabilities. Tax exempt income is reported on a tax equivalent basis using a combined federal and state marginal tax rate of 30% for 2020, 2019 and 2018 and 34% for 2017 and 2016.

⁽⁴⁾ Represents net interest income as a percent of average interest-earning assets. Tax exempt income is reported on a tax equivalent basis using a combined federal and state marginal tax rate of 30% for 2020, 2019 and 2018 and 34% for 2017 and 2016.

Represents non-interest expense divided by the sum of net interest income and non-interest income.

Represents average equity divided by average total assets.

ITEM 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

This discussion and analysis reflects our consolidated financial statements and other relevant statistical data, and is intended to enhance your understanding of our financial condition and results of operations. The information in this section has been derived from the consolidated financial statements, which appear elsewhere in this Annual Report on Form 10-K. You should read the information in this section in conjunction with the other business and financial information provided in this Annual Report on Form 10-K.

Overview

Net Interest Income. Our primary source of income is net interest income. Net interest income is the difference between interest income, which is the income we earn on our loans and investments, and interest expense, which is the interest we pay on our deposits and borrowings.

Provision for Loan Losses. The allowance for loan losses is a valuation allowance for probable incurred credit losses. The allowance for loan losses is increased through charges to the provision for loan losses. Loans are charged against the allowance when management believes that the collectability of the principal loan amount is not probable. Recoveries on loans previously charged-off, if any, are credited to the allowance for loan losses when realized.

Non-interest Income. Our primary sources of non-interest income are banking fees and service charges, net gains in cash surrender value of bank-owned life insurance and miscellaneous income.

Non-Interest Expenses. Our non-interest expenses consist of salaries and employee benefits, net occupancy and equipment, data processing, federal deposit insurance premiums, advertising, directors fees, professional fees and other general and administrative expenses.

Salaries and employee benefits consist primarily of salaries and wages paid to our employees, payroll taxes, and expenses for worker's compensation and disability insurance, health insurance, retirement plans, our employee stock ownership plan and other employee benefits, as well as other incentives.

Occupancy and equipment expenses, which are the fixed and variable costs of buildings and equipment, consist primarily of depreciation charges, rental expenses, furniture and equipment expenses, maintenance, real estate taxes and costs of utilities. Depreciation of premises and equipment is computed using a straight-line method based on the estimated useful lives of the related assets or the expected lease terms, if shorter.

Federal deposit insurance premiums are payments we make to the Federal Deposit Insurance Corporation for insurance of our deposit accounts.

Data processing expenses are fees we pay to third parties for use of their software and for processing customer information, deposits and loans.

Advertising includes most marketing expenses including multi-media advertising (public and in-store), promotional events and materials, civic and sales focused memberships, and community support.

Professional fees include legal, accounting, auditing, risk management and payroll processing expenses.

Directors fees consist of the fees we pay to our directors for their service on our board of directors, as well as the costs associated with the directors' retirement plan.

Other expenses include expenses for office supplies, postage, telephone, insurance and other miscellaneous operating expenses.

Income Tax Expense. Our income tax expense is the total of the current year income tax due or refundable and the change in deferred tax assets and liabilities. Deferred tax assets and liabilities are the expected future tax amounts for the temporary differences between the carrying amounts and the tax basis of assets and liabilities, computed using enacted tax rates. A valuation allowance, if needed, reduces deferred tax assets to the amounts expected to be realized.

Business Strategy

Our business strategy is to operate as a well-capitalized and profitable community bank dedicated to providing personal service to our individual and business customers. We believe that we have a competitive advantage in the markets we serve because of our 128-year history in the community, our knowledge of the local marketplace and our long-standing reputation for providing superior, relationship-based customer service. We believe we can distinguish ourselves by maintaining the culture of a local community bank. The following are the key elements of our business strategy:

Continue to focus on residential real estate lending. We have been, and will continue to be, primarily a one- to four-family residential real estate lender in our market area. As of December 31, 2020, \$340.0 million, or 60.7% of our total loan portfolio, consisted of one- to four-family residential real estate loans. We expect that one- to four-family residential real estate lending will remain our primary lending activity.

Continue to emphasize commercial and multi-family real estate lending. We have increased our commercial real estate and multi-family loan portfolio to \$171.6 million, or 30.7% of total loans, at December 31, 2020, from \$119.8 million, or 22.2% of total loans, at December 31, 2019. We view the growth of commercial real estate and multi-family lending as a means of increasing our interest income and the yield on our loan portfolio, and reducing the average term to repricing of our loans. To accelerate this initiative and expand our commercial lending capacity, we hired an additional lender in 2019 and will continue to seek to hire one or more additional lenders. We believe that local banking consolidation has created opportunities to attract talent with experience originating commercial real estate loans within our market area. Further, the additional capital raised in the offering enabled us to increase our commercial real estate and multi-family loan originations in our market area, and originate loans with larger balances.

Commercial and multi-family real estate loans generally expose a lender to a greater risk of loss than one- to four-family residential loans. Repayment of commercial and multi-family estate loans generally depends, in large part, on sufficient income from the property or business to cover operating expenses and debt service. Commercial and multi-family real estate loans typically involve larger loan balances to single borrowers or groups of related borrowers compared to one- to four-family residential mortgage loans. Changes in economic conditions that are beyond the control of the borrower and lender could impact the value of the security for the loan or the future cash flows of the affected property. Additionally, any decline in real estate values may affect commercial and multi-family real estate properties more than residential properties. Also, many of our commercial and multi-family real estate borrowers have more than one loan outstanding with us. Consequently, an adverse development with respect to one loan or one credit relationship can expose us to a significantly greater risk of loss compared to an adverse development with respect to a residential mortgage loan.

Increase lower-cost core deposits. We continue to emphasize offering core deposits (demand deposit accounts, savings accounts and money market accounts) to individuals, businesses and municipalities. We attract and retain transaction accounts by offering competitive products and rates and providing quality customer service. At December 31, 2020, core deposits comprised 29.0% of our total deposits compared to 19.6% of our total deposits at December 31, 2019. Core deposits are our least costly source of funds, which improves our interest rate spread and also contributes non-interest income from account related services.

Grow through opportunistic bank or branch acquisitions. We will be opening a new branch in Hasbrouck Heights during the second quarter of 2021 and effective February 28, 2021 we completed the acquisition of Gibraltar Bank, which increased our footprint by three branches and adds a loan production office in central New Jersey. We will consider both organic growth as well as other acquisition opportunities that may enhance the value of our franchise and yield potential financial benefits for our stockholders. Although we believe opportunities exist to increase our market share in our market, we expect to continue to expand into contiguous markets. The capital we raised in the offering will also provide us the opportunity to acquire smaller institutions or fee-based businesses located in or contiguous to our market area. While we have periodically engaged in conversations with other smaller financial institutions about strategic combinations, we do not currently have any agreements or planned activity regarding any specific acquisition transaction.

Continue to emphasize operating efficiencies and cost controls. We are focused on controlling expenses while increasing our net income. We are disciplined in managing non-interest expenses by identifying cost savings opportunities such as renegotiating key third-party contracts and reducing other operating expenses. Our efficiency ratio was 81.60% for the year ended December 31, 2020. While our non-interest expenses increased when we became a public company, we will continue to monitor and control expenses as we focus on growth. To support our growth in a cost-effective way, we plan to continue to invest prudently in technology to help improve our operational infrastructure.

Maintain disciplined underwriting. We emphasize a disciplined credit culture based on intimate knowledge of the market, close ties to our customers, sound underwriting standards and experienced loan officers. We are committed to actively monitoring and managing all segments of our loan portfolio in an effort to proactively identify and mitigate credit risks within the portfolio. At December 31, 2020, non-performing assets totaled \$693,000, which represented 0.09% of total assets. At December 31, 2020, there were \$674,000 of non-performing residential real estate loans and \$19,000 of non-performing consumer loans.

Increase in Non-Interest Expense

Following the January 2020 completion of the reorganization and stock offering, our non-interest expenses increased because of the increased costs associated with operating as a public company, and the increased compensation expenses associated with the implementation of our employee stock ownership plan our expenses will increase further upon the possible implementation of one or more stock-based benefit plans, if approved by our stockholders.

Critical Accounting Policies

The discussion and analysis of the financial condition and results of operations are based on our financial statements, which are prepared in conformity with U.S. generally accepted accounting principles. The preparation of these financial statements requires management to make estimates and assumptions affecting the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities, and the reported amounts of income and expenses. We consider the accounting policy discussed below to be a critical accounting policy, which is presented in the notes to the consolidated financial statements. The estimates and assumptions that we use are based on historical experience and various other factors that we believe are reasonable under the circumstances. Actual results may differ from these estimates under different assumptions or conditions, resulting in a change that could have a material impact on the carrying value of our assets and liabilities and our results of operations.

The JOBS Act, which was enacted in 2012, contains provisions that, among other things, reduce certain reporting requirements for qualifying public companies. As an "emerging growth company," we plan to delay adoption of new or revised accounting pronouncements applicable to public companies until such pronouncements are made applicable to private companies. We intend to take advantage of the benefits of this extended transition period. Accordingly, our financial statements may not be fully comparable to public companies that comply with such new or revised accounting standards.

The following represents our critical accounting policy:

Allowance for Loan Losses. The allowance for loan losses is the amount estimated by management as necessary to absorb credit losses incurred in the loan portfolio that are both probable and reasonably estimable at the relevant balance sheet date. The amount of the allowance is based on significant estimates, and the ultimate losses may vary from such estimates as more information becomes available or conditions change. The methodology for determining the allowance for loan losses is considered a critical accounting policy by management due to the high degree of judgment involved, the subjectivity of the assumptions used and the potential for changes in the economic environment that could result in changes to the amount of the recorded allowance for loan losses.

As a substantial percentage of our loan portfolio is collateralized by real estate, appraisals of the underlying value of property securing loans are critical in determining the amount of the allowance required for specific loans. Assumptions are instrumental in determining the value of properties. Overly optimistic assumptions or negative changes to assumptions could significantly affect the valuation of a property securing a loan and the related allowance. Management reviews the assumptions supporting such appraisals to determine that the resulting values reasonably reflect amounts realizable on the related loans.

Management performs an evaluation of the adequacy of the allowance for loan losses at least quarterly. We consider a variety of factors in establishing this estimate including current economic conditions, delinquency statistics, geographic concentrations, the adequacy of the underlying collateral, the financial strength of the borrower, results of internal loan reviews and other relevant factors. This evaluation is inherently subjective as it requires material estimates by management that may be susceptible to significant change based on changes in economic and real estate market conditions.

The evaluation has specific and general components. The specific component relates to loans that are deemed to be impaired and classified as special mention, substandard, doubtful, or loss. For such loans that are also classified as impaired, an allowance is generally established when the collateral value of the impaired loan is lower than the carrying value of that loan. The general component covers non-classified loans and is based on historical loss experience adjusted for qualitative factors.

Actual loan losses may be significantly more than the allowance we have established which could have a material negative effect on our financial results. See Note 1 to the Notes to the consolidated financial statements for a complete discussion of the allowance for loan losses.

Average Balance Sheets

The following tables set forth average balances, average yields and costs, and certain other information for the years indicated. No tax-equivalent yield adjustments have been made, as the effects would be immaterial. All average balances are daily average balances. Non-accrual loans are included in the computation of average balances. The yields set forth below include the effect of deferred fees, discounts, and premiums that are amortized or accreted to interest income or interest expense, as applicable.

		2020	٠	For the Yea	ars Ended D 2019	ecember 31,		2018	
		Interest			Interest			Interest	
	Average Balance	and Dividends	Yield/ Cost	Average Balance	and Dividends	Yield/Cost	Average Balance	and Dividends	Yield/ Cost
	Darance	Dividends	Cost		ars in thous		Dalance	Dividends	Cost
Assets:									
Cash and cash equivalents	\$ 68,553	\$ 449	0.65%	\$ 31,978	\$ 681	2.13%	\$ 26,642	\$ 500	1.88%
Loans	563,769	20,871	3.70	534,249	20,230	3.79	508,873	19,189	3.77
Securities	65,871	1,615	2.45	72,558	1,920	2.65	84,185	1,984	2.36
Other interest-earning assets	6,008	341	5.68	5,225	311	5.96	4,412	313	7.09
Total interest-earning assets	704,201	23,276	3.31	644,010	23,142	3.59	624,112	21,986	3.52
Non-interest-earning assets	28,804			27,871			36,108		
Total assets	\$733,005			\$671,881			\$660,220		
	_ _								
Liabilities and Equity:									
NOW and money market accounts	\$ 59,984	530	0.88	\$ 60,876	767	1.26	\$ 88,919	826	0.93
Savings accounts	30,005	77	0.26	29,967	77	0.26	34,530	88	0.26
Certificates of deposit	382,696	7,155	1.87	397,314	9,066	2.28	372,908	6,537	1.75
Total interest-bearing deposits	472,685	7,762	1.64	488,157	9,910	2.03	496,357	7,451	1.5
Federal Home Loan Bank advances	104,479	1,916	1.83	85,400	2,063	2.42	67,512	1,307	1.94
Total interest-bearing liabilities	577,164	9,678	1.68	573,557	11,973	2.09	563,869	8,757	1.55
Non-interest-bearing deposits	22,109			13,687			12,721		
Other non-interest-bearing liabilities	9,371			11,003			5,673		
Total liabilities	608,644			598,247			582,263		
Total equity	124,361			73,634			70,477		
Total liabilities and equity	\$733,005			\$671,881			\$652,740		
Net interest income		\$ 13,598			\$ 11,169			\$ 13,228	
Interest rate spread (1)			1.63%	1		1.51%			1.97%
Net interest margin (2)			1.93%	ı		1.73%			2.12%
Average interest-earning assets to average interest-bearing liabilities		\$127,037			\$ 70,453			\$ 60,243	

⁽¹⁾ Interest rate spread represents the difference between the weighted average yield on interest-earning assets and the weighted average cost of interest-bearing liabilities.

⁽²⁾ Net interest margin represents net interest income divided by average total interest-earning assets.

Rate/Volume Analysis

The following table presents the effects of changing rates and volumes on our net interest income for the periods indicated. The rate column shows the effects attributable to changes in rate (changes in rate multiplied by prior volume). The volume column shows the effects attributable to changes in volume (changes in volume multiplied by prior rate). The total column represents the sum of the prior two columns. For purposes of this table, changes attributable to both rate and volume, which cannot be segregated, have been allocated proportionately based on the changes due to rate and the changes due to volume.

	Ye	ar Ended	Dec	ember 31, 2	020	vs. 2019	Year Ended December 31, 2019 vs. 2018						
	Inc	rease (Dec	reas	se) Due to			Increase (Decrease) Due to						
	V	olume		Rate		Net	Net Vol		olume			Net	
						(In thou	ısano	ls)					
Interest income:													
Cash and cash equivalents	\$	238	\$	(470)	\$	(232)	\$	114	\$	67	\$	181	
Loans receivable		1,092		(451)		641		961		80		1,041	
Securities		(164)		(141)		(305)		(308)		244		(64)	
Other interest-earning assets		45		(15)		30		48		(50)		(2)	
Total interest-earning assets		1,211		(1,077)		134		815		341		1,156	
Interest expense:													
NOW and money market accounts		(8)		(229)		(237)		(353)		294		(59)	
Savings accounts		-		-		-		(12)		1		(11)	
Certificate of deposit		(272)		(1,638)		(1,910)		552		1,978		2,530	
Federal Home Loan Bank advances		355		(502)		(147)		432		324		756	
Total interest-bearing liabilities		75		(2,369)		(2,294)		619		2,597		3,216	
Net increase (decrease) in net													
interest income	\$	1,136	\$	1,292	\$	2,428	\$	196	\$	(2,256)	\$	(2,060)	

Comparison of Financial Condition at December 31, 2020 and December 31, 2019

Total Assets. Total assets decreased \$25.7 million, or 3.4%, to \$740.9 million at December 31, 2020 from \$766.6 million at December 31, 2019. The decrease was primarily due to a \$47.5 million, or 37.1%, decrease in in cash and cash equivalents, offset by a \$20.5 million, or 3.8%, increase in loans.

Cash and Cash Equivalents. Total cash and cash equivalents decreased \$47.5 million, or 37.1%, to \$80.4 million at December 31, 2020 from \$127.9 million at December 31, 2019. This decrease resulted from the return of \$41.5 million of unfilled stock offering subscriptions from our stock offering that was completed in January 2020.

Securities Available for Sale. Total securities available for sale decreased \$1.9 million, or 13.7%, to \$11.9 million at December 31, 2020 from \$13.7 million. The decrease was due to a decrease of \$1.4 million in mortgage-backed securities and a decrease of \$512,000 in corporate bonds.

Securities Held to Maturity. Total securities held to maturity increased \$1.4 million, or 2.5%, to \$57.5 million at December 31, 2020 from \$56.1 million at December 31, 2019, primarily due to a \$4.7 million increase in corporate bonds, a \$1.9 million increase in municipal securities and a \$6.7 million increase in mortgage-backed securities, offset by a \$11.9 million decrease in U.S. government agency obligations.

Net Loans. Net loans increased \$20.5 million, or 3.8%, to \$557.7 million at December 31, 2020 from \$537.2 million at December 31, 2019. The increase was due to a \$51.8 million, or 43.2%, increase in commercial real estate and multi-family loans to \$171.6 million at December 31, 2020 from \$119.8 million at December 31, 2019, an increase of \$11.4 million, or 503.1%, in commercial and industrial loans to \$13.7 million at December 31, 2020 from \$2.3 million at December 31, 2019 and an increase of \$4.0 million, or 67.1% in construction loans to \$9.9 million at December 31, 2020 from \$5.9 million at December 31, 2019, offset by a \$44.3 million, or 11.5%, decrease in residential mortgages, to \$340.0 million at December 31, 2020 from \$384.3 million at December 31, 2019 and a \$2.0 million or 7.9% decrease in consumer loans to \$24.7 million at December 31, 2020 from \$26.8 million at December 31, 2019. The increase in commercial and multi-family loans was due to the origination of \$75.6 million of loans during the year and the increase in commercial and industrial loans was due to the origination of \$10.5 million of PPP loans. The decrease in residential mortgages was due to large payoff on loans that we decided not to re-invest into new originations in the low rate environment.

Deposits. Total deposits increased \$4.2 million, or 0.9%, to \$502.0 million at December 31, 2020 from \$497.7 million at December 31, 2019. The increase in deposits reflected a increase in NOW and money market accounts of \$37.1 million, or 74.5%, to \$86.8 million at December 31, 2020 from \$49.7 million at December 31, 2019 and an increase in noninterest bearing demand accounts of \$10.9 million, or 67.9% to \$27.1 million at December 31, 2020 from \$16.1 million at December 31, 2019, offset by an decrease in certificates of deposits accounts to \$356.4 million at December 31, 2020 from \$400.2 million at December 31, 2019.

The increase in NOW and money market accounts resulted in maturing certificates of deposits transferring to money market accounts in a low rate environment. Non-interest bearing deposits increased due to new deposits received from the increased commercial real estate and construction loan originations. The decrease in certificates of deposit reflected customers moving maturing funds to money market accounts in the low rate environment. At December 31, 2020, municipal deposits totaled \$37.6 million, which represented 7.5% of total deposits, and brokered deposits totaled \$54.2 million, which represented 10.8% of total deposits.

Borrowings. Federal Home Loan Bank of New York borrowings increased \$7.2 million, or 7.4%, to \$104.3 million at December 31, 2020 from \$97.1 million at December 31, 2019, as we used borrowings to fund loan growth and replace deposit outflow.

Total Equity. Stockholders' equity increased \$53.5 million to \$128.5 million, primarily due to the net proceeds of \$55.6 million for the stock offering we completed in January 2020, offset by the establishment of the Bogota Savings Bank Employee Stock Ownership Plan. At December 31, 2020, the Company's ratio of average stockholders' equity-to-total assets was 16.97%, compared to 10.96% at December 31, 2019.

Comparison of Operating Results for the Years Ended December 31, 2020 and 2019

General. Net income decreased by \$360,000, or 14.8%, to \$2.1 million for the year ended December 31, 2020 from net income of \$2.4 million for the year ended December 31, 2019. The decrease reflected a \$2.9 million contribution to the Bogota Charitable Foundation that was formed during the reorganization of the Bank into a two-tier mutual holding company form of organization. Without the contribution to the charitable foundation and \$168,000 of merger expenses in 2020, net income would have been \$4.3 million for the year ended December 31, 2020. Non-interest expenses increased by \$3.6 million and provision for loan losses increased by \$200,000, which were offset by increases in net interest income of \$2.4 million and non-interest income of \$562,000 and a \$413,000 decrease in income tax expense.

Interest Income. Interest income increased \$134,000, or 0.6%, to \$23.3 million for the year ended December 31, 2020 from \$23.1 million for the year ended December 31, 2019, primarily due to a \$60.2 million increase in the average balance of interest-earning assets, offset by a 29 basis points decrease in the average yield on interest-earning assets to 3.30% for the year ended December 31, 2020 from 3.59% for the year ended December 31, 2019.

Interest income on loans increased \$641,000, or 3.2%, to \$20.9 million for the year ended December 31, 2020 from \$20.2 million for the year ended December 31, 2019. Interest income on loans increased due to a \$29.5 million increase in the average balance of loans to \$563.8 million for the year ended December 31, 2020 from \$534.2 million for the year ended December 31, 2019. The increase in the average balance of loans reflected our continued efforts to increase our loan originations and loan purchases. The increase was offset by a nine basis point decrease in the average yield on loans from 3.79% for the year ended December 31, 2019 to 3.70% for the year ended December 31, 2020.

Interest income on securities decreased \$305,000, or 15.9%, for the year ended December 31, 2020 compared to the year ended December 31, 2019, primarily due to an \$6.7 million, or 9.2%, decrease in the average balance of securities to \$65.9 million for the year ended December 31, 2020 from \$72.6 million for the year ended December 31, 2019 and a 20 basis point decrease in the average yield to 2.45% for the year ended December 31, 2020 from 2.65% for the year ended December 31, 2019.

Interest Expense. Interest expense decreased \$2.3 million, or 19.2%, to \$9.7 million for the year ended December 31, 2020 from \$12.0 million for the year ended December 31, 2019. The decrease primarily reflected a 42 basis point decrease in the average cost of interest-bearing liabilities to 1.67% for the year ended December 31, 2020 from 2.09% for the year ended December 31, 2019, offset by a \$3.6 million increase in the average balance of interest-bearing liabilities.

Interest expense on interest-bearing deposits decreased \$2.1 million, or 21.7%, to \$7.8 million for the year ended December 31, 2020 from \$9.9 million for the year ended December 31, 2019. This increase was due primarily to a 39 basis point decrease in the average cost of interest-bearing deposits to 1.64% for the year ended December 31, 2019 from 2.03% for the year ended December 31, 2019 and a \$15.5 million decrease in the average balance of deposits to \$472.7 million for the year ended December 31, 2020 from \$488.2 million for the year ended December 31, 2019. The decrease in the average cost of deposits was due to the lower interest rate environment and the decreased amount of higher-costing certificates of deposit. The decrease in the average balance of deposits was due to the Bank's reliance on borrowings to fund asset growth and deposit outflows.

Interest expense on Federal Home Loan Bank borrowings decreased \$147,000, or 7.1%, to \$1.9 million for the year ended December 31, 2020 from \$2.1 million for the year ended December 31, 2019. The interest expense on Federal Home Loan Bank borrowings decreased due to a 59 basis point decrease in the average cost of Federal Home Loan Bank borrowings to 1.83% for the year ended December 31, 2020 from 2.42% for the year ended December 31, 2019. The decrease was offset by a \$19.1 million increase in the average balance of Federal Home Loan Bank borrowings from \$85.4 million for the year ended December 31, 2019 to \$104.5 million for the year ended December 31, 2020. The decrease in the average cost of Federal Home Loan Bank borrowings also reflected the lower interest rate environment during the period.

Net Interest Income. Net interest income increased \$2.4 million, or 21.7%, to \$13.6 million for the year ended December 31, 2020 from \$11.2 million for the year ended December 31, 2019. The increase reflected a 12 basis point increase in our net interest rate spread to 1.63% for the year ended December 31, 2020 from 1.51% for the year ended December 31, 2019. Our net interest margin increased 20 basis points to 1.93% for the year ended December 31, 2020 from 1.73% for the year ended December 31, 2019.

Provision for Loan Losses. We recorded a provision for loan losses of \$200,000 for the year ended December 31, 2020 compared to no provision for loan losses for the year ended December 31, 2019. Higher loan balances in commercial and multi-family real estate loans and the potential adverse impact of the COVID-19 pandemic on our borrowers were the reasons for the provision during the year ended December 31, 2020. The Bank continues to have a low level of delinquent and non-accrual loans in the portfolio, as well as no charge-offs. Non-performing assets were \$693,000, or 0.09% of total assets, at December 31, 2020. We recorded a \$25,000 recovery for the year ended December 31, 2020 compared to a \$40,000 recovery for the year ended December 31, 2019. The allowance for loan losses was \$2.2 million, or 0.40% of loans outstanding and 323.38% of non-performing loans, at December 31, 2020.

Non-Interest Income. Non-interest income increased \$562,000, or 103.5%, to \$1.1 million for the year ended December 31, 2020 from \$543,000 for the year ended December 31, 2019 due to a \$622,000 increase in bank owned life insurance income, which included \$648,000 of death proceeds. Fees and service charges decreased \$52,000 due to the lower collection of mortgage late fees.

Non-Interest Expenses. For the year ended December 31, 2020, non-interest expenses increased \$3.6 million, or 42.3%, to \$12.0 million, from \$8.4 million for December 31, 2019. Expenses for the year ended December 31, 2020 included a \$2.9 million contribution to the Bogota Savings Bank Charitable Foundation that was formed during the reorganization of the Bank into a two-tier mutual holding company form of organization. Data processing costs decreased \$205,000, or 22.3%, due to \$360,000 in de-conversion expenses in 2019 in connection with the Bank's data processing conversion. Advertising expense decreased \$84,000, or 32.2%, due to the reduction of advertising during the height of the COVID-19 crisis. Excluding the contribution to the charitable foundation in 2020 and the de-conversion expense in 2019, non-interest expenses increased \$322,000 to \$9.1 million compared to the same period last year. The increase of other general operating expenses was mainly due to increases in professional fees associated with the expense of becoming a public company and \$168,000 in expenses related to the merger with Gibraltar Bank.

Income Tax Expense. Income tax expense decreased \$413,000, or 48.6% to \$437,000 for the year ended December 31, 2019 from \$850,000 for the year ended December 31, 2019. The decrease was due primarily to a \$773,000 decrease in pre-tax income. The effective tax rate for 2020 and 2019 was 17.45% and 25.94% respectively.

Management of Market Risk

General. The majority of our assets and liabilities are monetary in nature. Consequently, our most significant form of market risk is interest rate risk. Our assets, consisting primarily of loans, have longer maturities than our liabilities, consisting primarily of deposits. As a result, a principal part of our business strategy is to manage our exposure to changes in market interest rates. Accordingly, our board of directors has established an Asset/Liability Management Committee (the "ALCO"), which is comprised of three members of executive management and two independent directors, which takes responsibility for overseeing the asset/liability management process and related procedures. The ALCO meets on at least a quarterly basis and reviews asset/liability strategies, liquidity positions, alternative funding sources, interest rate risk measurement reports, capital levels and economic trends at both national and local levels. Our interest rate risk position is also monitored quarterly by the board of directors.

We manage our interest rate risk to mitigate the exposure of our earnings and capital to changes in market interest rates. We have implemented the following strategies to manage our interest rate risk: originating loans with adjustable interest rates; promoting core deposit products; monitoring the length of our borrowings with the Federal Home Loan Bank and brokered deposits depending on the interest rate environment; maintaining a portion of our investments as available-forsale; diversifying our loan portfolio; and strengthening our capital position. By following these strategies, we believe that we are better positioned to react to changes in market interest rates.

Net Portfolio Value Simulation. We analyze our sensitivity to changes in interest rates through a net portfolio value of equity ("NPV") model. NPV represents the present value of the expected cash flows from our assets less the present value of the expected cash flows arising from our liabilities adjusted for the value of off-balance sheet contracts. The NPV ratio represents the dollar amount of our NPV divided by the present value of our total assets for a given interest rate scenario. NPV attempts to quantify our economic value using a discounted cash flow methodology while the NPV ratio reflects that value as a form of capital ratio. We estimate what our NPV would be at a specific date. We then calculate what the NPV would be at the same date throughout a series of interest rate scenarios representing immediate and permanent, parallel shifts in the yield curve. We currently calculate NPV under the assumptions that interest rates increase 100, 200, 300 and 400 basis points from current market rates and that interest rates decrease 100 points from current market rates.

The following table presents the estimated changes in our net portfolio value that would result from changes in market interest rates as December 31, 2020. All estimated changes presented in the table are within the policy limits approved by the board of directors.

				NPV		NPV as Percent Value of A			
Rasis Point ("hn") Change in Interest	(Dollars in thousands) Basis Point ("bp") Change in Interest Dollar Dollar Percent								
Rates		Amount		Change	Change	NPV Ratio	Change		
400 bp	\$	96,927	\$	(4,087)	(4.05)%	14.52%	(1.69)%		
300 bp		102,039		1,025	1.01	14.94	0.01		
200 bp		105,701		4,687	4.64	15.15	0.09		
100 bp		105,762		4,748	4.70	14.77	_		
0		101,014		_	_	13.77	0.93		
(100) bp		114,076		13,062	12.93	14.90	1.01		

Certain shortcomings are inherent in the methodologies used in the above interest rate risk measurements. Modeling changes require making certain assumptions that may or may not reflect the manner in which actual yields and costs respond to changes in market interest rates. The above table assumes that the composition of our interest-sensitive assets and liabilities existing at the date indicated remains constant uniformly across the yield curve regardless of the duration or repricing of specific assets and liabilities. Accordingly, although the table provides an indication of our interest rate risk exposure at a particular point in time, such measurements are not intended to and do not provide a precise forecast of the effect of changes in market interest rates on our NPV and will differ from actual results.

Net Interest Income Analysis. We also use income simulation to measure interest-rate risk inherent in our balance sheet at a given point in time by showing the effect on net interest income, over specified time frames and using different interest rate shocks and ramps. The assumptions include management's best assessment of the effect of changing interest rates on the prepayment speeds of certain assets and liabilities, projections for account balances in each of the product lines offered and the historical behavior of deposit rates and balances in relation to changes in interest rates. These assumptions are subject to change, and as a result, the model is not expected to precisely measure net interest income or precisely predict the impact of fluctuations in interest rates on net interest income. Actual results will differ from the simulated results due to timing, magnitude, and frequency of interest rate changes as well as changes in the balance sheet composition and market conditions. Assumptions are supported with quarterly back testing of the model to actual market rate shifts.

As of December 31, 2020, net interest income simulation results indicated that its exposure over one year to changing interest rates was within our guidelines. The following table presents the estimated impact of interest rate changes on our estimated net interest income over one year:

Changes in Interest Rates (basis points) ⁽¹⁾	Change in Net Interest Income Year One (% change from year one base)
· · · · · · · · · · · · · · · · · · ·	
400 bp	4.93
300 bp	4.00
200 bp	3.24
100 bp	1.72
0	_
(100) bp	(1.45)

⁽¹⁾ The calculated change in net interest income assumes an instantaneous parallel shift of the yield curve.

The preceding simulation analysis does not represent a forecast of actual results and should not be relied upon as being indicative of expected operating results. These hypothetical estimates are based upon numerous assumptions, which are subject to change, including: the nature and timing of interest rate levels including the yield curve shape, prepayments on loans and securities, deposit decay rates, pricing decisions on loans and deposits, reinvestment/replacement of asset and liability cash flows, and others. Also, as market conditions vary, prepayment/refinancing levels, the varying impact of interest rate changes on caps and floors embedded in adjustable-rate loans, early withdrawal of deposits, changes in product preferences, and other internal/external variables will likely deviate from those assumed.

Liquidity and Capital Resources

Liquidity. Liquidity describes our ability to meet the financial obligations that arise in the ordinary course of business. Liquidity is primarily needed to meet the borrowing and deposit withdrawal requirements of our customers and to fund current and planned expenditures. Our primary sources of funds are deposits, principal and interest payments on loans and securities, and proceeds from calls, maturities and sales of securities. We also have the ability to borrow from the Federal Home Loan Bank of New York. At December 31, 2020, we had the ability to borrow up to \$123.2 million, of which \$104.3 million was outstanding and \$1.5 million was utilized as collateral for letters of credit issued to secure municipal deposits. At December 31, 2020, we had \$51.0 million in unsecured lines of credit with four correspondent banks with no outstanding balances.

The board of directors is responsible for establishing and monitoring our liquidity targets and strategies in order to ensure that sufficient liquidity exists for meeting the borrowing needs and deposit withdrawals of our customers as well as unanticipated contingencies. We believe that we had enough sources of liquidity to satisfy our short- and long-term liquidity needs as of December 31, 2020.

While maturities and scheduled amortization of loans and securities are predictable sources of funds, deposit flows and loan prepayments are greatly influenced by market interest rates, economic conditions, and competition. Our most liquid assets are cash and cash equivalents. The levels of these assets are dependent on our operating, financing, lending and investing activities during any period. At December 31, 2020, cash and cash equivalents totaled \$80.4 million. Securities classified as available-for-sale, which provide additional sources of liquidity, totaled \$11.9 million at December 31, 2020.

We are committed to maintaining a strong liquidity position. We monitor our liquidity position on a daily basis. We anticipate that we will have sufficient funds to meet our current funding commitments. Certificates of deposit due within one year of December 31, 2020 totaled \$232.7 million, or 46.4%, of total deposits. If these deposits do not remain with us, we will be required to seek other sources of funds, including other deposits and Federal Home Loan Bank of New York advances. Depending on market conditions, we may be required to pay higher rates on such deposits or borrowings than we currently pay. We believe, however, based on past experience that a significant portion of such deposits will remain with us. We have the ability to attract and retain deposits by adjusting the interest rates offered.

Capital Resources. We are subject to various regulatory capital requirements administered by NJDBI and the Federal Deposit Insurance Corporation. At December 31, 2020, we exceeded all applicable regulatory capital requirements, and were considered "well capitalized" under regulatory guidelines. See Note 10 in the Notes to the consolidated financial statements.

The net offering proceeds significantly increased our liquidity and capital resources. Over time, the initial level of liquidity will be reduced as net offering proceeds are used for general corporate purposes, including funding loans. Our financial condition and results of operations will be enhanced by the net offering proceeds, resulting in increased net interest-earning assets and net interest income. However, due to the increase in equity resulting from the net offering proceeds, as well as other factors associated with the offering, our return on equity is currently lower until we can successfully deploy the offering proceeds.

Off-Balance Sheet Arrangements and Aggregate Contractual Obligations

Off-Balance Sheet Arrangements. We are a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of our customers. The financial instruments include commitments to originate loans, unused lines of credit and standby letters of credit, which involve elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheets. Our exposure to credit loss is represented by the contractual amount of the instruments. We use the same credit policies in making commitments as we do for on-balance sheet instruments.

At December 31, 2020, we had \$18.7 million of commitments to originate loans, comprised of \$6.5 million of commitments under commercial loans and lines of credit (including \$32.6 million of unadvanced portions of commercial construction loans), \$41.8 million of commitments under home equity loans and lines of credit and \$428,000 of unfunded commitments under consumer lines of credit. In addition, at December 31, 2020, we had \$50,000 in standby letters of credit outstanding. See Note 11 in the Notes to the consolidated financial statements for further information.

Contractual Obligations. In the ordinary course of our operations, we enter into certain contractual obligations. Such obligations include data processing services, operating leases for premises and equipment, agreements with respect to borrowed funds and deposit liabilities.

Recent Accounting Pronouncements

Please refer to Note 1 in the Notes to the consolidated financial statements that appear starting on page 57 of this Annual Report on Form 10-K for a description of recent accounting pronouncements that may affect our financial condition and results of operations.

Impact of Inflation and Changing Prices

The financial statements and related data presented herein have been prepared in accordance with U.S. GAAP, which requires the measurement of financial position and operating results in terms of historical dollars without considering changes in the relative purchasing power of money over time due to inflation. The primary impact of inflation on our operations is reflected in increased operating costs. Unlike most industrial companies, virtually all of the assets and liabilities of a financial institution are monetary in nature. As a result, market interest rates generally have a more significant impact on a financial institution's performance than inflation. Interest rates do not necessarily move in the same direction or to the same extent as the prices of goods and services.

ITEM 7A. Quantitative and Qualitative Disclosures About Market Risk

For information regarding market risk, see Item 7. "Management's Discussion and Analysis of Financial Conditions and Results of Operations—Management of Market Risk."

ITEM 8. Financial Statements and Supplementary Data



Crowe LLP
Independent Member Crowe Global

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Stockholders and the Board of Directors Bogota Financial Corp. Teaneck, New Jersey

Opinion on the Financial Statements

We have audited the accompanying consolidated statements of financial condition of Bogota Financial Corp. (the "Company") as of December 31, 2020 and 2019, the related consolidated statements of income, comprehensive income, equity, and cash flows for the years then ended, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2020 and 2019, and the results of its operations and its cash flows for each of the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ Crowe LLP

We have served as the Company's auditor since 2009.

New York, New York March 26, 2021

BOGOTA FINANCIAL CORP. CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION December 31, 2020 and 2019

		2020		2019
ASSETS				
Cash and due from banks	\$	5,957,564	\$	5,176,241
Interest-bearing deposits in other banks		74,428,175		122,686,318
Cash and cash equivalents		80,385,739		127,862,559
0 22 211 0 1		11 070 500		12.740.561
Securities available for sale	`	11,870,508		13,748,561
Securities held to maturity (fair value of \$58,872,451 and \$56,582,299 respectively)	57,504,443		56,093,317
Loans, net of allowance \$2,241,174 and \$2,016,174, respectively		557,690,853		537,157,217
Premises and equipment, net		5,671,097		4,196,753
Federal Home Loan Bank ("FHLB") stock		5,858,100		5,672,700
Accrued interest receivable		2,855,425		2,021,360
Bank owned life insurance		16,915,637		17,409,745
Other assets		2,153,076		2,450,042
Total assets	\$	740,904,878	\$	766,612,254
A LA DIA ATIFCA AND CTO CAVILOL DEDCA DOLLATA				
LIABILITIES AND STOCKHOLDERS' EQUITY Liabilities				
Deposits Non-interest baseing	¢	27.061.620	¢	16 122 221
Non-interest bearing	\$	27,061,629	\$	16,122,231
Interest bearing		474,911,402		481,627,221 497,749,452
		501,973,031		497,749,432
FHLB advances		104,290,920		97,092,484
Advance payments by borrowers for taxes and insurance		2,560,089		3,191,706
Subscription offering proceeds		_		90,349,840
Other liabilities		3,612,762		3,250,925
Total liabilities	_	612,436,802		691,634,407
		012, 10 0,002		0, 1,00
Commitments & Contingencies				
Stockholders' Equity				
Preferred stock \$0.01 par value 1,000,000 shares authorized, none issued				
and outstanding at December 31, 2020		_		_
Common stock \$0.01 par value, 30,000,000 shares authorized, 13,157,525				
issued and outstanding at December 31, 2020		131,575		
Additional Paid-In capital		56,975,187		_
Retained earnings		77,359,737		75,291,512
Unearned ESOP shares (489,983 shares as of December 31, 2020)		(5,725,410)		_
Accumulated other comprehensive loss		(273,013)		(313,665)
Total stockholders' equity	,	128,468,076		74,977,847
		740,904,878		766,612,254

BOGOTA FINANCIAL CORP. CONSOLIDATED STATEMENTS OF INCOME Years ended December 31, 2020 and 2019

		2020		2019
Interest income	Φ.			
Loans	\$	20,870,655	\$	20,229,978
Securities		1.562.521		1.020.100
Taxable		1,563,721		1,830,199
Tax-exempt		50,853		89,453
Other interest-earning assets		791,033		992,486
Total interest income		23,276,262		23,142,116
Interest expense				
Deposits		7,762,642		9,910,147
FHLB of New York advances		1,915,991		2,062,578
Total interest expense		9,678,633		11,972,725
•	-	, , ,		, , ,
Net interest income		13,597,629		11,169,391
Provision for loan losses		200,000		_
Net interest income after provision for loan losses		13,397,629		11,169,391
Non-interest income				
Fees and service charges		58,946		111,379
Bank owned life insurance		1,027,703		405,640
Other		18,986		26,261
Total non-interest income		1,105,635		543,280
Total non-interest income		1,105,055		343,200
Non-interest expenses				
Salaries and employee benefits		5,132,372		4,865,342
Occupancy and equipment		658,854		680,421
Federal Deposit Insurance Corporation ("FDIC") insurance assessment		161,000		44,457
Data processing		714,109		919,158
Advertising		177,773		262,136
Director fees		733,102		661,464
Professional fees		865,209		285,614
Contribution to Charitable Foundation		2,881,500		
Other		673,815		715,555
Total non-interest expenses		11,997,734		8,434,147
Income before income taxes		2,505,530		3,278,524
Income tax expense	_	437,305		850,612
Net income	\$	2,068,225	\$	2,427,912
Earnings per share	\$	0.17	\$	-, , , , , , , , , , , , , , , , , ,
Weighted average shares outstanding	Ψ	12,170,610	¥	_

BOGOTA FINANCIAL CORP. CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME Years ended December 31, 2020 and 2019

		2020		2019
Net income	\$	2,068,225	\$	2,427,912
Other comprehensive (loss) income:				
Unrealized gains/losses on securities available for sale:				
Unrealized holding gain (loss) arising during the period		(15,751)		45,448
Tax effect		4,428		(12,775)
	· · · · · · · · · · · · · · · · · · ·			,
Net of tax		(11,323)		32,673
		` '		
Defined benefit retirement plans:				
Net (loss) gain arising during the period including changes in assumptions		(74,789)		68,878
Reclassification adjustment for amortization of prior service cost and net		Ì		
gain/loss included in salaries and employee benefits		147,087		(143,905)
Tax effect, income tax benefit		(20,323)		114,521
Net of tax	•	51,975	•	39,494
			-	
Total other comprehensive income		40,652		72,167
1	-			
Comprehensive income	\$	2,108,877	\$	2,500,079
1	-	-,,- /	-	-,,- / >

BOGOTA FINANCIAL CORP. CONSOLIDATED STATEMENTS OF EQUITY Years ended December 31, 2020 and 2019

	Common Stock Shares	ommon Stock	Paid-in Capital	Retained Earnings	Co	ccumulated Other mprehensive come (Loss)	Unearn ESOP sh		Total Equity
Balance January 1, 2019	_	\$ _	\$ —	\$72,794,887	\$	(317,119)	\$		\$ 72,477,768
Net Income	_	_	_	2,427,912				_	2,427,912
Other comprehensive income	_	_	_	_		72,167		—	72,167
Reclassification of the stranded tax effects from the enactment of the Tax Cuts and Jobs Act				68,713		(68,713)		_	_
Balance December 31, 2019		\$ 	<u> </u>	\$75,291,512	\$	(313,665)	\$		\$ 74,977,847
Balance January 1, 2020		\$ _	\$ —	\$75,291,512	\$	(313,665)	\$		\$ 74,977,847
Net Income	_	_	_	2,068,225		_		—	2,068,225
Other comprehensive loss		_		_		40,652		—	40,652
Issuance of common stock for initial public offering, net of expenses	12,894,375	128,943	54,425,094	_		_		_	54,554,037
Issuance of common stock to the Charitable Foundation	263,150	2,632	2,628,868	_					2,631,500
Stock purchase by the ESOP	_	_	_	_		_	(6,022	,899)	(6,022,899)
ESOP shares released		 	(78,775)			<u> </u>	297	,489	218,714
Balance December 30, 2020	13,157,525	\$ 131,575	\$56,975,187	\$77,359,737	\$	(273,013)	\$ (5,725)	<u>,410</u>)	\$128,468,076

BOGOTA FINANCIAL CORP. CONSOLIDATED STATEMENTS OF CASH FLOWS Years ended December 31, 2020 and 2019

		2020		2019
Cash flows from operating activities				
Net income	\$	2,068,225	\$	2,427,912
Adjustments to reconcile net income to net cash from operating activities				
Provision for loan losses		200,000		_
Depreciation of premises and equipment		272,562		295,865
Amortization of deferred loan fees		723,529		449,678
Amortization of premiums and accretion of discounts on securities, net		178,202		114,763
Deferred income tax benefit		(837,306)		(86,119)
Contribution to the charitable foundation		2,631,500		_
Increase in cash surrender value of bank owned life insurance		(369,813)		(405,640)
Employee stock ownership plan		218,714		_
Changes in				
Accrued interest receivable		(834,065)		(74,592)
Net changes in other assets		1,118,377		(219,773)
Net changes in other liabilities		434,135		71,748
Net cash provided by operating activities		5,804,060		2,573,842
Cook flows from investing activities				
Cash flows from investing activities Purchases of securities available for sale		<u> </u>		(2,544,239)
Purchases of securities held to maturity		(25,501,413)		(6,547,395)
Maturities, calls, and repayments of securities available for sale		1,684,100		2,326,169
Maturities, calls, and repayments of securities held to maturity		24,090,287		20,502,657
Loans purchased		(1,869,667)		(12,888,107)
Net (increase) decrease in loans		(19,587,498)		1,950,872
Death benefits proceeds from bank owned life insurance		863,921		1,730,672
Purchases of premises and equipment		(1,746,906)		(159,294)
Purchase of FHLB stock		(1,104,100)		(4,195,300)
Redemption of FHLB stock				3,206,900
Net cash (used in) provided by investing activities		918,700 (22,252,576)		1,652,263
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Cash flows from financing activities				
Net increase (decrease) in deposits		4,223,579		(12,543,876)
Net increase (decrease) in short-term FHLB advances		1,000,000		(49,000,000)
Proceeds from long-term FHLB non-repo advances		15,000,000		80,000,000
Repayments of long-term FHLB non-repo advances		(8,801,564)		(8,546,206)
Loan to ESOP		(6,022,899)		_
Stock offering expenses		(1,973,312)		_
Return of unfilled stock offering subscriptions		(41,505,998)		_
Common stock issuance		7,683,507		_
Subscription offering proceeds		_		90,349,840
Net increase in advance payments from borrowers for taxes and insurance		(631,617)		(1,140,906)
Net cash (used in) provided by financing activities		(31,028,304)		99,118,852
Net (decrease) increase in cash and cash equivalents		(47,476,820)		103,344,957
Cash and cash equivalents – beginning of year		127,862,559		24,517,602
Cash and cash equivalents – end of year	\$	80,385,739	\$	127,862,559
	<u> </u>	, ,	_	
Supplemental cash flow information				
Income taxes paid	\$	1,160,000	\$	603,000
Interest paid	\$	9,855,503	\$	11,972,725

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations and Principles of Consolidation: On January 15, 2020, Bogota Financial Corp. (the "Company," "we" or "our") was formed to serve as the mid-tier stock holding company for Bogota Savings Bank (the "Bank") in connection with the reorganization of Bogota Savings Bank into the two-tier mutual holding company structure. As of December 31, 2019, the reorganization had not been completed and the Company had no assets or liabilities and had not conducted any business activities other than organizational activities. Accordingly, the consolidated financial statements at and for the year ended December 31, 2019 only include the accounts of the Bank and its wholly-owned subsidiaries, Bogota Securities Corp. and Bogota Properties, LLC. All significant intercompany balances and transactions have been eliminated in consolidation.

Bogota Securities Corp. was formed for the purpose of buying, selling and holding investment securities. Bogota Properties, LLC was inactive at December 31, 2020 and 2019.

The Bank generally grants residential, commercial and consumer loans to, and accepts deposits from, customers in New Jersey. The debtors' ability to repay loans is dependent upon the region's economy and the borrowers' circumstances. The Bank is also subject to the regulations of certain federal and state agencies and undergoes periodic examination by those regulatory authorities.

Bogota Financial Corp. completed its stock offering in connection with the mutual holding company reorganization of Bogota Savings Bank on January 15, 2020. The Company sold 5,657,735 shares of common stock at \$10.00 per share in its subscription offering for gross proceeds of approximately \$56.6 million. In connection with the reorganization, the Company also issued 263,150 shares of common stock and \$250,000 in cash to Bogota Savings Bank Charitable Foundation, Inc., and 7,236,640 shares of common stock to Bogota Financial, MHC, its New Jersey-chartered mutual holding company. Shares of the Company's common stock began trading on January 16, 2020 on The Nasdaq Capital Market under the trading symbol "BSBK."

<u>Risks and Uncertainties:</u> A strain of the coronavirus surfaced and has spread around the world, including in our State, with resulting business and social disruption. The coronavirus was declared a Public Health Emergency of International Concern by the World Health Organization. The Company's operating area has begun to see closures of business, restrictions on personal contact, requests by government officials to stay in isolation. The operations and business results of the Company could be materially adversely affected. Significant estimates as disclosed in Note 1, including the allowance for loan losses, valuation of securities may be materially adversely impacted by national and local events designed to contain the coronavirus.

<u>Reclassifications</u>: Some items in the prior year financial statements were reclassified to conform to the current presentation. Reclassifications had no effect on prior year net income or equity.

Earnings per Share: Basic earnings per share ("EPS") is computed by dividing net income available to common shareholders by the weighted average number of common shares outstanding during the period. For purposes of calculating basic EPS, weighted average common shares outstanding excludes unallocated employee stock ownership plan shares that have not been committed for release. Diluted EPS is computed using the same method as basic EPS and reflects the potential dilution which could occur if stock options shares were exercised and converted into common stock. The potentially diluted shares would then be included in the weighted average number of shares outstanding for the period using the treasury stock method. The Company does not currently have any outstanding stock options or shares of restricted stock.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The following is a reconciliation of the numerators and denominators of the basic earnings per share calculations for the twelve ended December 31, 2020. Earnings per share were not applicable for the twelve months ended December 31, 2019 since there were no shares outstanding.

	e twelve months December 31, 2020
Net income	\$ 2,068,225
Basic earnings per share:	
Weighted average shares outstanding - basic	12,170,610
Basic earnings per share	\$ 0.17

<u>Use of Estimates</u>: To prepare financial statements in conformity with accounting principles generally accepted in the United States of America, management makes estimates and assumptions based on available information. These estimates and assumptions affect the amounts reported in the financial statements and the disclosures provided, and actual results could differ.

<u>Cash Flows</u>: Cash and cash equivalents include cash and deposits with other banks with maturities within one year. Net cash flows are reported for customer loan and deposit transactions and short-term FHLB advances.

<u>Interest-Bearing Deposits in Other Banks</u>: Interest-bearing deposits in other banks mature within one year and are carried at cost.

<u>Securities</u>: Debt securities are classified as held to maturity and carried at amortized cost when management has the positive intent and ability to hold them to maturity. Debt securities are classified as available for sale when they might be sold before maturity. Securities available for sale are carried at fair value, with unrealized holding gains and losses reported in other comprehensive income (loss), net of tax.

Interest income includes amortization of purchase premium or discount. Premiums and discounts on securities are amortized on the level-yield method without anticipating prepayments, except for mortgage-backed securities ("MBSs") where prepayments are anticipated. Gains and losses on sales are recorded on the trade date and determined using the specific identification method.

Management evaluates securities for other-than-temporary impairment ("OTTI") at least on a quarterly basis, and more frequently when economic or market conditions warrant such an evaluation. For securities in an unrealized loss position, management considers the extent and duration of the unrealized loss, and the financial condition and near-term prospects of the issuer. Management also assesses whether it intends to sell, or it is more likely than not that it will be required to sell, a security in an unrealized loss position before recovery of its amortized cost basis. If either of the criteria regarding intent or requirement to sell is met, the entire difference between amortized cost and fair value is recognized as impairment through earnings. For debt securities that do not meet the aforementioned criteria, the amount of impairment is split into two components as follows: 1) OTTI related to credit loss, which must be recognized in the income statement and 2) OTTI related to other factors, which is recognized in other comprehensive income. The credit loss is defined as the difference between the present value of the cash flows expected to be collected and the amortized cost basis.

<u>Loans</u>: Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are reported at the principal balance outstanding, net of deferred loan fees and costs, and an allowance for loan losses. Interest income is accrued on the unpaid principal balance. The Bank originates real estate, commercial and consumer loans. A substantial portion of the loan portfolio is represented by loans in northern New Jersey. The ability of the Bank's debtors to honor their contracts is dependent upon the real estate values and general economic conditions in this area. Loan origination fees, net of certain direct origination costs, are deferred and recognized in interest income using the level-yield method without anticipating prepayments.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Interest income on real estate, commercial and consumer loans is discontinued at the time the loan is 90 days delinquent unless the loan is well-secured and in process of collection. Past due status is based on the contractual terms of the loan. In all cases, loans are placed on nonaccrual or charged-off at an earlier date if collection of principal or interest is considered doubtful. Nonaccrual loans and loans past due 90 days still on accrual include both smaller balance homogeneous loans that are collectively evaluated for impairment and individually classified impaired loans. A loan is moved to nonaccrual status in accordance with the Bank's policy, typically after 90 days of non-payment.

All interest accrued but not received for loans placed on nonaccrual is reversed against interest income. Interest received on such loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

Allowance for Loan Losses: The allowance for loan losses is a valuation allowance for probable incurred credit losses. The allowance for loan losses is increased by provisions for loan losses charged to income. Losses are charged to the allowance when all or a portion of a loan is deemed to be uncollectible. Subsequent recoveries of loans previously charged off are credited to the allowance for loan losses when realized. Allocations of the allowance may be made for specific loans, but the entire allowance is available for any loan that, in management's judgment, should be charged off. The allowance consists of specific and general components.

The specific component relates to loans that are individually classified as impaired. A loan is considered impaired when, based on current information and events, it is probable that the Bank will be unable to collect all principal and interest contractually due. Loans for which the terms have been modified resulting in a concession, and for which the borrower is experiencing financial difficulties, are considered troubled debt restructurings and classified as impaired. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed.

The Bank reviews loans for impairment that are individually evaluated for collectability in accordance with the Bank's normal loan review procedures. If a loan is impaired, a portion of the allowance is allocated so that the loan is reported, net, at the present value of estimated future cash flows using the loan's existing rate or at the fair value of collateral if repayment is expected solely from the collateral. Large groups of smaller balance homogeneous loans, such as consumer and residential real estate loans, are collectively evaluated for impairment, and accordingly, they are not separately identified for impairment disclosures.

Troubled debt restructurings are separately identified for impairment disclosures and are measured at the present value of estimated future cash flows using the loan's effective rate at inception. If a troubled debt restructuring is considered to be a collateral dependent loan, the loan is reported, net, at the fair value of the collateral. For troubled debt restructurings that subsequently default, the Bank determines the amount of reserve in accordance with the accounting policy for the allowance for loan losses.

The general component covers non-impaired loans and is based on historical loss experience, adjusted for current factors. The historical loss experience is determined by portfolio segment and is based on the actual loss history experienced by the Bank over the most recent two years. This actual loss experience is supplemented with other economic factors based on the risks present for each portfolio segment. These economic factors include consideration of the following: levels of and trends in delinquencies and impaired loans; levels of and trends in charge-offs and recoveries; trends in volume of loans originated and terms of loans; effects of any changes in risk selection and underwriting standards; other changes in lending policies, procedures, and practices; experience, ability, and depth of lending management and other relevant staff; national and local economic trends and conditions; industry conditions; and effects of changes in credit concentrations. The Bank consistently applies this methodology to all portfolio segments. The following portfolio segments have been identified: Residential Real Estate, Commercial Real Estate, Construction, Commercial and Industrial and Consumer.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Residential Real Estate Loans – Residential real estate loans are generally made on the basis of the borrower's ability to make repayment from his or her employment and other income, but are secured by real property whose value tends to be more easily ascertainable. Credit risk for these types of loans is generally influenced by general economic conditions, the characteristics of individual borrowers and the nature of the loan collateral.

Commercial Real Estate Loans – Commercial real estate loans generally have larger balances and involve a greater degree of risk than residential real estate loans, inferring higher potential losses on an individual customer basis. Loan repayment is often dependent on the successful operation and management of the properties and/or businesses occupying the properties, as well as on the collateral securing the loan. Economic events or conditions in the real estate market could have an adverse impact on the cash flows generated by the properties securing the Bank's commercial real estate loans and on the value of such properties.

Construction Loans – Construction financing is generally considered to involve a higher degree of risk of loss than long-term financing on improved, occupied real estate. Risk of loss on a construction loan depends largely upon the accuracy of the initial estimate of the property's value at completion of construction and the estimated cost of construction. During the construction phase, a number of factors could result in delays and cost overruns. If the estimate of construction costs proves to be inaccurate, additional funds may be required to be advanced in excess of the amount originally committed to permit completion of the building. If the estimate of value proves to be inaccurate, the value of the building may be insufficient to assure full repayment if liquidation is required. If foreclosure is required on a building before or at completion due to a default, there can be no assurance that all of the unpaid balance of, and accrued interest on, the loan as well as related foreclosure and holding costs will be recovered.

Commercial and Industrial Loans - A commercial and industrial loan is a loan to a business rather than a loan to an individual consumer. These short-term loans may have an interest rate based on the prime rate and are secured by collateral owned by the business requesting the loan.

Consumer Loans – Consumer loans include home equity lines of credit and home equity loans, which exhibit many of the same credit risk characteristics as residential real estate loans. The amount of home equity line of credit is generally limited to a certain percentage of the appraised value of the property less the balance of the first mortgage.

Mortgage Loan Sales: The Bank has a partnership through the Federal Home Bank of New York ("FHLBNY") to sell loans within the Mortgage Partnership Finance ("MPF") Program. The MPF Program gives the Bank another alternative to funding mortgages which may increase profits. It allows the Bank to be competitive in all the fixed-rate products. In addition, the MPF structure capitalizes on the Bank's credit expertise. MPF combines that expertise with the FHLBNY's expertise in handling interest-rate risk. FHLBNY manages the interest rate, the liquidity and the prepayment risks, while the Bank manages the credit and servicing risks. The result involves the member receiving a very competitive price for loans plus fees over time for managing the credit and servicing risks. Loans are sold at origination; gains or losses on the sale of mortgage loans are recognized at the settlement date and are determined by the difference between the net proceeds and the amortized cost. All loans are sold with servicing being retained by the Bank. The outstanding principal balances sold and serviced by the Bank under the program are \$10,181,013 and \$13,489,727 at December 31, 2020 and 2019 respectively. Under the program, the first layer of losses is paid by the FHLBNY up to 100 basis points of the total funded amount of loans sold. (the "First Loss Account").

The Bank then provides a second loss credit enhancement obligation, which is equivalent to "AA" credit risk less the First Loss Account. Loan losses beyond the first and second layers are absorbed by the FHLBNY. There are no losses to date over the loans sold under the program. Mortgage servicing rights were \$5,293 and \$20,919 as of December 31, 2020 and 2019, respectively and reported as other assets. Servicing fees totaled \$15,627 and \$20,403 for the years ended December 31, 2020 and 2019, respectively. Late fees and ancillary fees related to loan servicing are not material.

<u>Premises and Equipment</u>: Land is carried at cost. Premises and equipment are stated at cost less accumulated depreciation. Building and related components are depreciated using the straight-line method with useful lives ranging from fifteen to 39 years. Furniture, fixtures and equipment are depreciated using the straight-line method with useful lives ranging from one to ten years. Leasehold improvements are amortized over the shorter of the terms of the respective leases or the estimated lives of the improvements.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Federal Home Loan Bank ("FHLB") Stock</u>: FHLB stock is restricted stock, which is carried at cost, and periodically evaluated for impairment based on ultimate recovery of par value. Federal law requires a member institution of the FHLB to hold stock according to a predetermined formula. Dividends are recorded as income on the consolidated statement of financial condition.

<u>Bank Owned Life Insurance</u>: The Bank has purchased life insurance policies on certain key employees. Bank owned life insurance is recorded at the amount that can be realized under the insurance contract at the balance sheet date, which is the cash surrender value adjusted for other charges or other amounts due that are probable at settlement.

Advertising Costs: Advertising costs are expensed as incurred. Any direct response advertising conducted by the Bank is immaterial and has not been capitalized. Advertising costs are included in "non-interest expenses" in the consolidated statements of income.

Off-Balance-Sheet Financial Instruments: In the ordinary course of business, the Bank enters into off-balance-sheet financial instruments consisting of commitments to extend credit. Such financial instruments are recorded in the consolidated statement of financial condition when funded.

<u>Income Taxes</u>: Income tax expense is the total of the current year income tax due or refundable and the change in deferred tax assets and liabilities. Deferred tax assets and liabilities are the expected future tax amounts for the temporary differences between carrying amounts and tax bases of assets and liabilities, computed using enacted tax rates. A valuation allowance, if needed, reduces deferred tax assets to the amount expected to be realized.

A tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded. The Bank had no unrecognized tax positions as of December 31, 2020 and 2019.

The Bank recognizes interest and/or penalties related to income tax matters in income tax expense.

Retirement Plans: Pension expense is the net of service and interest cost and amortization of gains and losses not immediately recognized. Employee 401(k) plan expense is the amount of matching and safe harbor contributions. Profit sharing expense is based on the amount of contributions made by the Bank as determined by the Board of Directors. Director's retirement plan expense allocates the benefits over years of service. Supplemental Retirement Plan expense allocates the benefits over years of service.

<u>Comprehensive Income</u>: Comprehensive income consists of net income and other comprehensive income (loss). Other comprehensive income (loss) includes net unrealized holding gains and losses on securities available for sale and net unrealized gains and losses on the pension plan which are also recognized as separate components of equity.

<u>Loss Contingencies</u>: Loss contingencies, including claims and legal actions arising in the ordinary course of business, are recorded as liabilities when the likelihood of loss is probable and an amount or range of loss can be reasonably estimated. Management does not currently believe that such matters that will have a material effect on the consolidated financial statements.

<u>Fair Value of Financial Instruments</u>: Fair values of financial instruments are estimated using relevant market information and other assumptions, as more fully disclosed in a separate note. Fair value estimates involve uncertainties and matters of significant judgment regarding interest rates, credit risk, prepayments, and other factors, especially in the absence of broad markets for particular items. Changes in assumptions or in market conditions could significantly affect the estimates.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Operating Segments: While the chief decision-makers monitor the revenue streams of the various products and services, operations are managed and financial performance is evaluated on a Bank-wide basis. Management does not separately allocate expenses, including the cost of funding loan demand, between the commercial and retail operations of the Bank. As such, discrete financial information is not available and segment reporting would not be meaningful.

New Accounting Pronouncements: In February 2018, the FASB issued ASU 2018-02, *Income Statement-Reporting Comprehensive Income* (Topic 220) – Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income. The amendments in this update affect any entity that is required to apply the provisions of Topic 220, Income Statement Reporting Comprehensive Income. Deferred tax assets ("DTAs") related to defined pension benefit plans and securities available for sale that were revalued as of December 31, 2017 created "stranded tax effects" in Accumulated Other Comprehensive Income ("AOCI") due to the enactment of the Tax Cuts and Jobs Act (the "Tax Act"). Existing GAAP required recognition of the tax rate change effects on the DTA revaluation as an adjustment to income tax expense. As a result the AOCI contained the stranded amounts from prior periods at the previous tax rate. ASU 2018-12 permits the reclassification of the stranded amounts from AOCI to retained earnings resulting from the Tax Act. However, because the amendments only relate to the reclassification of the income tax effects of the Tax Act, the underlying GAAP guidance that requires the effect of a change in tax laws or rates to be included in income from continuing operations is not affected. The Bank adopted this standard in the fiscal year ended December 31, 2019 which resulted in a reclassification of \$68,713 between retained earnings and accumulated other comprehensive loss.

Not yet effective Accounting Pronouncements: In February 2016, the FASB issued ASU No. 2016-02, Leases (Topic 842), which will supersede the current lease requirements in Topic 840. The ASU requires lessees to recognize a right of use asset and related lease liability for all leases, with a limited exception for short-term leases. Leases will be classified as either finance or operating, with the classification affecting the pattern of expense recognition in the statement of income. Currently, leases are classified as either capital or operating, with only capital leases recognized on the balance sheet. The reporting of lease related expenses in the statements of operations and cash flows will be generally consistent with the current guidance. In May 2020, FASB amended the effective date of the new guidance on Leases. The amendment and related new guidance on Leases are effective for the Company for the fiscal years beginning after December 15, 2021 and interim periods within fiscal years beginning after December 15, 2022. The Company is currently evaluating the effect on the financial statements when adopted.

In June 2016, the FASB issued ASU 2016-13, *Financial Instruments - Credit Losses*. ASU 2016-13 requires entities to report "expected" credit losses on financial instruments and other commitments to extend credit rather than the current "incurred loss" model. These expected credit losses for financial assets held at the reporting date are to be based on historical experience, current conditions, and reasonable and supportable forecasts. This ASU will also require enhanced disclosures to help investors and other financial statement users better understand significant estimates and judgments used in estimating credit losses, as well as the credit quality and underwriting standards of an entity's portfolio. These disclosures include qualitative and quantitative requirements that provide additional information about the amounts recorded in the financial statements.

The effective date of ASU 2016-13 for the Company is fiscal years beginning after December 15, 2022 (January 1, 2023 for the Company), and interim periods within those fiscal years. The Company currently expects to continue to qualify as a smaller reporting company, based upon the current SEC definition, and as a result, will likely be able to defer implementation of the new standard for a period of time. The Company did not early adopt as of January 1, 2020, but will continue to review factors that might indicate that the full deferral time period should not be used. The Company continues to evaluate the impact the new standard will have on the accounting for credit losses, but the Company may recognize a one-time cumulative-effect adjustment to the allowance for loan losses as of the beginning of the first reporting period in which the new standard is effective, consistent with regulatory expectations set forth in interagency guidance issued at the end of 2016. The Company cannot yet determine the magnitude of any such one-time cumulative adjustment or of the overall impact of the new standard on its consolidated financial condition or results of operations.

NOTE 2 – SECURITIES AVAILABLE FOR SALE

The following table summarizes the amortized cost, fair value, and gross unrealized gains and losses of securities available for sale at December 31, 2020 and 2019:

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
<u>December 31, 2020</u>				
Corporate bonds due in:				
Less than one year	\$ 1,001,354	\$ 954	\$ —	\$ 1,002,308
One through five years	5,369,527	31,407	(4,186)	5,396,748
Five through ten years	-	-	_	-
MBSs – residential	5,359,734	114,426	\$ (2,708)	5,471,452
Total	\$11,730,615	\$ 146,787	\$ (6,894)	\$11,870,508
December 31, 2019				
Corporate bonds due in:				
Less than one year	\$ 499,126	\$ 2,053	\$ —	\$ 501,179
One through five years	6,038,217	29,709	(8,405)	6,059,521
Five through ten years	350,000	157	<u> </u>	350,157
MBSs – residential	6,705,574	132,130	_	6,837,704
Total	\$13,592,917	\$ 164,049	\$ (8,405)	\$13,748,561

Mortgage-backed securities include Freddie Mac, Fannie Mae and Ginnie Mae securities, all of which are U.S. government sponsored agencies.

There were no sales of securities during the years ended December 31, 2020 and 2019.

The age of unrealized losses and the fair value of related securities as of December 31, 2020 and 2019 were as follows:

		Less than	12 M	lonths	More than	12 N	Months	To	tal	
	I	air Value	1	Unrealized Losses	 Fair Value		Unrealized Losses	 Fair Value		Unrealized Losses
December 31, 2020										
Mortgage-backed securities	\$	271,340	\$	(2,708)	\$ _	\$		\$ 271,340	\$	(2,708)
Commercial mortgage- backed		-		-	-			-		-
Municipals		-		-	-			-		-
Corporate bonds		-		-	2,005,441		(4,186)	2,005,441		(4,186)
Total	\$	271,340	\$	(2,708)	\$ 2,005,441	\$	(4,186)	\$ 2,276,781	\$	(6,894)
		Less than	12 M	lonths	 More than	12 N	Months	 To	tal	
	1	Fair Value	1	Unrealized Losses	Fair Value		Unrealized Losses	Fair Value		Unrealized Losses
December 31, 2019		un ruluc		Losses	i un , uiuc		Losses	ı un value		100000
Corporate bonds	\$	1,010,399	\$	(2,883)	\$ 1,004	\$	(5,522)	\$ 2,013,915	\$	(8,405)

NOTE 2 – SECURITIES AVAILABLE FOR SALE (Continued)

Unrealized losses on corporate bonds available for sale have not been recognized into income because the issuer bonds are of high credit quality, management does not intend to sell and it is likely that management will not be required to sell the securities prior to their anticipated recovery, and the decline in fair value is largely due to changes in interest rates and other market conditions. The Bank does not consider these securities to be other-than-temporary impaired at December 31, 2020.

At December 31, 2020 and 2019, securities available for sale with a carrying value of \$214,229 and \$261,165, respectively, were pledged to secure public deposits.

NOTE 3 – SECURITIES HELD TO MATURITY

The following table summarizes the amortized cost, fair value, and gross unrecognized gains and losses of securities held to maturity at December 31, 2020 and 2019:

	Amortized Cost	Gross Unrecognized Gains	Gross Unrecognized Losses	Fair Value
December 31, 2020				
Corporate Bonds due in:				-
Less than one year	\$ 1,501,179	\$ 13,616	\$ —	\$ 1,514,795
One through five years	8,635,831	221,716	(2,520)	8,855,027
Municipal obligations due in:				-
Less than one year	2,764,079	4,944	(141)	2,768,882
One through five years	1,057,609	30,492		1,088,101
Five through ten years	375,000	32,201	_	407,201
MBSs –				-
Residential	11,906,884	144,863	(15,440)	12,036,307
Commercial	31,263,861	997,319	(59,042)	32,202,138
	\$57,504,443	\$ 1,445,151	\$ (77,143)	\$58,872,451
	=======================================	_	_	_
<u>December 31, 2019</u>				
U.S. Government-sponsored agencies due in:				
Less than one year	\$ 4,950,000	\$ —	\$ (520)	\$ 4,949,480
One through five years	2,499,584	_	(8,517)	2,491,067
Five through ten years	4,495,576	421	(5,406)	4,490,591
Corporate Bonds due in:				
Five through ten years	5,436,837	112,172	_	5,549,009
Municipal obligations due in:				
Less than one year	909,795	3,697	_	913,492
One through five years	1,380,377	20,395		1,400,772
MBSs -				
Residential	7,820,452	76,082	(10,077)	7,886,457
Commercial	28,600,696	305,721	(4,984)	28,901,432
	\$56,093,317	\$ 518,486	<u>\$ (29,504)</u>	\$56,582,299

Mortgage-backed securities include Freddie Mac, Fannie Mae and Ginnie Mae securities, all of which are U.S. government sponsored agencies.

NOTE 3 – SECURITIES HELD TO MATURITY (Continued)

The age of unrecognized losses and the fair value of related securities were as follows:

	Less than	12 Months	More than	12 Months	Total			
	Fair Value	Unrecognized Losses	Fair Value	Unrecognized Losses	Fair Value	Unrecognized Losses		
December 31, 2020						·		
Corporate bonds	\$ 747,480	\$ (2,520)	\$ —	\$ —	\$ 747,480	\$ (2,520)		
Municipal obligations	1,436,454	(141)		_	1,436,454	(141)		
MBSs – residential	2,403,485	(15,440)	-	-	2,403,485	(15,440)		
MBSs – commercial	2,652,666	(59,042)	_	_	2,652,666	(59,042)		
						_		
Total	\$ 7,240,085	\$ (77,143)	\$ —	\$ —	\$ 7,240,085	\$ (77,143)		
December 31, 2019								
U.S. Government- sponsored								
agencies	\$ 2,991,651	\$ (5,406)	\$ 7,440,548	\$ (9,037)	\$10,432,199	\$ (14,443)		
Corporate bonds	_	_	-	-	-	-		
Municipal obligations	-	-	-	-	-	-		
MBSs – residential	64,672	(129)	1,539,406	(9,948)	1,604,078	(10,077)		
MBSs – commercial	2,077,669	(4,984)	-	-	2,077,669	(4,984)		
Total	\$ 5,133,992	\$ (10,519)	\$ 8,979,954	\$ (18,985)	\$14,113,946	\$ (29,504)		

Unrecognized losses have not been recognized into income because the issuers of the securities are of high credit quality, management does not intend to sell and it is not more likely than not that management would be required to sell the securities prior to their anticipated recovery, and the decline in fair value is largely due to changes in interest rates and other market conditions. The fair value is expected to recover as the securities approach maturity.

At December 31, 2020 and 2019, securities held to maturity with a carrying amount of \$11,057,973 and \$14,392,143, respectively, were pledged to secure repurchase agreements at the FHLB of New York (see Note 7).

At December 31, 2020 and 2019, securities held to maturity with a carrying value of \$4,327,429 and \$4,429,954 respectively, were pledged to secure public deposits.

NOTE 4 – LOANS

Loans are summarized as follows at December 31:

	2020	2019
Real estate:		
Residential First Mortgage	\$ 340,000,989	\$ 384,296,405
Commercial and Multi-Family Real Estate	171,634,451	119,831,813
Construction	9,930,959	5,943,594
Commercial & Industrial	13,652,248	2,263,608
Consumer:		
Home equity and other	24,713,380	26,837,971
Total loans	559,932,027	539,173,391
Allowance for loan losses	(2,241,174)	(2,016,174)
	\$ 557,690,853	\$ 537,157,217

The Bank has granted loans to officers and directors of the Bank. At December 31, 2020 and 2019, such loans totaled approximately \$748,662 and \$779,790, respectively.

The following table presents the activity in the allowance for loan losses by portfolio segments for the year ending December 31, 2020 and 2019:

	Residential First Mortgage	& N Fa	mercial Multi- amily l Estate	Coi	nstruction	ne Equity & Other	 mmercial Industrial	Total
December 31, 2020						 		- 3 111-
Allowance for loan losses:								
Beginning balance	\$ 1,383,174	\$ 5	12,000	\$	26,000	\$ 86,000	\$ 9,000	\$ 2,016,174
Provision for loan losses (credit)	(154,000)	3	29,000		19,000	1,000	5,000	200,000
Loans charged-off	_		_		_	_	_	_
Recoveries	25,000				_	_	_	25,000
Total ending allowance balance	\$ 1,254,174	\$ 8	41,000	\$	45,000	\$ 87,000	\$ 14,000	\$ 2,241,174
	· <u>······</u>							
December 31, 2019								
Allowance for loan losses:								
Beginning balance	\$ 1,266,175	\$ 6	07,000	\$	9,000	\$ 89,000	\$ 5,000	\$ 1,976,175
Provision for loan losses (credit)	77,000	((95,000)		17,000	(3,000)	4,000	_
Loans charged-off	_		_		_	_	_	_
Recoveries	39,999				_	_	_	39,999
Total ending allowance balance	\$ 1,383,174	\$ 5	12,000	\$	26,000	\$ 86,000	\$ 9,000	\$ 2,016,174

NOTE 4 – LOANS (Continue)

The following table presents the balance in the allowance for loan losses and the recorded investment in loans by portfolio segments and based on impairment method as of December 31, 2020 and 2019:

	Residential First Mortgage	Commercial & Multi- Family Real Estate	Construction	Home Equity & Other	Commercial & Industrial	Total
December 31, 2020						
Allowance for loan losses:						
Ending allowance balance attributable to loans:						
Individually evaluated for impairment	\$ 35,859	\$ —	\$ —	\$ —	\$ —	\$ 35,859
Collectively evaluated for impairment	1,218,315	841,000	45,000	87,000	14,000	2,205,315
Total ending allowance balance	\$ 1,254,174	\$ 841,000	\$ 45,000	\$ 87,000	\$ 14,000	\$ 2,241,174
Loans:						
Loans individually evaluated for impairment	\$ 1,082,371	\$ 223,352	\$ —	\$ 19,044	\$	\$ 1,324,767
Loans collectively evaluated for	\$ 1,002,371	\$ 223,332	φ —	Ф 19,044	Φ —	\$ 1,324,707
impairment	338,918,618	171,411,099	9,930,959	24,694,336	13,652,248	558,607,260
Total ending loans balance	\$340,000,989	\$171,634,451	\$9,930,959	\$24,713,380	\$13,652,248	\$559,932,027
	Residential First Mortgage	Commercial & Multi- Family Real Estate	Construction	Home Equity & Other	Commercial & Industrial	Total
<u>December 31, 2019</u>	First	& Multi- Family	Construction			Total
Allowance for loan losses:	First	& Multi- Family	Construction			Total
Allowance for loan losses: Ending allowance balance attributable to loans:	First	& Multi- Family	Construction			Total
Allowance for loan losses: Ending allowance balance attributable to loans: Individually evaluated for impairment	First	& Multi- Family Real Estate				* 35,859
Allowance for loan losses: Ending allowance balance attributable to loans: Individually evaluated for	First Mortgage	& Multi- Family Real Estate		& Other	& Industrial \$ —	
Allowance for loan losses: Ending allowance balance attributable to loans: Individually evaluated for impairment Collectively evaluated for	First Mortgage \$ 35,859	& Multi-Family Real Estate \$ — 512,000	\$ —	& Other \$	<u>& Industrial</u> \$ — 9,000	\$ 35,859
Allowance for loan losses: Ending allowance balance attributable to loans: Individually evaluated for impairment Collectively evaluated for impairment Total ending allowance balance	First Mortgage \$ 35,859 1,347,315	& Multi-Family Real Estate \$ — 512,000	\$ — 26,000	& Other \$	<u>& Industrial</u> \$ — 9,000	\$ 35,859 1,980,315
Allowance for loan losses: Ending allowance balance attributable to loans: Individually evaluated for impairment Collectively evaluated for impairment Total ending allowance balance Loans: Loans individually evaluated for	First Mortgage \$ 35,859 1,347,315 \$ 1,383,174	\$ Multi- Family Real Estate \$ 512,000 \$ 512,000	\$	\$	\$ — 9,000 \$ 9,000	\$ 35,859 1,980,315 \$ 2,016,174
Allowance for loan losses: Ending allowance balance attributable to loans: Individually evaluated for impairment Collectively evaluated for impairment Total ending allowance balance Loans: Loans individually evaluated for impairment Loans collectively evaluated for	First Mortgage \$ 35,859 1,347,315 \$ 1,383,174 \$ 1,245,071	\$ Multi-Family Real Estate \$ - 512,000 \$ 512,000	\$	\$	\$ — 9,000 \$ 9,000	\$ 35,859 1,980,315 \$ 2,016,174 \$ 1,494,094
Allowance for loan losses: Ending allowance balance attributable to loans: Individually evaluated for impairment Collectively evaluated for impairment Total ending allowance balance Loans: Loans individually evaluated for impairment	First Mortgage \$ 35,859 1,347,315 \$ 1,383,174	\$ Multi- Family Real Estate \$ 512,000 \$ 512,000	\$	\$	\$ — 9,000 \$ 9,000	\$ 35,859 1,980,315 \$ 2,016,174

NOTE 4 – LOANS (Continue)

Impaired loans as of and for the year ended December 31, 2020 were as follows:

		Loans th no related allowance recorded	2	oans with a allowance recorded
Residential first mortgages	\$	904,730	\$	177,641
Commercial and Multi-Family		223,352		_
Construction		_		_
Commercial & Industrial		_		_
Home equity & other consumer		19,044		_
	\$	1,147,126	\$	177,641
		Average individually paired loans	all le	Amount of lowance for oan losses allocated
Residential first mortgages		individually	all le	lowance for oan losses
Residential first mortgages Commercial and Multi-Family	Im	individually paired loans	all le	lowance for oan losses allocated
	Im	individually paired loans 922,950	all le	lowance for oan losses allocated
Commercial and Multi-Family	Im	individually paired loans 922,950	all le	lowance for oan losses allocated
Commercial and Multi-Family Construction	Im	individually paired loans 922,950	all le	lowance for oan losses allocated

Impaired loans as of and for the year ended December 31, 2019 were as follows:

		Loans th no related allowance recorded	all	nns with a lowance ecorded
Residential first mortgages	\$	1,066,071	\$	179,000
Commercial and Multi-Family		229,490		
Construction		_		_
Commercial & Industrial		_		
Home equity & other consumer		19,533		
	\$	1,315,094	\$	179,000
	Im	Average individually paired loans	allo loa al	nount of wance for an losses llocated
Residential first mortgages		individually	allo loa	wance for an losses
Residential first mortgages Commercial and Multi-Family	Im	individually paired loans	allo loa al	wance for an losses llocated
	Im	individually paired loans 1,237,479	allo loa al	wance for an losses llocated
Commercial and Multi-Family	Im	individually paired loans 1,237,479	allo loa al	wance for an losses llocated
Commercial and Multi-Family Construction	Im	individually paired loans 1,237,479	allo loa al	wance for an losses llocated

NOTE 4 – LOANS (Continue)

Interest income recognized during impairment and cash-basis interest income recognized in both 2020 and 2019 was nominal.

The Bank has four residential loans totaling \$750,035 and one commercial loan totaling \$223,352 that were troubled debt restructurings ("TDRs") as of December 31, 2020, with one residential loan having a specific reserve of \$35,859. The Bank had six residential loans totaling \$1,250,741 that were troubled debt restructurings ("TDRs") as of December 31, 2019, with one having a specific reserve of \$35,859. The Bank has not committed to lend additional amounts as of December 31, 2020 and 2019 to customers with outstanding loans that are classified as troubled debt restructurings. There were no loans modified as TDRs during 2020. There were two loans modified as TDRs during \$408,490. There was one TDR and no TDRs in payment default within twelve months following the modification during the years ended December 31, 2020 and 2019, respectively.

Nonaccrual loans and loans past due 90 days or more still on accrual include both smaller balance homogeneous loans that are collectively evaluated for impairment and individually classified impaired loans.

The following table presents the recorded investment in nonaccrual and loans past due 90 days or more and still on accrual by class of loans as of December 31, 2020 and 2019:

	N	onaccrual	90 Days	Past Due or More ecruing
<u>December 31, 2020</u>				
Residential first mortgage	\$	673,539	\$	_
Commercial and multi-family		_		_
Construction				_
Commercial & Industrial		_		_
Home equity and other consumer		19,044		
Total	\$	692,583	\$	
December 31, 2019				
Residential first mortgage	\$	570,406	\$	_
Commercial and multi-family		_		_
Construction		_		_
Commercial & Industrial				_
Home equity and other consumer		19,533		_
Total	\$	589,940	\$	<u> </u>

NOTE 4 – LOANS (Continue)

The following table presents the aging of the recorded investment in past due loans as of December 31, 2020 and 2019, by class of loans:

	30 – 59 Days Past Due		60 – 89 Days Past Due		Greater than 89 Days Past Due		Total Past Due		Loans Not Past Due	Total
December 31, 2020										
Residential first mortgage	\$	_	\$	702,497	\$	24,628	\$	727,125	\$339,273,864	\$340,000,989
Commercial and Multi-										
Family		_		_		_		_	171,634,451	171,634,451
Construction		_		_		_		_	9,930,959	9,930,959
Commercial & Industrial		_		_		_		_	13,652,248	13,652,248
Home equity and other										
consumer		160,382						160,382	24,552,998	24,713,380
Total	\$	160,382	\$	702,497	\$	24,628	\$	887,507	\$559,044,520	\$559,932,027
									- 	=====
December 31, 2019										
Residential first mortgage	\$	_	\$	370,909	\$	_	\$	370,909	\$383,925,496	\$384,296,405
Commercial and Multi-										
Family		_		_		_		_	119,831,813	119,831,813
Construction		_		_		_		_	5,943,594	5,943,594
Commercial & Industrial		_		_		_		_	2,263,608	2,263,608
Home equity and other										
consumer		171,645		26,474		19,533		217,652	26,620,319	26,837,971
Total	\$	171,645	\$	397,383	\$	19,533	\$	588,561	\$538,584,830	\$539,173,391

Loans greater than 89 days past due are considered to be nonperforming.

Credit Quality Indicators

The Bank categorizes loans into risk categories based on relevant information about the ability of borrowers to service their debt such as: current financial information, historical payment experience, credit documentation, public information, and current economic trends, among other factors. The Bank analyzes loans individually by classifying the loans as to credit risk. Commercial real estate, commercial and industrial and construction loans are graded on an annual basis. Residential real estate and consumer loans are primarily evaluated based on performance. Refer to the table on the prior page for the aging of the recorded investment of these loan segments. The Bank uses the following definitions for risk ratings:

Special Mention – Loans classified as special mention have a potential weakness that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or of the institution's credit position at some future date.

Substandard – Loans classified as substandard are inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Loans so classified have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected.

Doubtful – Loans classified as doubtful have all the weaknesses inherent in those classified as substandard, with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable.

NOTE 4 – LOANS (Continue)

Loans not meeting the criteria above are considered to be Pass rated loans.

Based on the most recent analysis performed, the risk category of loans by class is as follows:

		Pass	Sp	ecial Mention	 Substandard	 Doubtful
December 31, 2020						
Residential first mortgage	\$	338,786,939	\$	567,766	\$ 646,284	\$ _
Commercial and Multi-Family		170,181,704		_	1,452,747	_
Construction		9,930,959		_	_	_
Commercial & Industrial		13,652,248		_	_	_
Home equity and other consumer		24,694,336		_	19,044	_
Total	\$	557,246,186	\$	567,766	\$ 2,118,075	\$ _
	-					
December 31, 2019						
Residential first mortgage	\$	382,840,124	\$	326,089	\$ 1,130,192	\$ _
Commercial and Multi-Family		118,348,599			1,483,214	_
Construction		5,943,594		_	_	_
Commercial & Industrial		2,263,608			_	_
Home equity and other consumer		26,818,438		_	19,533	_
Total	\$	536,214,363	\$	326,089	\$ 2,632,939	\$ <u> </u>

NOTE 5 – PREMISES AND EQUIPMENT

Premises and equipment consists of the following at December 31:

	2020	2019
Land	\$ 2,332,911	\$ 1,465,600
Buildings and improvements	4,865,741	4,144,632
Furniture, fixtures and equipment	2,596,354	2,437,067
	9,795,006	8,047,299
Accumulated depreciation	(4,123,909)	(3,850,546)
	\$ 5,671,097	\$ 4,196,753

Depreciation expense was \$272,562 and \$295,865 for the years ended December 31, 2020 and 2019, respectively.

NOTE 6 – DEPOSITS

The aggregate amount of certificates of deposit with a minimum denomination of \$250,000 was approximately \$81,138,052 and \$81,414,691 at December 31, 2020 and 2019, respectively.

Officers and directors of the Bank have deposits at the Bank. At December 31, 2020 and 2019, such deposits totaled approximately \$2,857,000 and \$2,463,000, respectively.

NOTE 6 – DEPOSITS (Continued)

The Bank had \$54,191,000 and \$52,137,000 of brokered deposits as of December 31, 2020 and 2019, respectively, which were primarily included in certificate of deposit accounts.

The scheduled maturities of certificates of deposits at December 31, 2020, are as follows:

2021	\$232,737,820
2022	100,223,443
2023	15,847,770
2024	5,990,248
2025	1,549,413
2026	15,502
	\$356,364,196

NOTE 7 - ADVANCES FROM THE FEDERAL HOME LOAN BANK ("FHLB") OF NEW YORK

There were short-term advances as of December 31, 2020 totaling \$12,000,000 with a weighted average interest rate of 0.57% that mature within one year. There were short-term advances as of December 31, 2019 totaling \$11,000,000 with a weighted average interest rate of 2.49% that mature within one year.

Long-term advances at December 31 were as follows:

	Weighted Average Rate - 2020	2020	2019
Amortizing:	·	·	
Maturing in:			
2020	_	\$ —	\$ 1,483,220
2021	_	_	_
2022	1.91%	1,600,877	2,609,264
2025	0.73%	9,690,043	· · · · —
	0.90%	\$ 11,290,920	\$ 4,092,484
Non-repo advances			
Maturing in:			
2020	_	_	16,000,000
2021	1.48%	23,000,000	14,000,000
2022	2.16%	28,000,000	28,000,000
2023	2.03%	21,000,000	18,000,000
2024	1.99%	6,000,000	6,000,000
2025	1.57%	3,000,000	· · · · —
	1.90%	\$ 81,000,000	\$ 82,000,000

NOTE 7 – ADVANCES FROM THE FEDERAL HOME LOAN BANK ("FHLB") OF NEW YORK (Continued)

At December 31, 2020 and 2019, securities held to maturity and available for sale with a carrying amount of \$11,057,973 and \$14,392,143, respectively, were pledged to secure repurchase agreements. Change in the fair value of pledged collateral may require the Bank to pledge additional securities.

Non-repo and amortizing advances are secured by the FHLB stock owned by the Bank, and a blanket assignment of qualifying loans at December 31, 2020 and 2019 amounting to \$218,297,386 and \$240,320,038, respectively.

The Bank had available additional borrowing potential of \$123,217,630 and \$155,429,450, with the FHLB as of December 31, 2020 and 2019, respectively. The Bank also had outstanding lines of credit of \$51,000,000 with four correspondent banks as of December 31, 2020 and \$51,000,000 as of December 31, 2019. There were no outstanding balances against these lines as of December 31, 2020 and 2019.

Payments over the next five years are as follows:

2021	\$35,000,000
2022	29,600,877
2023	21,000,000
2024	6,000,000
2025	12,690,043

NOTE 8 – INCOME TAXES

Income tax expense (benefit) was as follows:

		2020	2019
Current expense			
Federal	\$	843,986	\$ 635,066
State		430,625	301,665
		1,274,611	936,731
Deferred expense (benefit)			
Federal		(572,520)	(103,071)
State		(264,786)	16,952
	·	(837,306)	(86,119)
			,
	\$	437,305	\$ 850,612

Total income tax expense differed from the amounts computed by applying the federal income tax rate of 21% to income before income taxes as a result of the following for the years ended December 31:

	2020	2019
Expected income tax expense at federal tax rate	\$ 526,161	\$ 688,490
Increase (decrease) in taxes resulting from:		
State income tax, net of federal income tax effect	131,012	251,707
Bank Owned Life Insurance	(215,818)	(85,184)
Tax exempt interest, net	(10,679)	(18,785)
Other, net	6,629	14,384
	\$ 437,305	\$ 850,612

NOTE 8 – INCOME TAXES (Continued)

Year-end deferred tax assets and liabilities were due to the following:

	2020	2019
Deferred tax assets:		
Allowance for loan losses	\$ 629,994	\$ 566,747
Deferred compensation	706,899	572,622
Directors' and officers' retirement plans	146,077	166,400
Depreciation	13,952	-
Charitable Foundation Contribution	691,365	
Other	26,694	14,337
	2,214,981	1,320,106
Deferred tax liabilities:		
Depreciation	-	2,244
Loan fees/costs	537,069	456,933
Net unrealized gain on securities available for sale	39,324	43,752
	 576,393	 502,929
Net deferred tax asset	\$ 1,638,588	\$ 817,177

Included in retained earnings at December 31, 2020 and 2019, is approximately \$2,558,000 in bad debt reserves for which no deferred income tax liabilities have been recorded. The amount represents allocations of income to bad debt deductions for tax purposes only. Reduction of these reserves for purposes other than tax bad-debt losses would create income for tax purposes only, which would be subject to the then current corporate income tax rate. There were no unrecognized tax benefits at December 31, 2020 and 2019. The Bank does not expect the total amount of unrecognized tax benefits to significantly increase or decrease in the next twelve months. There was no material interest or penalties recorded in the income statement or accrued during the years ended December 31, 2020 and 2019. The Bank is subject to U.S. federal income tax as well as income tax of the State of New Jersey. The Bank is no longer subject to federal and state examination by taxing authorities for years before 2017 and 2015 respectively.

NOTE 9 – BENEFIT PLANS

401(k) Plan: The Bank has a 401(k) retirement plan covering substantially all employees. The Bank matches 100% of contributions up to the first 6% of salary that the employee defers to the retirement plan. The Bank also contributes a safe harbor contribution of 3% of the employee's salary. In addition, on an annual basis, the Board of Directors may elect to make discretionary employer contributions. Bank contributions to the plan for the years ended December 31, 2020 and 2019 were \$303,000 and \$267,000, respectively.

<u>Directors' Retirement Plan</u>: The Bank has an unfunded, non-qualified pension plan (the "Plan") to provide post-retirement benefits to each non-employee director ("director") of the Bank. The Monthly Retirement Benefit is 100% of a Director's average annual retainer paid over a three year period (not necessarily consecutive) during which the highest annual retainer was received and payable for the same number of months the director served on the Board, up to a period of 120 months.

NOTE 9 – BENEFIT PLANS (Continue)

The measurement dates used in the Plan valuations were December 31 for plan years 2020 and 2019, respectively. The following table sets forth the Plan's funded status at December 31, 2020 and 2019:

	2020	2019
Projected benefit obligation - beginning	\$ 2,108,344	\$ 2,001,330
Service cost	140,750	85,757
Interest cost	65,948	81,223
Actuarial (gain) loss	54,321	44,676
Annuity payments	 (83,042)	(104,642)
Projected benefit obligation - ending	2,286,321	2,108,344
Changes in Plan assets		
Employer contributions	83,042	104,642
Annuity payments	(83,042)	(104,642)
Funded status and accrued pension cost included in other liabilities	\$ 2,286,321	\$ 2,108,344

Amounts recognized in accumulated other comprehensive income at December 31 consist of:

	2020	2019
Net actuarial loss	\$ 143,831	\$ 105,466
Prior service cost	 294,367	 400,535
	\$ 438,198	\$ 506,001

Components of net periodic benefit cost and other amounts recognized in other comprehensive income:

	2020	2019
Service cost	\$ 140,750	\$ 85,757
Interest cost	65,948	81,223
Amortization of unrecognized past service liability	124,353	116,377
Net periodic benefit cost	331,051	283,357
Net loss (gain)	54,321	44,676
Amortization of prior service cost	(124,353)	(116,377)
Total recognized in other comprehensive income	(70,032)	(71,701)
	_	
Total recognized in net periodic benefit cost and other comprehensive loss	\$ 261,019	\$ 211,656

Assumptions

Weighted-average assumptions used to determine pension benefit obligations at year end:

	2020	2019
Discount rate	2.30%	3.10%

NOTE 9 – BENEFIT PLANS (Continue)

Weighted-average assumptions used to determine net periodic pension cost:

	2020	2019
Discount rate	2.30%	4.10%
Amortization period	4.9 years	5.9 years

At December 31, 2020, Plan related amounts totaling \$438,198 (unrecognized past service liability of \$294,367 plus unrecognized actuarial loss of \$143,831) have been recorded, net of \$123,223 in deferred income tax, in accumulated other comprehensive loss. For the year ended December 31, 2021, \$128,126 of the unrecognized past service liability is expected to be included in net periodic plan cost.

At December 31, 2019, Plan related amounts totaling \$506,001 (unrecognized past service liability of \$400,535 plus unrecognized actuarial loss of \$105,466) have been recorded, net of \$142,235 in deferred income tax, in accumulated other comprehensive loss. For the year ended December 31, 2020, \$124,353 of the unrecognized past service liability is expected to be included in net periodic plan cost.

The Monthly Retirement Benefit was changed from 100% of a director's average annual retainer paid over a three year period (not necessarily consecutive) during which the highest annual retainer was received and payable for the same number of months the director served on the Board, up to a period of 120 months to be 15% of the final three-year average annual compensation paid in twelve equal installments, up to a period of 120 months. The change in the Monthly Retirement Benefit had no material change on the financial statements.

For the year ended December 31, 2021, the Bank expects to contribute \$83,042 to the Plan.

The following benefit payments, which reflect expected future service, as appropriate, are expected to be paid as of year ending December 31:

2021	\$ 102,284
2022	163,641
2023	192,881
2024	200,562
2025 - 2027	769,265

Employee Stock Ownership Plan ("ESOP"): Effective upon the consummation of the Company's reorganization in January 2020, an ESOP was established for all eligible employees. The ESOP used \$6.0 million in proceeds from a twenty year term loan obtained from the Company to purchase 515,775 shares of Company common stock. The term loan principal is payable in installments through January 2039. Interest on the term loan is fixed at a rate of 4.75%.

Each year, the Bank makes discretionary contributions to the ESOP, which are equal to principal and interest payments required on the term loan. Shares purchased with the loan proceeds were initially pledged as collateral for the term loan and is held in a suspense account for future allocation among participants. Contributions to the ESOP and shares released form the suspense account are allocated among the participants on the basis of compensation, as described by the ESOP, in the year of allocation.

The ESOP shares pledged as collateral are reported as unearned ESOP shares in the Consolidated Statements of Financial Condition. As shares are committed to be released from collateral, the Bank reports compensation expense equal to the average market price of the shares during the year, and the shares become outstanding for basic net income per common share computations. ESOP compensation expense for the year ended December 31, 2020 was \$218,714.

NOTE 9 – BENEFIT PLANS (Continue)

The ESOP shares were as follows:

	2020
Allocated shares	25,792
Unearned shares	489,983
Total ESOP shares	515,775
Fair value of unearned ESOP shares	\$ 4,365,749

Supplemental Executive Retirement Plan ("SERP"): In 2014, the Bank adopted an unfunded, non-qualified Supplemental Executive Retirement Plan ("SERP") for the benefit of its senior officers. On May 20, 2016, the SERP was amended and restated as of January 1, 2016. The SERP provides the Bank with the opportunity to supplement the retirement income of the President and CEO to achieve equitable wage replacement at retirement.

As of December 31, 2020, the accrued SERP obligation was \$666,809. The expense was \$150,774 during 2020. At December 31, 2020, the amount recognized in accumulated other comprehensive loss was \$81,300. As of December 31, 2019, the accrued SERP obligation was \$520,694. The expense was \$116,224 during 2019. At December 31, 2019, the amount recognized in accumulated other comprehensive loss was \$85,960.

NOTE 10 – REGULATORY CAPITAL MATTERS

Banks are subject to regulatory capital requirements administered by federal banking agencies. Capital adequacy guidelines and prompt corrective action regulations involve quantitative measures of assets, liabilities, and certain off-balance-sheet items calculated under regulatory accounting practices. Capital amounts and classifications are also subject to qualitative judgments by regulators. A capital conservation buffer of 2.5%, which was fully phased on January 1, 2019 resulted in the Bank effectively having the following minimum capital to risk-weighted assets ratios: a) 7.0% based on CET1; b) 8.5% based on tier 1 capital; and c) 10.5% based on total regulatory capital. The net unrealized gain or loss on available for sale securities is not included in computing regulatory capital. Failure to meet capital requirements can initiate regulatory action.

Prompt corrective action regulations provide five classifications: well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized, and critically undercapitalized, although these terms are not used to represent overall financial condition. If only adequately capitalized, regulatory approval is required to accept brokered deposits. If undercapitalized, capital distributions are limited, as is asset growth and expansion, and capital restoration plans are required. At year-end 2020 and 2019, the most recent regulatory notifications categorized the Bank as well capitalized under the regulatory framework for prompt corrective action.

In accordance with the Economic Growth, Regulatory Relief, and Consumer Protection Act, the federal banking agencies adopted, effective January 1, 2020, a final rule whereby financial institutions and financial institution holding companies that have less than \$10 billion in total consolidated assets and meet other qualifying criteria, including a leverage ratio of greater than 9% ("qualifying community banking organizations"), are eligible to opt into a community bank leverage ratio ("CBLR") framework. Qualifying community banking organizations that elect to use the CBLR framework and that maintain a leverage ratio of greater than 9% are considered to have satisfied the generally applicable risk-based and leverage capital requirements

NOTE 10 – REGULATORY CAPITAL MATTERS (Continue)

in the agencies' capital rules and will be considered to have met the well capitalized ratio requirements under the PCA statutes

The agencies reserved the authority to disallow the use of the CBLR framework by a financial institution or holding company, based on the risk profile of the organization.

The Company and the Bank elected to adopt the CBLR framework. As a qualifying community banking organization, the Company and the Bank may opt out of the CBLR framework in any subsequent quarter by completing its regulatory agency reporting using the traditional capital rules. In April 2020, the federal banking agencies issued interim final rules pursuant to section 4012 of the CARES Act, temporarily lowering the CBLR requirement to 8.00% through the end of 2020, 8.50% for calendar year 2021 and 9.00% in 2022. The CARES Act also provides that, during the same time period, if a qualifying community banking organization falls no more than 1% below the CBLR, it will have a two-quarter grace period to satisfy the CBLR.

The Company and the Bank exclude accumulated OCI components from Tier 1 and Total regulatory capital.

The Company's and the Bank's actual and required capital amounts and ratios under the CBLR rules at December 31, 2020 and the Basel III rules at December 31, 2019 are presented in the tables below.

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Tier 1 Common Equity to risk

Tier 1 (Core) capital To average

weighted assets

assets

	Actual Capital Ac			red pital		
	 Actual Ca	Ratio	Adequacy I Amount	Ratio		
2020						
Tier 1 capital to average assets:						
Consolidated	128,741	17.26	59,662	8.0		
Bank	101,667	13.63	59,662	8.0		
	 Actual Amount Ratio		Requi For Ca Adequacy I Amount	pital	To Be V Capitalized Prompt Co Action Reg	l Under rrective
2019	 imount	Ratio	rinount	Ratio	, rimount	Ratio
Total capital to risk weighted assets	\$ 77,308	17.8%	\$ 34,831	8.0% \$	43,539	10.0%
Tier 1 (Core) capital to risk weighted assets	75,292	17.3	26,123	6.0	34,831	8.0

17.3

10.8

19,592

17,415

4.5

4.0

28,300

21,769

6.5

5.0

75,292

75,292

NOTE 11 – COMMITMENTS AND CONTINGENCIES

The Bank is a party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers and to reduce its own exposure to fluctuations in interest rates. These financial instruments primarily include commitments to extend credit. Such instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated statements of financial condition. The contractual amounts of these instruments reflect the extent of involvement the Bank has in those particular classes of financial instruments.

The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instruments for commitments to extend credit is represented by the contractual amount of those instruments. The Bank uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments.

The Bank had outstanding firm commitments, all of which expire within two months, to originate, or purchase participation interests in, loans at December 31 is as follows:

	 2020	 2019
Fixed Rate		
Residential mortgage loans	\$ 8,524,000	\$ 5,094,500
Commercial real estate	1,830,000	255,000
Commercial & Industrial	-	3,991,844
Home equity line of credit	2,135,000	-
	\$ 12,489,000	\$ 9,341,344
Variable Rate		
Residential mortgage loans	\$ 1,500,000	\$ 992,000
Home equity loans	-	977,000
Commercial real estate	4,675,000	-
	\$ 6,175,000	\$ 1,969,000

Commitments to make loans are generally made for periods of 90 days or less. The fixed rate loan commitments have interest rates ranging from 2.99% to 4.00% and maturities ranging from 10 years to 30 years.

At December 31, 2020 and 2019, undisbursed funds from approved lines of credit under a homeowners' equity lending program amounted to approximately \$41,774,944 and \$43,225,911, respectively. At December 31, 2020 and 2019, undisbursed funds from approved lines of credit under a business line of credit program amounted to \$427,827 and \$421,135, respectively. Unless they are specifically cancelled by notice from the Bank, these funds represent firm commitments available to the respective borrowers on demand.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since some of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation of the counterparty. Collateral held varies but primarily includes commercial and residential real estate. The Bank leases certain Bank properties and equipment under operating leases. Rent expense was \$39,195 and \$37,467 for 2020 and 2019, respectively.

NOTE 12 – FAIR VALUE

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values:

Level 1 – Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2 – Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3 – Significant unobservable inputs that reflect a bank's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

The Bank used the following methods and significant assumptions to estimate the fair value of each type of financial instrument:

The fair value for investment securities are determined by quoted market prices, if available (Level 1). For securities where quoted prices are not available, fair values are calculated based on market prices of similar securities (Level 2).

Assets measured at fair value on a recurring basis are summarized below:

	Carrying Value		Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		Significant Unobservable Inputs (Level 3)	
<u>December 31, 2020</u>								
Securities available for sale:								
Corporate bonds	\$	6,399,056	\$	_	\$	6,399,056	\$	_
MBSs – residential		5,471,452		_		5,471,452		_
	\$	11,870,508	\$	_	\$	11,870,508	\$	_
								
December 31, 2019								
Securities available for sale:								
Corporate bonds	\$	6,910,857	\$	_	\$	6,910,857	\$	
MBSs – residential		6,837,704		_		6,837,704		_
	\$	13,748,561	\$	_	\$	13,748,561	\$	_

No assets were measured at fair value on a non-recurring basis at December 31, 2020 and 2019.

NOTE 12 – FAIR VALUE (Continued)

The carrying amounts and estimated fair values of financial instruments, at December 31, 2020 and December 31, 2019 are as follows:

		Carrying		Fair		Fair Va	lue N	Ieasurement Pla	acem	ent
		Amount		Value		(Level 1)		(Level 2)		(Level 3)
December 31, 2020					(II	n thousands)				
Financial instruments -assets										
Cash and cash equivalents	\$	80,386	\$	80,386	\$	80,386	\$		\$	
Investment securities held-to-	Ψ	80,380	Ψ	80,580	Ψ	80,380	Ψ		ψ	
maturity		57,504		58,872				58,872		
Loans		557,691		544,392				36,672		544,392
Financial instruments - liabilities		337,091		344,392						344,392
Certificates of deposit		356,364		359,465				359,465		
NOW, money market and savings		330,304		339,403		_		339,403		_
accounts		145,609		145,609				145,609		
								-)		
Borrowings		104,291		106,159		_		106,159		_
D1 21 2010										
December 31, 2019										
Financial instruments assets			_							
Cash and cash equivalents	\$	127,863	\$	127,863	\$	127,583	\$	_	\$	_
Investment securities held-to-										
maturity		56,093		56,582		_		56,582		_
Loans		537,157		538,029		_		_		530,956
Financial instruments - liabilities										
Certificates of deposit		400,181		400,581		_		402,513		_
NOW, money market and savings										
accounts		97,568		97,568				97,568		
Borrowings		97,092		96,892		_		96,892		_
		. ,		-)				- ,		

The methods and assumptions, not previously presented, used to estimate fair values are described as follows:

Carrying amount is the estimated fair value for cash and cash equivalents. With the adoption of the fair value standard, the fair value of financial instruments is determined using an exit price methodology. Certificates of deposits fair value is estimated by using a discounted cash flow approach. Fair value of FHLB advances is based on current rates for similar financing. The fair value of off-balance sheet items is not considered material.

NOTE 13 – ACCUMULATED OTHER COMPREHENSIVE LOSS

The components of accumulated other comprehensive loss included in equity as of December 31 is as follows:

		2020	2019
Net unrealized gain of securities available for sale	\$	139,893	\$ 155,644
Tax effect		(39,324)	(43,752)
Net of tax amount		100,569	111,892
Benefit plans adjustments		(519,662)	(591,960)
Tax effect		146,080	166,403
Net of tax amount		(373,582)	(425,557)
	-		
Accumulated other comprehensive loss	\$	(273,013)	\$ (313,665)

NOTE 14 – SUBSEQUENT EVENT

On February 28, 2021, Bogota Financial Corp., the holding company for Bogota Savings Bank completed its acquisition of Gibraltar Bank. Based on February 28, 2021 financial information, Gibraltar Bank had approximately \$106 million in assets, \$82 million in deposits and \$14 million in total equity. In addition, as part of the transaction, the Company issued 1,267,916 shares of its common stock to Bogota Financial, MHC. The conversion and consolidation of data processing platforms, systems and customer files is expected to occur on or about August 16, 2021.

During the second quarter of 2021, the Bank will be opening a new branch in Hasbrouck Heights, New Jersey.

ITEM 9. Changes In and Disagreements With Accountants on Accounting and Financial Disclosure

None.

ITEM 9A. Controls and Procedures

(a) Evaluation of disclosure controls and procedures

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, Bogota Financial Corp. evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of the end of the period covered by this report. Based upon that evaluation, the principal executive officer and principal financial officer concluded that, as of the end of the period covered by this report, our disclosure controls and procedures were effective.

(b) Management's Annual Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining effective internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). Under the supervision and with the participation of our management, including our Principal Executive Officer and Principal Financial Officer, we evaluated the effectiveness of our internal control over financial reporting based on criteria established in "Internal Control — Integrated Framework (2013)" issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this assessment, management, including our Principal Executive Officer and Principal Financial Officer, concluded that our internal control over financial reporting was effective and met the criteria of the "Internal Control — Integrated Framework (2013)" as of December 31, 2020.

(c) Attestation Report of the Registered Public Accounting Firm

Not applicable because the Company is an emerging growth company.

(d) Changes in Internal Controls.

There were no changes made in our internal controls during the quarter ended December 31, 2019 that have materially affected, or are reasonably likely to materially affect, Bogota Financial Corp.'s internal control over financial reporting.

ITEM 9B. Other Information

None.

PART III

ITEM 10. Directors, Executive Officers and Corporate Governance

Information regarding directors, executive officers and corporate governance of the Company is presented under the headings "Proposal 1 — Election of Directors," "Corporate Governance — Code of Ethics for Senior Officers" and "— Committees of the Board of Directors — Audit Committee" in the Company's definitive Proxy Statement for the 2021 Annual Meeting of Stockholders (the "Proxy Statement") and is incorporated herein by reference.

Bogota Financial Corp. has adopted a Code of Ethics that applies to its principal executive officer, principal financial officer and principal accounting officer or controller or persons performing similar functions. A copy of the Code of Ethics is available on Bogota Financial Corp.'s website at www.bogotasavingsbank.com under "Investor Relations."

ITEM 11. Executive Compensation

Information regarding executive compensation is presented under the headings "Executive Compensation," and "Corporate Governance — Director Compensation" in the Proxy Statement and is incorporated herein by reference.

ITEM 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

(a) Securities Authorized for Issuance under Stock-Based Compensation Plans

The information required by this Item is incorporated herein by reference to the Section captioned "Proposal 2—Approval of the Bogota Financial Corp. 2021 Equity Incentive Plan."

(b) Security Ownership of Certain Beneficial Owners

The information required by this item is incorporated herein by reference to the section captioned "Stock Ownership" in the Proxy Statement.

(c) Security Ownership of Management

The information required by this item is incorporated herein by reference to the section captioned "Stock Ownership" in the Proxy Statement.

(d) Changes in Control

Management of Bogota Financial Corp. knows of no arrangements, including any pledge by any person of securities of Bogota Financial Corp., the operation of which may at a subsequent date result in a change in control of the registrant.

ITEM 13. Certain Relationships and Related Transactions, and Director Independence

Information regarding certain relationships and related transactions, and director independence is presented under the heading "Corporate Governance — Director Independence" and "— Other Information Relating to Directors and Executive Officers Transactions with Certain Related Persons" in the Proxy Statement and is incorporated herein by reference.

ITEM 14. Principal Accountant Fees and Services

The information required by this item is incorporated herein by reference to the section captioned "Proposal 3 – Ratification of the Appointment of Independent Registered Public Accountants" of the Proxy Statement.

PART IV

ITEM 15. Exhibits and Financial Statement Schedules

- 3.1 Articles of Incorporation of Bogota Financial Corp. (incorporated by reference to Exhibit 3.1 to the Registration Statement on Form S-1 of Bogota Financial Corp. (File No. 333-233680), initially filed with the Securities and Exchange Commission on September 9, 2019, as amended)
- 3.2 <u>Bylaws of Bogota Financial Corp. (incorporated by reference to Exhibit 3.2 to the Registration Statement on Form S-1 of Bogota Financial Corp. (File No. 333-233680), initially filed with the Securities and Exchange Commission on September 9, 2019, as amended)</u>
- 4.1 Form of Common Stock Certificate of Bogota Financial Corp. (incorporated by reference to Exhibit 4 to the Registration Statement on Form S-1 of Bogota Financial Corp. (File No. 333-233680), initially filed with the Securities and Exchange Commission on September 9, 2019, as amended)
- 4.6 <u>Description of Bogota Financial Corp.'s Securities (incorporated by reference to Exhibit 4.6 to the Annual Report on Form 10-K of Bogota Financial Corp. (File No. 001-39180), filed with the Securities and Exchange Commission on March 30, 2020)</u>
- 10.1 Employment Agreement between Bogota Savings Bank and Joseph Coccaro (incorporated by reference to Exhibit 10.1 to the Current Report on Form 8-K of Bogota Financial Corp. (File No. 001-39180), filed with the Securities and Exchange Commission on January 15, 2020) †
- 10.2 Change in Control Agreement between Bogota Savings Bank and Brian McCourt (incorporated by reference to Exhibit 10.2 to the Current Report on Form 8-K of Bogota Financial Corp. (File No. 001-39180), filed with the Securities and Exchange Commission on January 15, 2020)†
- 10.3 Change in Control Agreement between Bogota Savings Bank and Kevin Pace (incorporated by reference to Exhibit 10.3 to the Current Report on Form 8-K of Bogota Financial Corp. (File No. 001-39180), filed with the Securities and Exchange Commission on January 15, 2020)†
- 10.4 Bogota Savings Bank Director's Retirement Plan (incorporated by reference to Exhibit 10.3 to the Registration Statement on Form S-1 of Bogota Financial Corp. (File No. 333-233680), initially filed with the Securities and Exchange Commission on September 9, 2019, as amended) †
- 10.5 <u>Bogota Savings Bank Supplemental Executive Retirement Plan (incorporated by reference to Exhibit 10.4 to the Registration Statement on Form S-1 of Bogota Financial Corp. (File No. 333-233680), initially filed with the Securities and Exchange Commission on September 9, 2019, as amended) †</u>
- 10.6 Form of Bogota Savings Bank Executive Bonus Plan (incorporated by reference to Exhibit 10.5 to the Registration Statement on Form S-1 of Bogota Financial Corp. (File No. 333-233680), initially filed with the Securities and Exchange Commission on September 9, 2019, as amended) †
- 21 Subsidiaries of Registrant
- 31.1 <u>Certification of President and Chief Executive Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002</u>
- 31.2 <u>Certification of Senior Vice President and Chief Financial Officer pursuant to Rule 13a-14(a) of the Securities</u>
 Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 32.1 Certification of President and Chief Executive Officer and the Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
- The following materials from the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2020, formatted in XBRL: (i) Balance Sheets, (ii) Statements of Income, (iii) Statements of Comprehensive Income, (iv) Consolidated Statements of Equity, (v) Statements of Cash Flows and (vi) Notes to the Financial Statements.

ITEM 16. Form 10-K Summary

Not applicable.

[†] Management contract or compensation plan or arrangement.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BOGOTA FINANCIAL CORP.

Date: March 26, 2021 By: /s/ Joseph Coccaro

Joseph Coccaro

President and Chief Executive Officer (Duly Authorized Representative)

Pursuant to the requirements of the Securities Exchange of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Signatures	Title	Date
/s/ Joseph Coccaro Joseph Coccaro	President, Chief Executive Officer and Director (Principal Executive Officer)	March 26, 2021
/s/ Brian McCourt Brian McCourt	Executive Vice President and Chief Financial Officer (Principal Financial Officer)	March 26, 2021
/s/ Steven M. Goldberg Steven M. Goldberg	Chairman of the Board	March 26, 2021
/s/ Bruce Dexter Bruce Dexter	Director	March 26, 2021
/s/ Gary Gensheimer Gary Gensheimer	Director	March 26, 2021
/s/ John Masterson John Masterson	Director	March 26, 2021
/s/ John G. Reiner John G. Reiner	Director	March 26, 2021